The Hyakugo Bank, Ltd.

TSE Prime, NSE Premier (8368)

Information meeting

Presentation for FY2023 Financial Results

May 31, 2024



Supporting the promotion of local products to Japan and overseas

Supporting the discovery of the excellence of local products and their promotion to Japan and overseas ... 4~5

Outline of Financial Position

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Supporting the promotion of local products to Japan and overseas

Supporting the discovery of the excellence of local products and their promotion to Japan and overseas



Showcasing event for Mie Prefecture: "Experience Mie -- Mie Sushi Day"

Promoted Mie products under the theme of "sushi" which represents Japanese food



Invited foreign nationals, mainly people from embassies, consulates and overseas government agencies in Japan Showcased local products that Mie Prefecture is proud of

- Under the title "Experience Mie," promoted Mie's rich foodstuff and its manufacturing, nurtured by its historical and cultural heritage, to other countries
- A number of foreign nationals and related people attended the event as an exchange event with other countries through "food" and "culture."
- In line with the Japanese food boom overseas, the Bank aims to establish a circular economy by promoting exports and attracting inbound customers by spreading the appeal of Mie Prefecture as a whole.



Supporting the discovery of the excellence of local products and their promotion to Japan and overseas



Showcasing event for Mie Prefecture: "Experience Mie -- Mie Sushi Day"

Provided "a learning experience" for local high school students



Providing classes on globalization and the diversity of people



Produced by the Bank

Prior classes are given to local high school students who aspire to become professional chefs, and lectures are given on the "status of Japanese food in the world" and the "need to expand overseas"

With the globalization of Japanese food, opportunities for Japanese food to flourish are expanding not only in Japan but also overseas. Strongly hoping to expand Mie Prefecture's foodstuffs and craftsmanship overseas, the Bank <u>creates an opportunity for local high school</u> <u>students</u>, who are future leaders, <u>to play an active role</u>



Outline of Financial Position

Net income decreased 3.2% year-on-year, mainly due to an increase in credit costs

		(Million yen)	FY 3/23	FY 3/24	Year-on- year
Gr	oss operating income	(1)	55,748	57,706	1,957
	Interest income		53,959	64,874	10,915
	Fees and commissions		11,666	11,555	(111)
	Other operating income		(9,877)	(18,722)	(8,845)
	Of which, gain and lo from government bo and other bonds		(5,003)	(7,343)	(2,340)
	ovision of general allowa · loan losses	ance (3)	555	2,940	2,385
Ex	penses	(4)	38,752	39,614	861
Ne	t operating income A	(1) - (3) - (4)	16,440	15,151	(1,289)
	ore net operating come	(1) - (2) - (4)	21,999	25,435	3,436
(e>	ore net operating income ccluding gain and loss fr ncellation of investment	om	21,755	23,832	2,076
No	on-recurring gain and los	S	3,522	3,895	372
	Of which, disposal of ba debts	ad (5)	3,535	4,206	670
	Gain and loss from stoo other securities	ks and	5,544	7,015	1,471
Or	dinary income		19,962	19,046	(916)
Ex	traordinary gain and los	S	(326)	(172)	154
Ne	t income before income	taxes	19,636	18,874	(761)
Ne	t income		14,242	13,787	(455)
Cr	edit costs	(3) + (5)	4,091	7,147	3,056

			(100	million yen)
		FY 3/23	FY 3/24	Year-on- year
Inte	rest and dividend on securities	189	249	59
	Of which, gain and loss from cancellation of investment trusts	2	16	13
	n and loss from government ds and other bonds	(50)	(73)	(23)
	Of which, gain on sale and redemption	10	1	(9)
	Of which, loss on sale and redemption, and amortization	60	74	14
	n and loss from stocks and er securities	55	70	14
	Of which, gain on sale	62	75	12
	Of which, loss on sale and amortization	7	5	(2)

• While other operating income fell due to an increase in foreign currency funding costs, gross operating income grew due to an increase in interest on loans and securities.

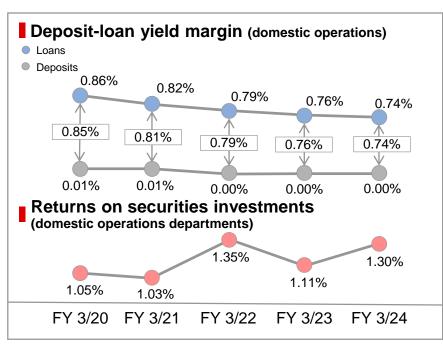
- Net operating income fell due to the impact of the change to a more conservative method of calculating the general allowance for loan losses.
- On the other hand, core net operating income (excluding gain and loss from cancellation of investment trusts), excluding the impact of provision of general allowance for loan losses, gain and loss from government bonds and other bonds, and gain and loss on cancellation of investment trusts, increased.
- Net income fell year-on-year due to a decrease in net operating income, although non-recurring gain and loss was up due to an increase in gain and loss from stocks and other securities. However, this is the second highest level of net income after the previous year's record profit.
- Credit costs rose year-on-year mainly due to an increase in the general allowance for loan losses.

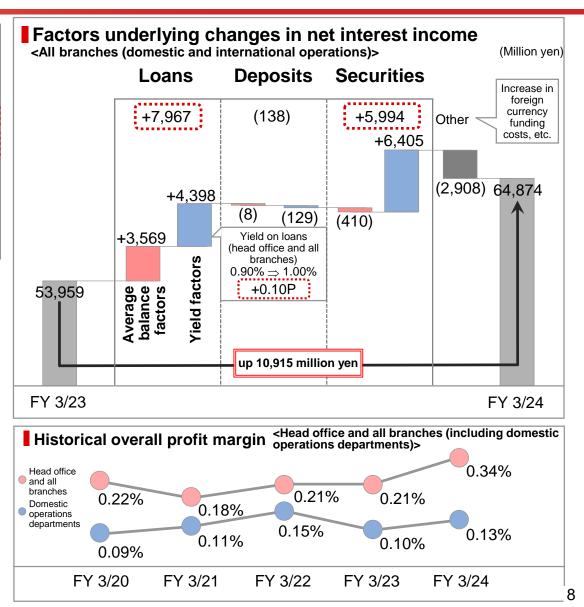
An increase in interest on loans and securities contributes to higher interest income of 20.2% year-on-year

	(Million yen)	FY 3/23	FY 3/24	Year-on- year
Inte	erest income	53,959	64,874	10,915
	Total interest income	60,322	74,181	13,858
	Loan interest	39,650	47,617	7,967
	Interest and dividends on securities	18,979	24,974	5,994
	Other	1,693	1,589	(103)
	Interest expenses	6,363	9,306	2,943
	Interest on deposits	278	416	138
	Other	6,085	8,890	2,805

Outline of Financial

Position

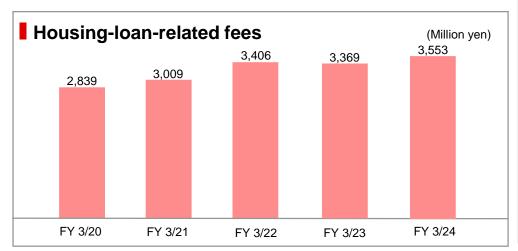


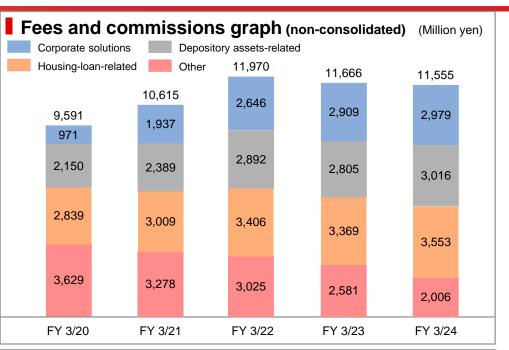


Fees and commissions decreased 1.0% year-on-year, mainly due to an increase in insurance premiums paid in response to the accumulation of outstanding mortgage loans.

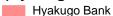
						(N	/lillion yen)
					FY 3/23	FY 3/24	Year-on- year
Fee	es an	d Co	ommissions		11,666	11,555	(111)
	Fee	s ar	nd commissions		17,033	17,435	402
			mmissions related to depository sets	A	2,805	3,016	210
			Of which, investment trust commissions		960	1,431	470
			Of which, insurance sales commissions*		1,402	1,198	(203)
			Of which, financial instrument brokerage commissions		296	228	(67)
			Of which, defined contribution pension commissions		136	146	10
		Со	rporate solutions fees*	В	2,909	2,979	69
		Но	using-loan-related fees	С	3,369	3,553	183
	Fees and commissions expenses (expenses)			es)	5,366	5,880	513
			which, insurance premiums paid fo using loans (expenses)	or	4,264	4,747	483

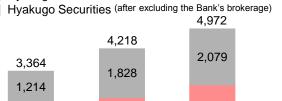
* Some business insurance fees are included in corporate solutions fees, not in insurance sales commissions.



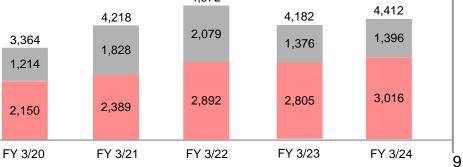


Commissions related to depository assets (Hyakugo Bank + Hyakugo Securities)









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Expenses grew 2.2% year-on-year due to increases in personnel and non-personnel expenses

				(Million yen)
		FY 3/23	FY 3/24	Year-on- year
Ex	penses	38,752	39,614	861
	Personnel expenses	21,002	21,241	238
	Non-personnel expenses	15,743	16,223	480
	Taxes	2,006	2,149	142

Outline of Financial

Position

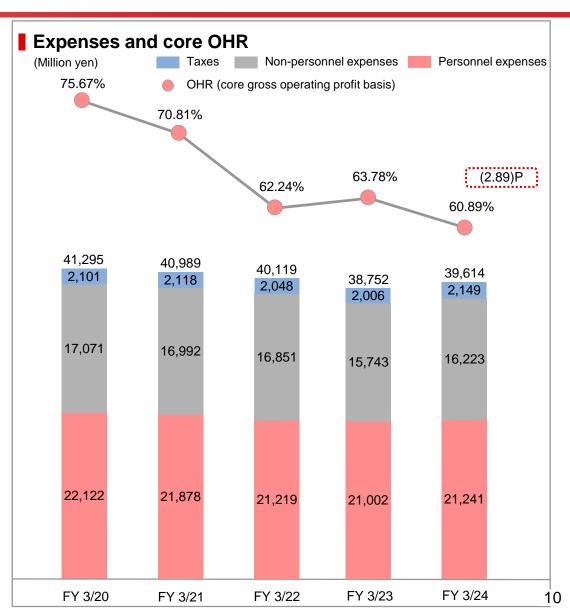
Major factors underlying changes in expenses

• Personnel expenses

Up 1.1% due to base increases and an increase in social insurance premiums.

