

# Overview of the Medium-term Management Plan

Aim to build a more robust and efficient business structure for the banking business, its core business. By taking on the challenge of developing “new businesses that create new communities,” the Bank aims to create both economic value and social value, thereby revitalizing local communities and achieving higher corporate value.

## Medium-term Management Plan (April 2025 – March 2029)



Medium-term Management Plan KAI-KAKU 150 FINAL STAGE

### Goals for Medium-term Management Plan

Aim to become a “bank that can be relied upon” through this Medium-term Management Plan. To this end, bank employees need to become “people who are trusted and relied upon by customers”

#### Bank's Goal

A bank that can be relied upon

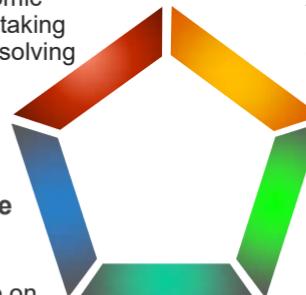
#### Bank Employees' Goal

Bank employees whose faces are the first to come to mind when customers imagine their dreams and futures

## Medium-term Management Plan: Basic Strategies

### 01 Creation of Social Value

Aim to create economic and social value by taking on the challenge of solving local issues



### 02 Taking on Challenges for Growth

Aim to thoroughly streamline banking operations and provide more value to customers

### 03 Human Resource Strategy

Aim to be a “group of professionals who take on challenges” through proactive career development

### 04 Digital Transformation

Aim to transform operations and mindsets by leveraging digitalization and data

### 05 Strengthening of Strategic Foundation

Aim to strengthen governance and integrate sustainability and management