

Medium-term Management Plan (April 2025 – March 2029)

未来への挑戦

Medium-term Management Plan KAI-KAKU 150 FINAL STAGE

Goals for Medium-term Management Plan

Aim to become a “bank that can be relied upon” through this Medium-term Management Plan. To this end, bank employees need to become “people who are trusted and relied upon by customers”

Bank’s Goal

A bank that can be
relied upon

Bank Employees’ Goal

Bank employees whose
faces are the first to
come to mind when
customers imagine their
dreams and futures

Medium-term Management Plan: Basic Strategies

01 Creation of Social Value

Aim to create economic and
social value by taking on the
challenge of solving local
issues

02 Taking on Challenges for Growth

Aim to thoroughly streamline
banking operations and provide
more value to customers

03 Human Resource Strategy

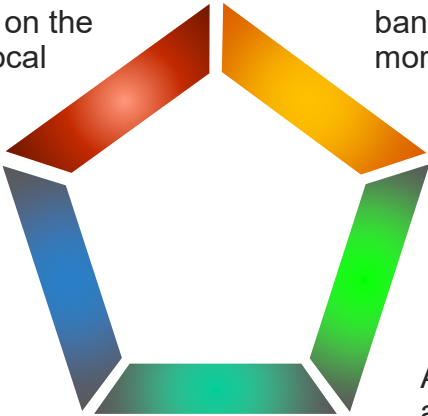
Aim to be a “group of
professionals who take
on challenges” through
proactive career
development

04 Digital Transformation

Aim to transform operations
and mindsets by leveraging
digitalization and data

05 Strengthening of Strategic Foundation

Aim to strengthen governance
and integrate sustainability and
management



Materiality



Creating vibrant communities
Contributing to secure and prosperous
lives
Creating a society where every
individual can thrive



Coexistence
with nature



Responsible
management