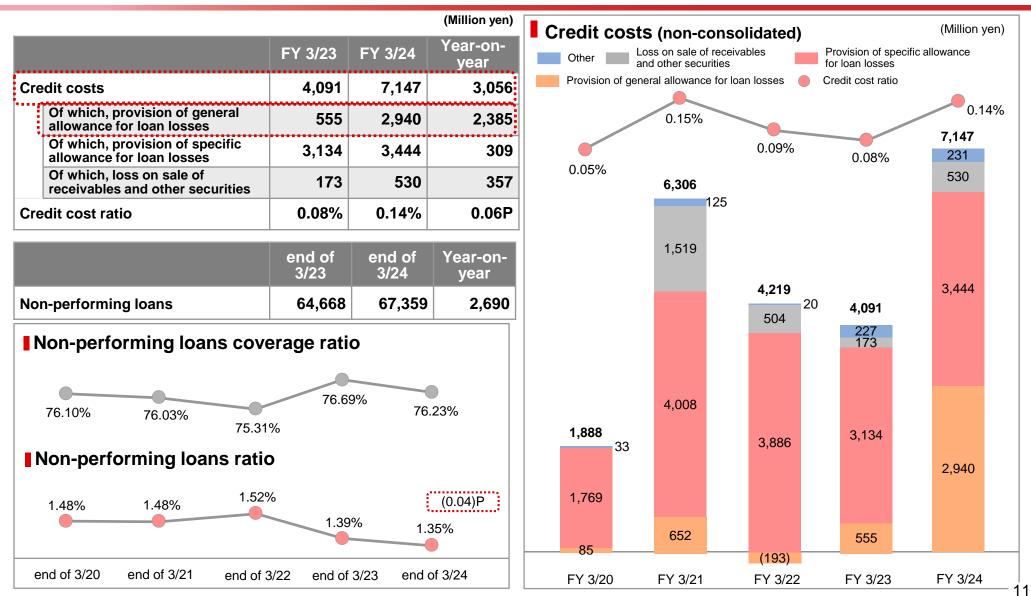
- Non-personnel expenses Increased 3.1% due to IT-related investments.
- Core OHR

Improved 2.89 percentage points due to an increase in core gross operating income.





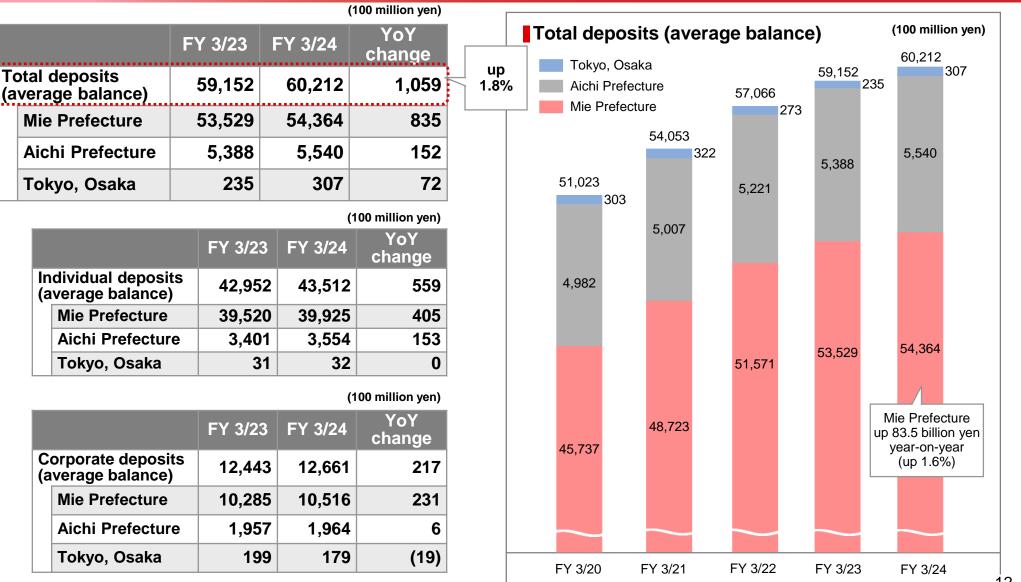
Credit costs rose year-on-year mainly due to changes in the method of calculating the general allowance for loan losses.



Individual deposits and corporate deposits both remained strong, with total deposits up 1.8% year-on-year

Outline of Financial

Position



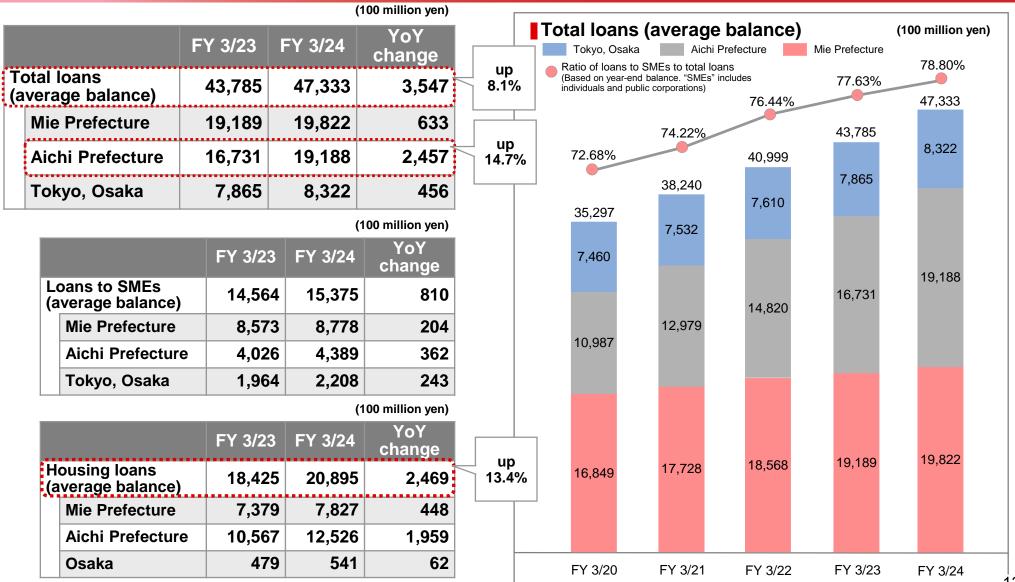
Loans

Outline of Financial

Position

区百五銀行 FRONTIER BANKING

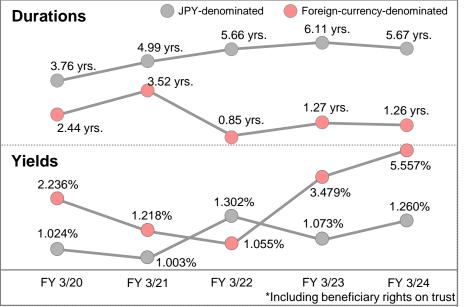
Loans increased 8.1% year-on-year, mainly due to an increase in loans to individuals, such as housing loans, and loans to small and medium-sized businesses

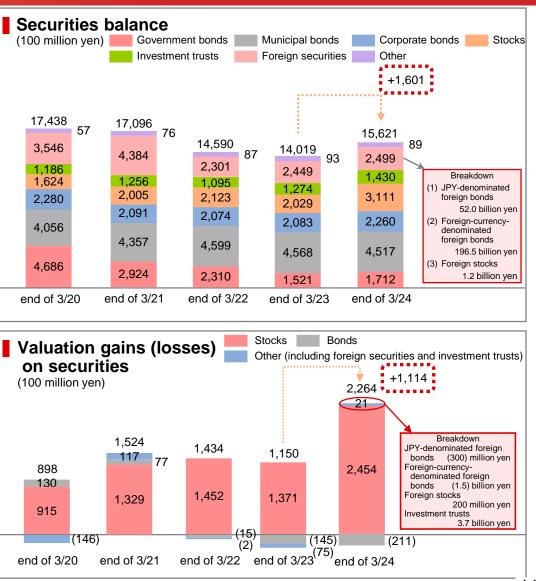


Valuation gains (losses) on securities increased, mainly in stocks and investment trusts

	(100 million yen)	end of 3/23	end of 3/24	Year-on-year
Se	ecurities balance	14,019	15,621	1,601
	Government bonds	1,521	1,712	191
	Municipal bonds	4,568	4,517	(50)
	Corporate bonds	2,083	2,260	176
	Stocks	2,029	3,111	1,082
	Investment trusts	1,274	1,430	156
	Foreign securities	2,449	2,499	50
	Other	93	89	(4)
	PY-denominated /erage balance*	11,729	11,320	(408)
de	oreign-currency- enominated average alance*	1,842	1,929	87

Durations and yields (*)



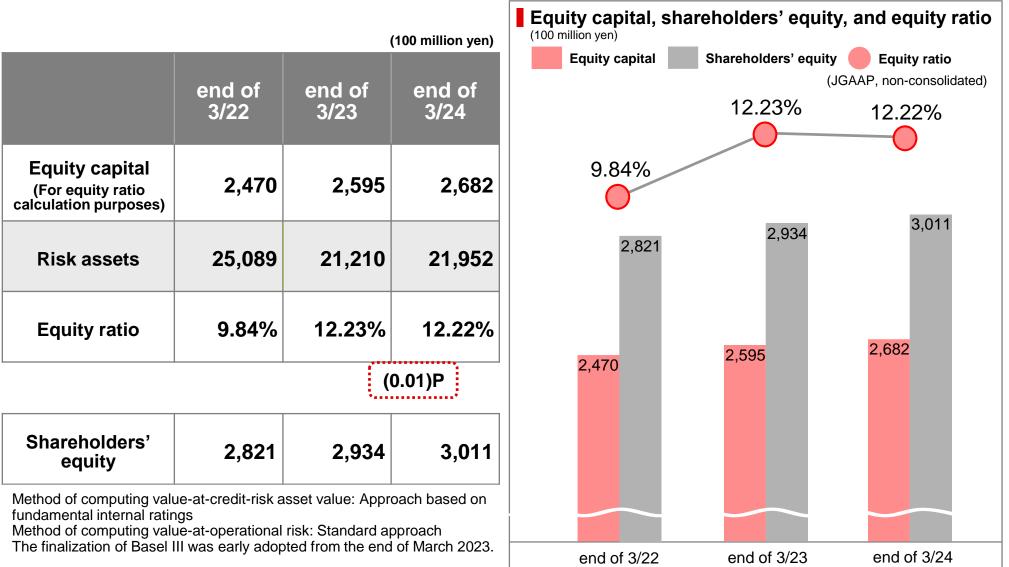


Equity ratio

Outline of Financial

Position

The equity ratio fell 0.01 percentage points year-on-year, due to an increase in risk assets, resulting from an increase in loans and other factors



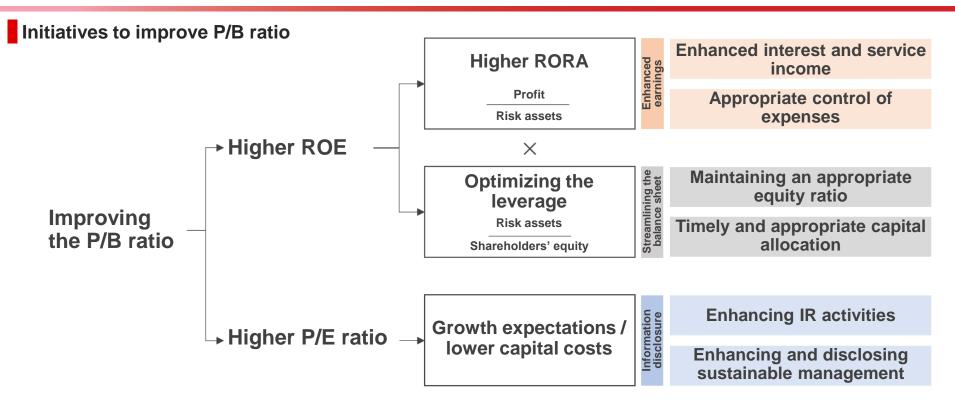


Expectations of higher income based on an improvement in gain and loss from government bonds and other bonds and a decrease in credit costs

Forecast (non-consolidated) (Million yen)			(Mi				
		FY 3/24	FY 3/25 (forecast)		FY 3/24	FY 3/25 (forecast)	
L -	oss operating ome	57,706	60,200	Ordinary income	20,054		
	Interest income	64,874	58,200	Consolidated net		•	
	Fees and Commissions	11,555	10,400	income attributab	14 781	15,600	
	Other operating income	(18,722)	(8,400)	the parent			
I -	t operating	15,151	19,100	Dividend forecas	t		
	ome		·	Interim	Year-end	Full year	
Orc	dinary income	19,046	21,400	8.00 yen	8.00 yen	16.00 yen	
Net	Net income 13,787 15,200		·				
Credit costs 7,147 3,500		Income is expected to in consolidated financial re					
		3,500	gain and loss from government bonds and other bonds and a decrease in credit costs, despite a decrease in interest incom				



The Bank will promote initiatives to improve P/B ratio in line with its basic policy of capital allocation to enhance corporate value



<Study strategies for the next Medium-Term Plan>

Enhance interest income and service income with RORA in mind reducing cro

Make strategic investment in human capital and DX while reducing cross-shareholdings Actively disclose information and enhance dialogue with markets and shareholders



Past initiatives for shareholder returns and forecast for FY2024

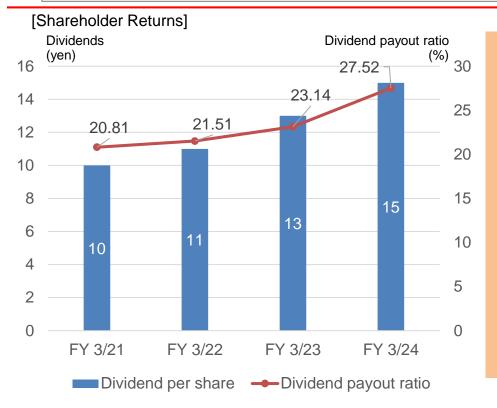
Approach to shareholder returns

Long-term, stable dividends

The Bank returns profits to shareholders based on the principle of long-term, stable dividends, while taking care to increase internal reserves to ensure a solid management foundation.

Medium- to long-term enhancement of corporate value

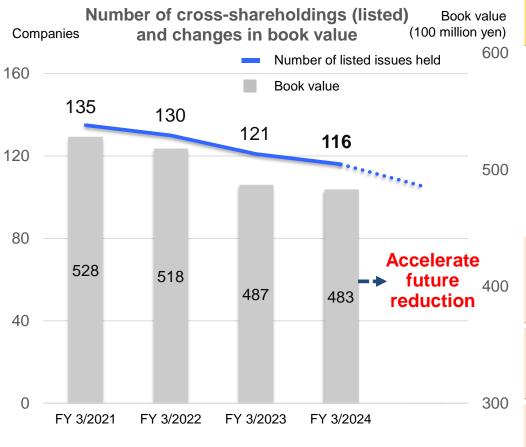
The Bank aims to enhance its corporate value over the medium to long term by striking an appropriate balance between "investment for growth," "internal reserves," and "shareholder returns," while giving due consideration to the Bank's performance in the fiscal year under review and future business development.



- Target a long-term dividend payout ratio of 30%
- Repurchase of treasury stock will be carried out flexibly based on market conditions, etc. including stock prices
- Dividend per share for FY 3/2024: 15 yen, annual dividend: 3.7 billion yen, dividend payout ratio: 27.52%
- Dividends for FY 3/2025 will be 16 yen per year based on stable dividends

Review cross-shareholdings from the viewpoint of significance of holding and economic rationality

Policy for reducing cross-shareholdings



* Excluding group company shares

Accelerate the use of funds for the sale of cross-shareholdings in strategic investments such as human capital and DX

Number of issues held and book value

Listed stock

135 companies (3/2021) $\,\Rightarrow\,$ 116 companies (3/2024) Book value

52.8 billion yen $(3/2021) \Rightarrow 48.3$ billion yen (3/2024)Listed stocks have declined by 19 companies in the last 3 years

Book value decreased by 4.5 billion yen in the last 3 years

With regard to cross-shareholdings, the basic policy is to determine the significance of holding and whether it will contribute to the improvement of corporate value, and to reduce cross-shareholdings through continuous dialogue with investment partners.

If the investment partners that have agreed to be sold continue to conduct banking transactions, etc., they will continue to be managed as cross-shareholdings.

When selling, the Bank compares the capital cost and other factors and prioritizes them in terms of operational efficiency



Medium-term Management Plan KAI-KAKU 150 2nd STAGE "Gateway to the Future II"

Aiming to Transform into a Green & Consulting Bank Group

State of Progress

Gateway to the Future II

Medium-term Management Plan KAI-KAKU 150 2nd STAGE "Gateway to the Future II" consists of five basic policies and 11 key strategies

	Five Basic Policies		11 Key Strategies
I	Strengthening Efforts Towards Carbon Neutrality	1	Carbon Neutral Strategy
II	Strengthening Business Model	2	Strategy to Enhance Loan Income and Fees and Commissions
		3	Securities Strategy
		4	Group Company Strategy
Ш	Increased Productivity	5	Channel Strategy
		6	IT Strategy
IV	Strengthening Management Foundation	7	Human Resource Strategy
		8	Governance Strategy
		9	Organizational Strategy
V	Increased Awareness of SDGs/ESG	10	Diversity Strategy
		11	SDGs/ESG Strategy

Continue to face difficult conditions due to the market environment and other factors, but the Group promotes various measures to achieve the final targets of the Medium-Term Management Plan

		Results in FY 3/23	Results in FY 3/24	Targets in FY 3/25 (Final targets of the Medium- term Management Plan)
KGI	Consolidated net income	14.4 billion yen	14.2 billion yen	15.0 billion yen or more
	ROE in consolidated net assets	3.65%	3.21%	3.50% or more ^{*1}
	Core OHR	63.78%	60.89%	Less than 67%
	Equity ratio	12.23%	12.22%	11% or more
KPI	Housing-loan-related fees	3.36 billion yen	3.55 billion yen	4.4 billion yen
	Commissions related to depository assets	2.80 billion yen	3.01 billion yen	3.4 billion yen
	Corporate solutions fees	2.90 billion yen	2.97 billion yen	3.0 billion yen ²
	Number of personnel with professional qualifications	371 persons	390 persons	450 persons
			*1 Aiming for 5% in the long term	*2 Excluding income from derivatives
		Target for the end of FY2030		
	Greenhouse gas emissions		Achieve net zero	(Scope1,2)
	Amount of sustainable finance executed * Cumulative total since FY2022		1 trillion yen (Of wh yen is e	ich, more than 500 billion environment-related loans)



The Bank implemented initiatives to support local decarbonization

Initiatives to support decarbonized management Assistance in calculating Hyakugo Decarbonization emissions Support Services* (Business matching) Support for the development of reduction simulations, delivery of declarations, and posting of activities on the Bank's website (cumulative number of contracts) (cumulative number of contracts) Applications 288 322 Introductions Contracts 192 Service starts Service starts 2024/3 2022/4 2022/9 2023/3 2023/9 2024/3 2022/4 2022/9 2023/3 2023/9 Provided various solutions to realize decarbonized management Seminar on decarbonization In March 2024, the Bank held a "seminar on decarbonization management" to provide information on promoting and supporting businesses' efforts to decarbonize their operations 8百五銀

Strengthening Efforts

Towards Carbon Neutrality

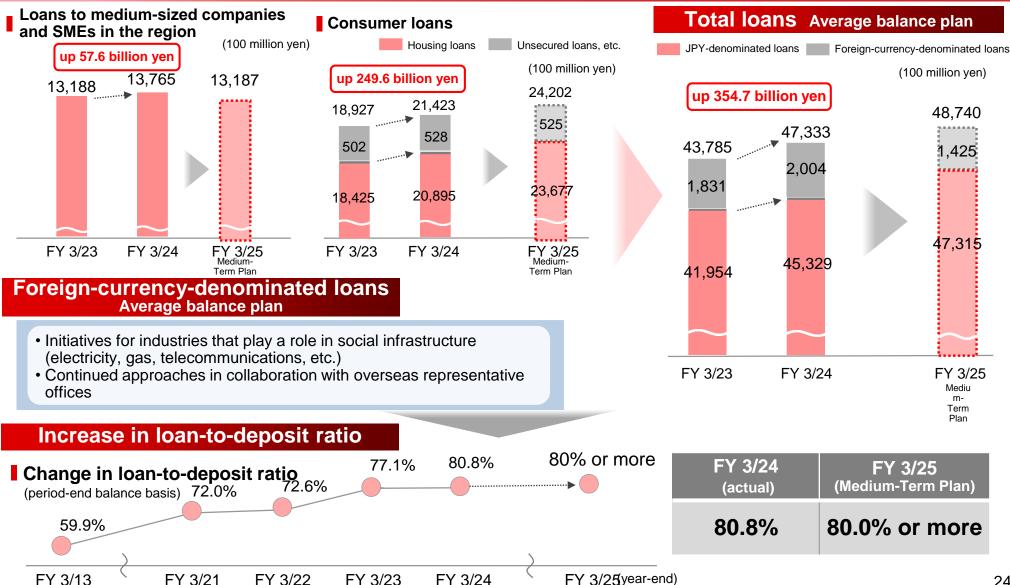
Initiatives with local governments



Strategy to Enhance Loan Income and Fees and Commissions (General)



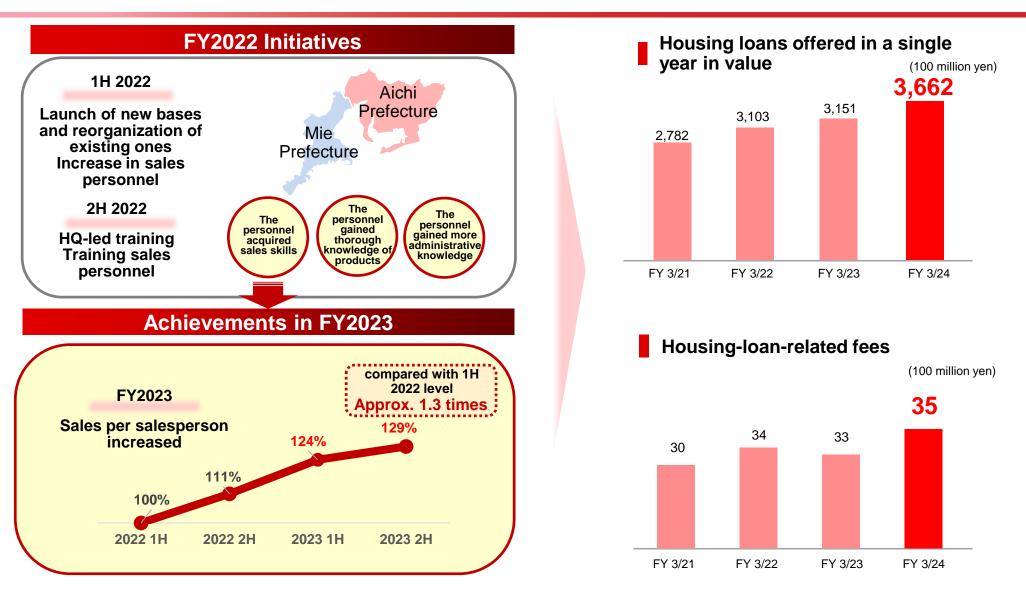
Steadily increase loans to small and medium-sized businesses and consumer loans in the region, leading to an increase in loan and service revenues



Strategy to Enhance Loan Income and Fees and Commissions (Housing Loans)



Achieved synergy between personal plazas' network and sales force

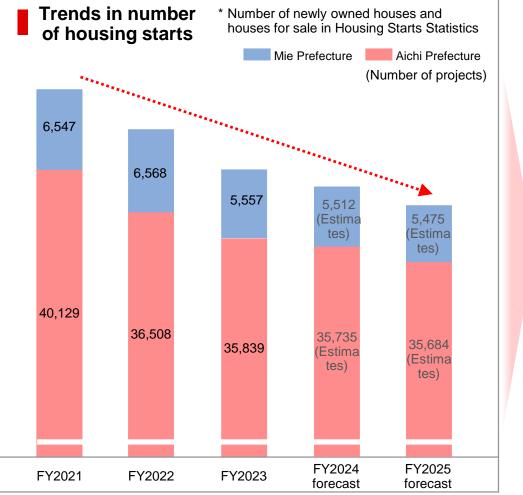


Strategy to Enhance Loan Income and Fees and Commissions (Housing Loans)



Revise mortgage targets in response to changes in external market conditions, accumulated higher quality assets

Reorient mortgage acquisition plans as external market conditions change



(Reference) Actual figures are from the Ministry of Land, Infrastructure, Transport and Tourism's "Housing Starts Statistics." The forecast is based on data from the website of the research company and the National Institute of Population and Social Security Research's "Regional Population Projections for Japan." Strategically reorient mortgage financing plans against a backdrop of declining housing starts and declining yields as other banks compete

- Increase the amount earned per person by streamlining and improving the efficiency of sales activities through promotion of DX investment and consolidation of branches
- Redeploy personnel generated through streamlining and efficiency to more profitable areas such as business loans

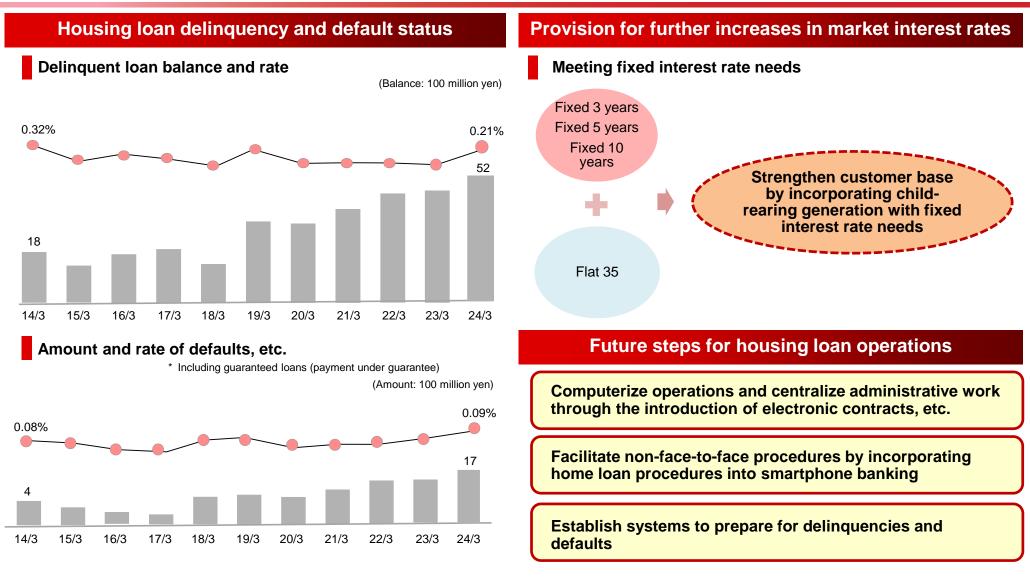
Housing loan plan (100 million yen)	FY 3/2025 Initial plan	FY 3/2025 Revised plan
Mortgage financing	4,000	3,000
Housing-loan-related fees	44	26*

Due to the changes in customer preferences, the plan was changed in consideration of the fact that the "fixed-rate type" with a fixed administration fee is on the rise from the "fixed-amount type," in which the administration fee varies depending on the loan amount

Strategy to Enhance Loan Income and Fees and Commissions (Housing Loans)

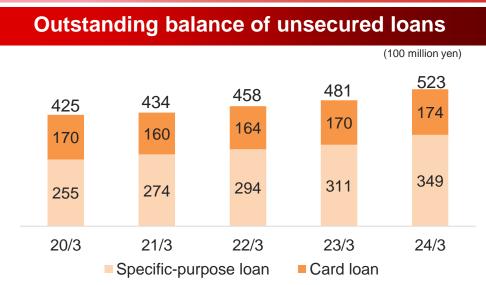


Maintain financial health even as new housing loans and balance increased, and develop housing loan policies to prepare for market changes

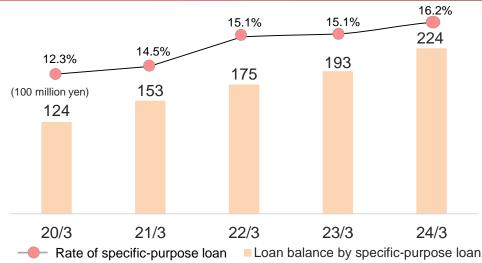




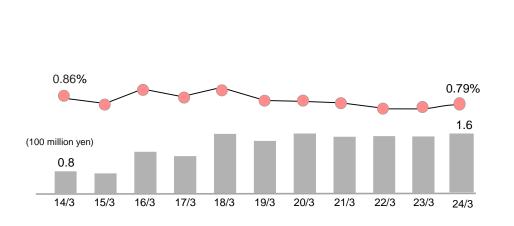
Promote unsecured loans by capturing the funding needs of housing loan customers



Rate of housing loan users' use of specific-purpose loan and balance of loans

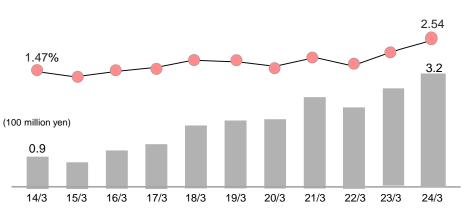


Delinquent unsecured loan balance and rate





Specific-purpose loan



Strategy to Enhance Loan Income and Fees and Commissions (Depository Assets)



Leverage synergies between face-to-face and non-face-to-face sales, and conduct customer-oriented business operations and increase overall income from depository assets

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Organization of the depository assets division of the Hyakugo Bank Group

<Hyakugo Bank>

Consulting plaza for "face-to-face sales"

Increase effective points of contact with customers through a network of nine locations (of which seven are co-located with the Hyakugo Securities functions)

Depository asset center for "non-face-to-face sales"

Provide consulting services and services to fulfil various needs via telephone and the internet



Commissions related to depository assets (Hyakugo Bank)

* Breakdown of four major items (millions o				
	FY 3/23 (actual)	FY 3/24 (actual)	FY 3/25 (Medium-Term Plan)	
Investment trusts	960	1,431	1,570	
Insurance	1,402	1,199	1,247	
Financial instrument brokerage	296	228	502	
Defined contribution pension	136	145	153	
Total	2,805	3,016	3,497	

<Hyakugo Securities>

"For the wealthy and corporations (including owners)"

Deepening engagement with highly specialized proposals and transactions

Depository assets balance (Hyakugo Bank + Hyakugo Securities)



Annual insurance acquisition amount

Hyakugo Securities (investment trusts, foreign bonds and stocks) ending balance

Balance of securities brokers

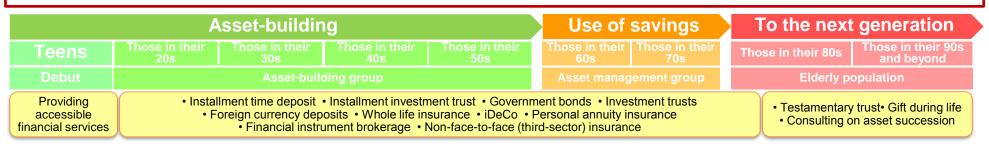
Investment trust balance

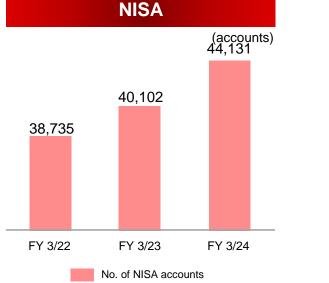


Evolve face-to-face and non-face-to-face sales to establish a stock business

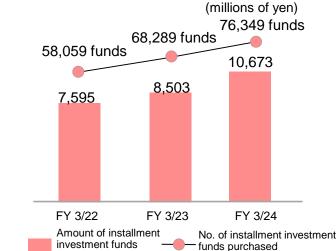
Provide optimal services according to each customer's "life stage"

- Appropriately apply face-to-face and non-face-to-face sales to customers of different age groups, create opportunities for proposals regarding depository assets, and acquire new customers through "long-term flat" policies
- Further promote "iDeCo" and "New NISA" to expand the customer base, especially among asset builders
- Make the Bank's "consulting sales" services more known to customers and strengthen the flow of services at the stages where customers want to increase and maintain their assets
- The Wealth Management Department to capture needs for "inheritance and gift during life" and approach wealthy individuals





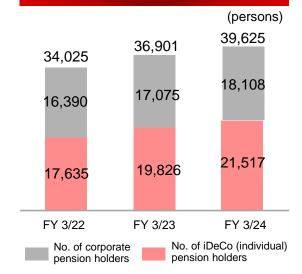
Installment investment trusts



(monthly average)

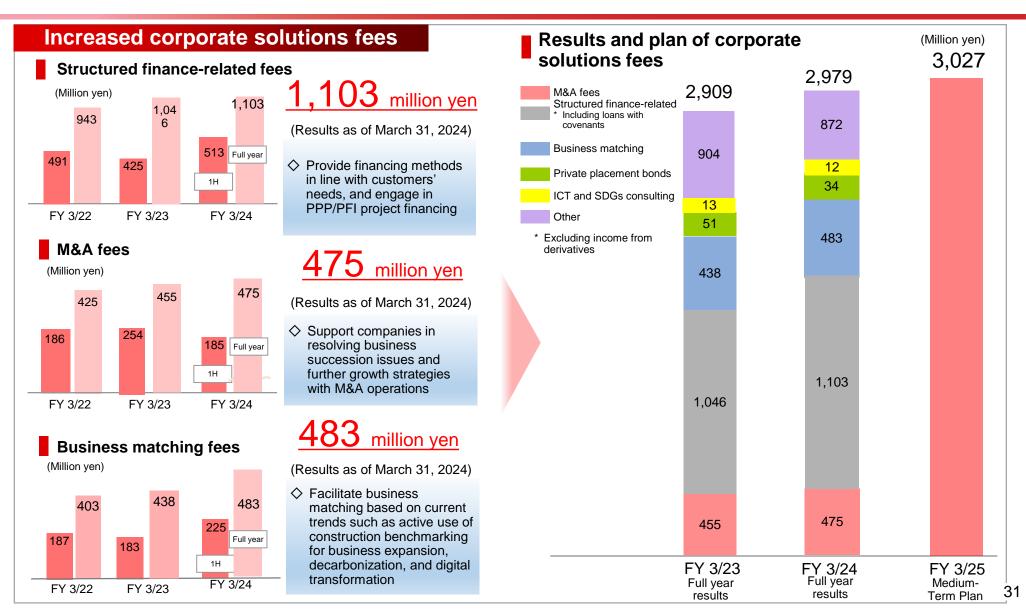
purchased

Defined contribution pension





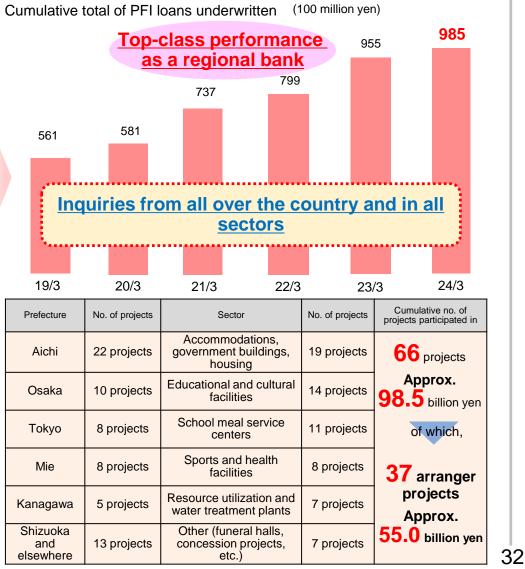
Provide optimal solutions to customers' diverse management issues and needs and increase non-interest income





Examples of initiatives that demonstrate the Bank's consulting capabilities — promotion of structured financing

Promotion of project finance for PFI business The Bank participated in the first PFI project in 2002, soon after the PFI Act was enacted in 1999 \Rightarrow Orders for new projects through long-term relationships with business operators and accumulated know-how since 2002 \Rightarrow Increased the presence of the Bank through continuous business orders Enhanced personnel structure (increased personnel in sales and management teams) Diversified support system as Hyakugo Group Contribution to regional development and sustainable finance Recent PFI Initiatives (Shunan Green Space **Project size: Development Management Project)** approx. 9.5 billion yen 山口県のスポーツレクノエーションパーク DFI の融資契約を締結



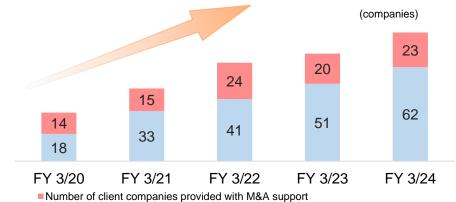
Strategy to Enhance Loan Income and Fees and Commissions (Corporate Consulting)



Enhance the scheme to support business succession as part of the Bank's commitment to sustainable community development, and increase earnings also

Support for business succession

Number of consultations on business succession and M&A support



Number of client companies provided with business succession consulting services

Held The 5th Hyakugo Successor Training School



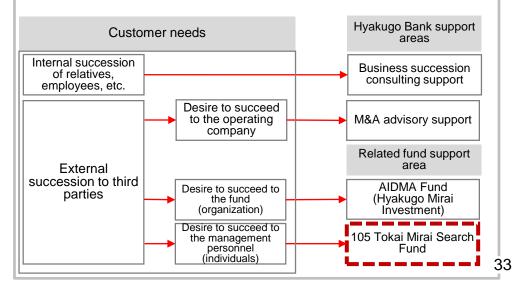
- Held The 5th Hyakugo Successor Training School.
- This time, the venue was moved from Tsu City to Nagoya City, and 27 young managers and executives from their twenties to fifties participated.
- In addition to acquiring knowledge about the necessity of business succession, countermeasures, management, etc., provided a place for networking across industries and ages.

Establishment of the "105 Tokai Mirai Search Fund"

Established the first regional search fund in the Tokai region



- Hyakugo Bank provided smooth business succession support to successors and M&A support to third parties, and Hyakugo Mirai Investment Co., Ltd., a group company, provided business succession support using funds.
- The establishment of the search fund, which is based on management talent, provides regional clients with new options for business succession.



Support system for business succession of the Group

Strategy to Enhance Loan Income and Fees and Commissions (Corporate Consulting)



Enhance the sustainability of the region by continuing to strengthen its support for medical and welfare services, which are an important part of the region's infrastructure

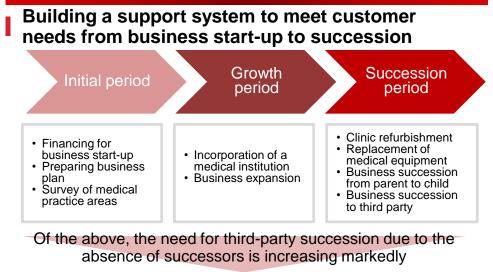
Active support for needs including capital investment

Changes in lending to the health and welfare sectors (100 million ven) 1,664 1,600 1,517 29 1,407 30 1.239 34 1.216 749 683 39 583 37 525 471 427

904 888 889 848 752 729 FY 3/19 FY 3/20 FY 3/21 FY 3/22 FY 3/23 FY 3/24 Mie Prefecture Aichi Prefecture Other

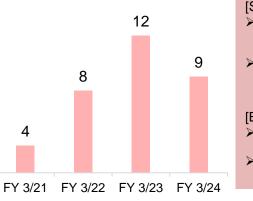
- Outstanding loans to the medical and welfare industries have been on an increasing trend for the past 13 years and are the largest among regional financial institutions headquartered in three Tokai prefectures (Aichi, Gifu, Mie).
- The Bank has had dedicated medical and welfare officers for over 40 years, and will continue to strengthen support for business partners by utilizing accumulated data and business partners
- > Social loans based on the SDGs can be used to finance the relocation of clinics and the establishment of nursing homes.

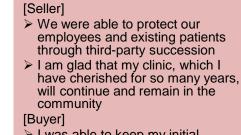
Consulting services to medical institutions



Status of support (no. of third-party successions)

Support effectiveness (client feedback)





- I was able to keep my initial investment low
- \succ The clinic has existing patients, making it easier to forecast sales

Gradually restructured the yen-bond portfolio as monetary policy normalized, and implemented portfolio improvements through exchange trading

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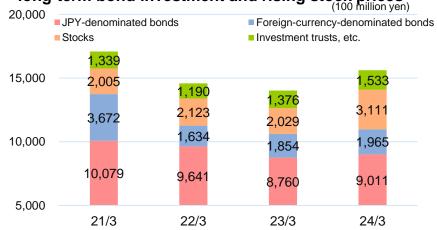
Changes in securities portfolio

Securities balance bottomed out due to resumption of long-term bond investment and rising stock prices

Strengthening Business

Model

Ш



Improvement of JPY-denominated bond portfolios

Portfolio improvement through replacement of low-[Trading profit/loss] yield stocks Total 13

O Purchase and sale of low-yield bonds using gains on the sale of stocks that became profitable during the rise in stock prices

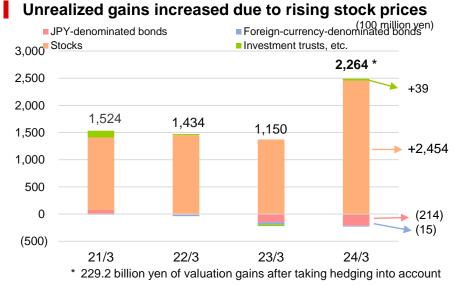
Status of JPY- denominated bonds	3/24	(3/23 ratio)	5
Balance	901.1 billion yen	(up 25.1 billion yen)	
Valuation gains (losses) on hedges	(21.1) billion yen	(6.4) billion yen	
Holding yield	0.37%	(+0.07P)	(5)
Duration	5.67 yrs.	(-0.44 yrs.)	(5)

 \Rightarrow New investment and replacement trading have increased holding yields while shortening the maturity

100	(100 million yen
100	Gain from c	ancellation
	of inv <mark>estm</mark>	ent trusts
	10	6
50	Gain and	loss from
	stoc <mark>ks a</mark>	nd other
	secu	rities
•	7	0
0		
	Gain and	loss from
	governme	ent bonds
(50)	and othe	er bonds
(00)	(7)	3)
(100)		

24/3

Valuation gains (losses) on securities



Ranking of Hyakugo Bank among 34 regional banks with at least 1 trillion ven in securities outstanding

Securities balance	MAX =	•	MIN	<u>17th</u>
Valuation gains (losses)	мах —	 	MIN	<u>5th</u>

Figures announced by each bank and compiled by the Bank (as of March 31, 2024). Valuation gains (losses) are before taking hedging into account

Impact of interest rate risk

	Yen bonds	Foreign bonds
Impact on valuation gains (losses) if interest rates rise 10 basis points in parallel (after taking hedging into account)	(52)	(3)
* As of March 21, 2024 Impacts on aradit risk and for	ian ovehenge	acconicted

As of March 31, 2024. Impacts on credit risk and foreign exchange, associated with rising interest rates, are not taken into account

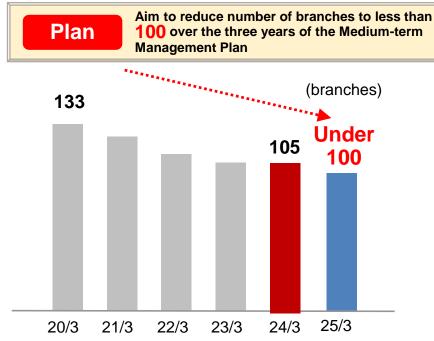
(100 million yen)

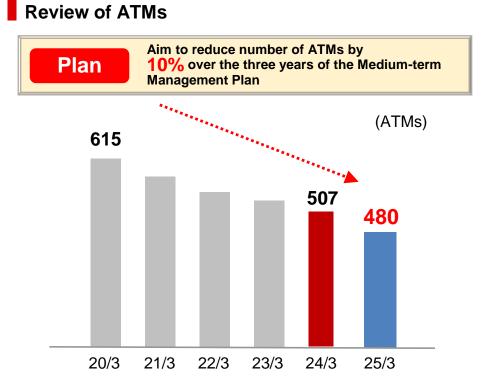
Increased Productivity

Aim to build an optimal sales structure by developing a channel strategy that captures the changing needs of customers



Consolidation of branches through branchin-branch method



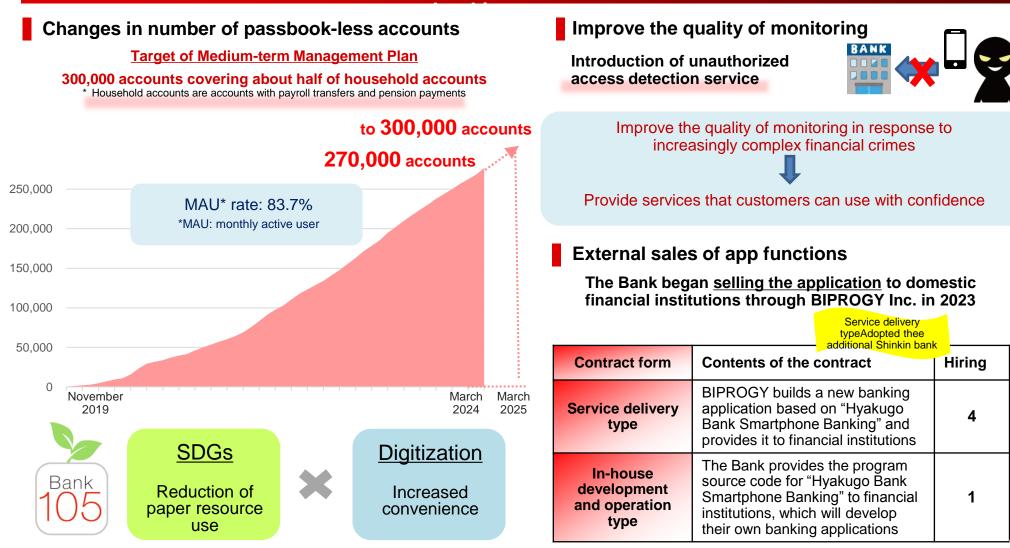


As the non-face-to-face channel has become usual practice, the Bank seeks to reorganize its branches with a view to the future of banking branches

Consider the operating status of each ATM and optimize the number of ATMs to secure both convenience and cost reduction 

Establish alternative customer contact channels to in-store customer service

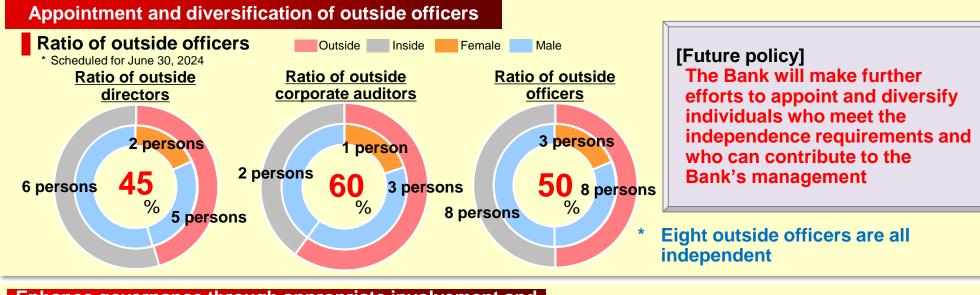
Smartphone



Strengthening Management Foundation

IV

Strengthen corporate governance to ensure the Bank's sustainable growth and enhance its corporate value over the medium to long term



Enhance governance through appropriate involvement and advice from outside officers

Corporate Governance Committee

(non-mandatory nomination/compensation committee)

Chair is elected from among outside directors

Title	No. of persons
Outside directors	4
Inside directors (representative director)	2
Total	6
* No. of officers as	of March 2024

Decision-making of Board of Directors for higher transparency for higher objectivity

[Functions]

Providing advice on the following matters to Board of Directors

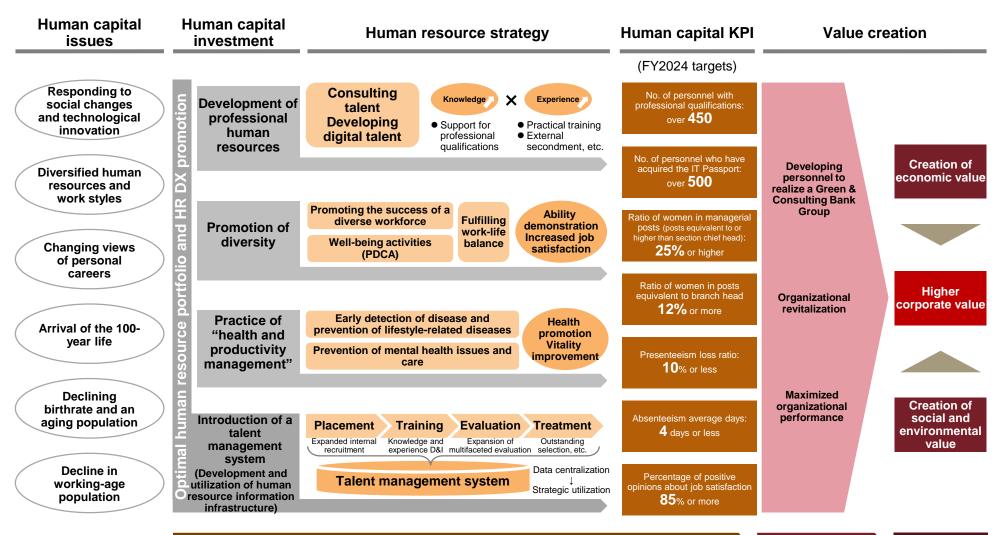
- Matters concerning candidates for directors and corporate auditors
- Matters concerning compensations, etc. to directors
- Other significant matters concerning management (such as fostering of successors and initiatives for diversity)

Promote human resource strategy and initiatives to strengthen engagement to enhance human capital

Increased Awareness of

SDGs/ESG

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Value creation

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FRONTIER BANKING

百五銀行

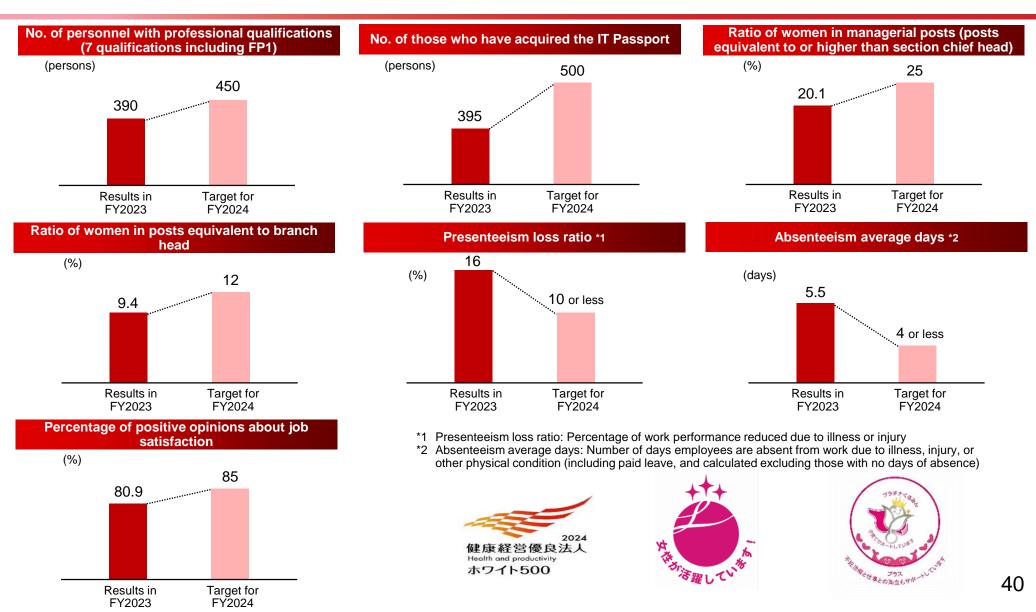
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Key measurable indicators and targets related to investment in human capital and human resource strategy

Increased Awareness of

SDGs/ESG

V

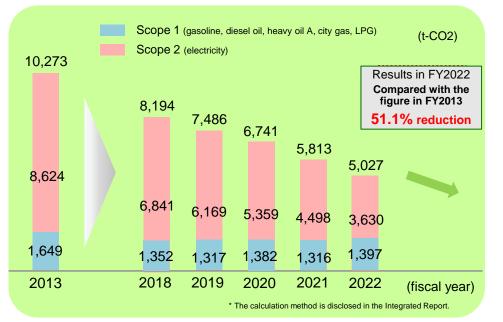


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Greenhouse gas (GHG) emissions have been steadily declining.Information disclosure based on the TCFD concept is also implemented

Greenhouse gas (GHG) emissions

Changes in greenhouse gas (GHG) emissions



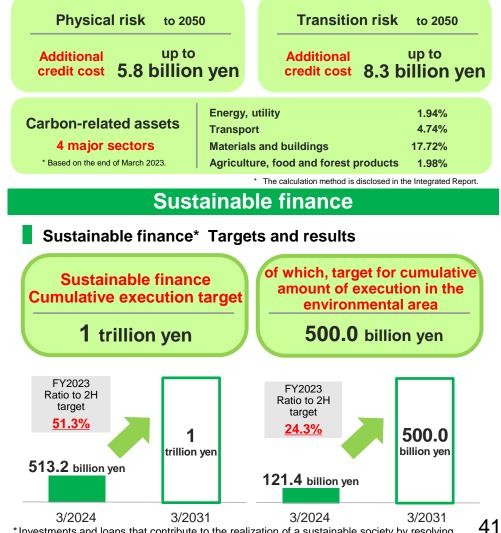
Scope 3 measurement and calculation (disclosed July 2023)

- The Bank started measuring and calculating GHG emissions (Scope 3) in its supply chain
- It will consider increasing measurement items and improving measurement methods

Category 6	Category 7	Category 15
(Business Travel)	(Employee Commuting)	(Investments)
389 t-CO2	1,823 t-CO2	5,715,383 t-CO2

* The calculation method is disclosed in the Integrated Report.

Scenario analysis and carbon-related assets



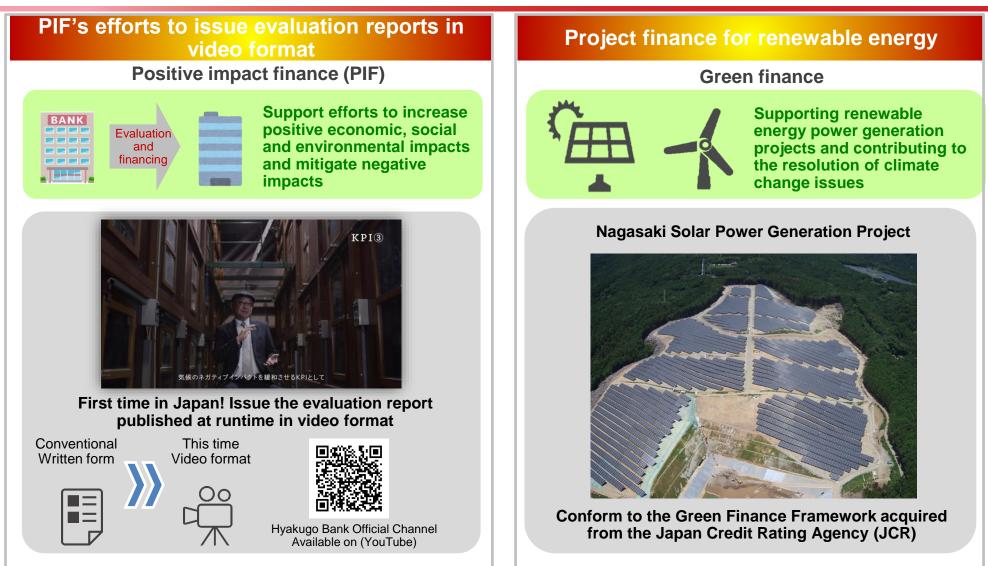
* Investments and loans that contribute to the realization of a sustainable society by resolving 4 social and environmental issues, etc.

Increased Awareness of SDGs/ESG

V

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Sustainable finance: Project examples





Appendix

Mie Prefecture: the main business area of Hyakugo Bank Aichi Prefecture: A neighboring prefecture with a large market; accelerating expansion into the market there

Item	Unit	Mie Prefecture	Rank *	Aichi Prefecture	Rank *
Total-area (January 2024)	100 km ²	57.74	25	51.73	27
Total population (2020)	tens of thousands	177	22	754	4
Gross prefectural product (nominal) (2020)	billion yen	8,273	18	39,659	3
Shipments of products, etc. (2021) (Places of business with four or more employees)	100 million yen	110,344	9	478,946	1
Shipments of electronic components, devices, and electronic circuits (2021)	100 million yen	18,750	1	3,082	23
Homeownership ratio (2020) (Per household of the prefectural capital)	%	72.4	9	60.3	40

* Ranking of Mie Prefecture and Aichi Prefecture among the 47 prefectures Source: Geospatial Information Authority of Japan "Area Survey by Prefecture and Municipality"; the Ministry of Internal Affairs and Communications "National Census," and "Annual Report of Household Income and Expenditure Survey"; Cabinet Office "Prefectural Economic Accounts"; the Ministry of Economy, Trade and Industry "Survey of Economic Structure"; the Ministry of Land, Infrastructure, Transport and Tourism

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Deposits and Loans

Deposits (ending balance)

(Million yen)

		ig salario	c)		(winnorr yerr)				
		end of 3/20	end of 3/21	end of 3/22	end of 3/23	end of 3/24			
	Corporate deposits	957,260	1,140,057	1,148,376	1,172,626	1,269,046			
	JPY liquid	652,847	812,544	827,444	851,893	890,169			
	JPY time	296,535	321,973	315,830	313,082	373,903			
	Foreign currency	7,877	5,539	5,102	7,650	4,973			
	Individual deposits	3,821,661	4,086,211	4,244,558	4,318,085	4,375,943			
	JPY liquid	2,122,226	2,424,830	2,628,110	2,759,168	2,874,467			
	JPY time	1,680,890	1,643,569	1,602,595 1,549,352		1,493,236			
	Foreign currency	18,544	17,811	13,851	9,565	8,239			
	Public fund deposits	129,009	117,530	190,852	232,316	212,219			
	JPY liquid	104,235	85,817	156,486	204,216	183,537			
	JPY time	24,774	31,713	34,365	28,099	28,681			
	Foreign currency	0	0	0	0	0			
	Other	42,955	44,176	65,728	56,550	41,857			
Tot	al deposits	4,950,887	5,387,976	5,649,515	5,779,579	5,899,067			
	Deposits in Mie Prefecture*	4,485,158	4,874,667	5,122,798	5,242,287	5,285,922			
	Deposits outside Mie Prefecture	465,729	513,308	526,717	537,291	613,144			
	Tokyo, Osaka	18,776	13,513	13,081	13,035	31,934			
	Aichi	446,952	499,794	499,794 513,635 524,256		581,209			
	jotiable certificates leposit	160,490	154,505	171,666	149,858	177,288			

Loans (endi	ng balance)
-------------	-------------

(Million yen)

		- (5				· · · · · · · · · · · · · · · · · · ·	, sinion yong
			end of 3/20	end of 3/21	end of 3/22	end of 3/23	end of 3/24
	Co	orporate sector	2,038,320	2,211,389	2,230,098	2,361,962	2,453,861
		Large companies	706,445	764,085	741,121	777,801	806,934
		Medium-sized companies	76,523	72,632	70,012	67,575	74,849
		Small and medium-sized companies	1,255,350	1,255,350 1,374,671 1,418,965 1,51		1,516,584	1,572,077
	Inc	dividual sector	1,378,725	1,581,166	1,806,575	2,026,234	2,291,793
	Pu	blic corporations	214,004	195,812	187,096	182,989	165,259
То	otal I	loans	3,631,051	3,988,368	4,223,771	4,571,185	4,910,914
	Co	onsumer loans	1,363,812	1,568,347	1,793,865	2,014,300	2,281,352
		Housing loans	1,315,068	1,519,349	1,744,239	1,963,438	2,226,755
		Other loans	48,744	48,998	49,626	50,862	54,597
		ans in Mie efecture*	1,705,231	1,827,164	1,883,944	1,959,791	2,010,620
		ans outside Mie efecture	1,925,819	2,161,204	2,339,826	2,611,394	2,900,294
		Tokyo, Osaka	738,003	765,891	763,513	805,503	855,963
		Aichi	1,187,816	1,395,312	1,576,313	1,805,890	2,044,330

* Deposits and loans in Mie include those in Shingu.

Appendix

10,139

FY 3/22

9,389

FY 3/21

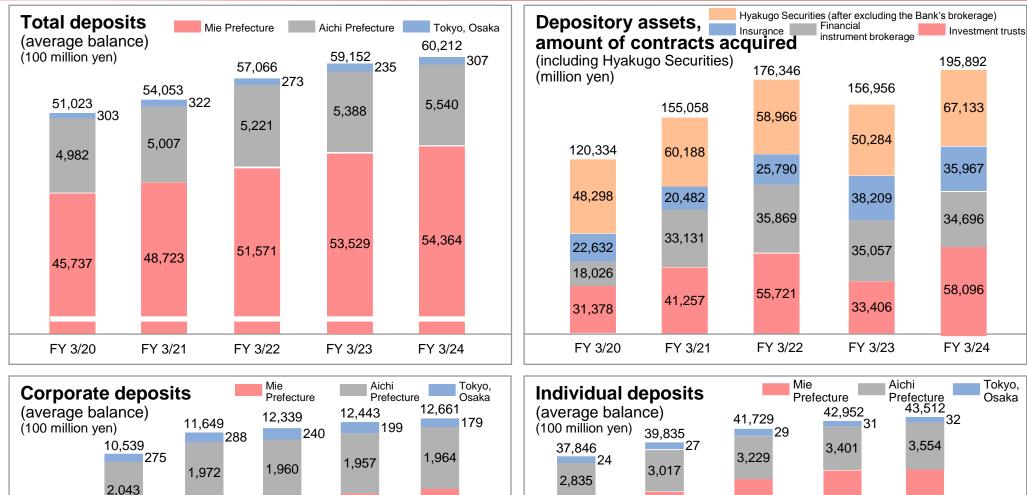
8,220

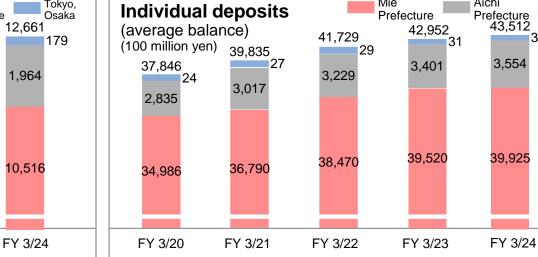
FY 3/20

10,285

FY 3/23

Deposits (including negotiable certificates of deposit), Depository Assets





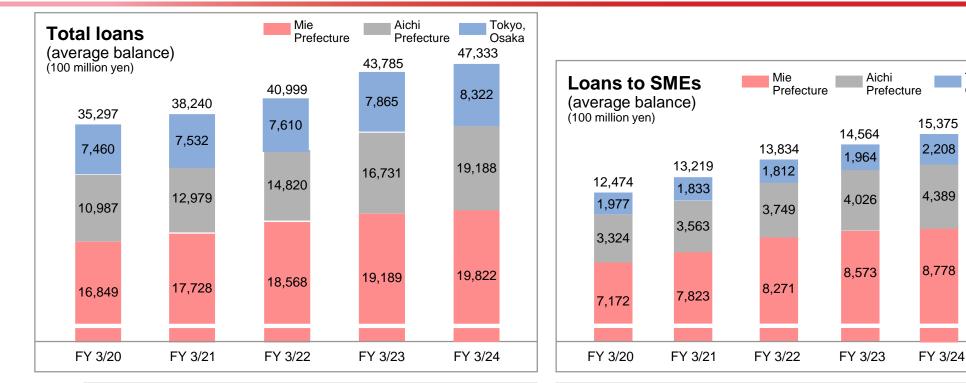
- 46

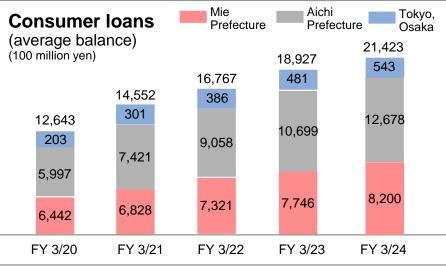
百五銀行

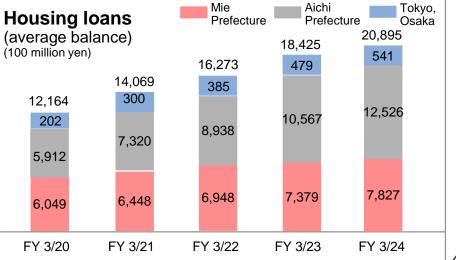
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Tokyo,

Osaka





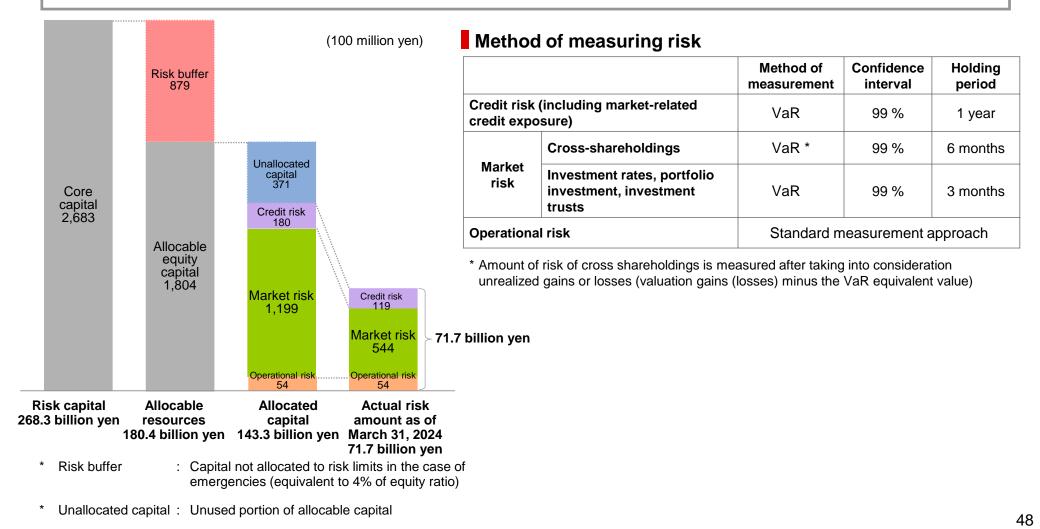


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Risk is kept within an appropriate range according to the Bank's operating capabilities based on integrated risk management.

Compared with core capital of 268.3 billion yen and allocable capital of 180.4 billion yen, actual amount of risk is 71.7 billion yen.



Appendix

Outstanding Non-performing Loans by Disclosure Standard and Coverage



	Non-performing Loa	ans under Interr	al Assessment	t Standard (targ	Loans disclosed under the Financial Reconstruction Act and risk-manage claims (target: total credit exposure) *Special attention loans, loans that are delinquent for three months or mon and restructured loans are loans only								
		Orrealit	Category							Amount	Reserve for		
	Classification	Credit outstanding	Non- categorized	Category II	Category III	Category IV	Classification	c	Credit outstanding	covered by collateral and guarantee	possible loan losses	Coverage ratio	
	Failure	8 <3>	7	0	- (0)	- (5)	Bankrupt and guasi-bankrupt		100	51	49	100.00%	
S	ubstantial failure	91 <56>	75	15	(7)	- (35)	assets	<59>		51	43	100.00 %	
	Possible failure	493	298	72	122 (125)		Doubtful assets 4		493	245	125	75.18%	
Watch list	Under control	121	31	90			Substandard Ioans	80	Debts past due by three months or more - Restructured loans 80	34	7	52.91%	
3							Sub-total		673 <632>	330	182	76.23%	
	Others	947	412	535			Normal assets		48,955		lisclosed under the I Act (subtotal) over t		
	Normal	47,966	47,966							Reference			
	Total	49,628 <49,588>	48,792	714	122 (133)	- (40)	Total		49,628 <49,588>	Reconstruction	Ratio of loans disclosed under the Financial Reconstruction Act over total credit exposure if partial direct write-offs were carried out: 1.27%		

(100 million yen) * Amounts less than stated units are rounded down.

Total credit: Loans, customers' liabilities for acceptances and guarantees, private placement bonds guaranteed by the bank, foreign exchange, suspense payments and accrued interest similar to loans, etc.

* Values shown in the section "Non-performing Loans" under "Internal Assessment Standard" are after loan loss reserves, with the value indicated in parentheses representing amounts of reserves corresponding to the respective sections.

* The Bank does not carry out partial direct write-offs, but the amounts that would be derived if a partial direct writeoff were carried out are shown in angled brackets.

Trends of loans disclosed under the Financial Reconstruction Act

end of 3/20 end of 3/21 end of 3/22 end of 3/23 end of 3/24 Year-on-year Bankrupt and guasi-bankrupt assets 66 87 91 73 100 27 387 Doubtful assets 419 456 493 493 0 92 90 79 80 1 Substandard loans 103 Total 547 598 651 646 673 27 (0.04)P Non-performing loans ratio 1.48% 1.48% 1.52% 1.39% 1.35%

(100 million yen)

Upper: Number of debtors / Lower: Credit exposure

Up	Upper: Number of debtors / Lower: Credit exposure (Mill													
					Debto	r Classification	as of March 31	, 2024			Ratio of			
			Normal	Other under	Under	Possible	Substantial	Failura	Other		downgrading to possible failure	Upgrade	Downgrade	
			Normal	close observation	control	failure	failure	Failure	Other	Bulk, etc.	or lower			
	Normal	199,237	176,435	558	35	68	169	6	21,966	10	0.12%	-	836	
2023	Norma	4,438,484	3,992,247	23,338	2,994	5,469	3,337	148	410,949	369	0.20%	-	35,287	
31, 2(Other under close	2,130	364	1,397	9	71	19	1	269	4	4.27%	364	100	
	observation	87,891	8,374	64,977	792	5,106	365	36	8,239	17	6.27%	8,374	6,300	
of March	Under control	178	17	19	124	6	1	-	11	-	3.93%	36	7	
as o		12,067	1,566	677	8,020	239	15	-	1,548	-	2.11%	2,243	254	
	Possible	1,094	10	37	3	879	34	3	128	15		50	37	
category	failure	49,251	1,257	2,383	34	37,755	1,789	91	5,940	1,039		3,674	1,880	
	Substantial	474	4	6	1	3	279	8	173	26		14	8	
Credit by borrower	failure	6,346	1	148	39	53	3,547	483	2,072	525		241	483	
y bo	Failure	34	-	11	-	2	-	9	12	7		13	-	
edit b	randre	973	-	331	-	20	-	80	540	317		352	-	
Cre	Total	203,147	176,830	2,028	172	1,029	502	27	22,559	62		477	988	
	Total	4,595,015	4,003,447	91,857	11,880	48,645	9,054	840	429,291	2,269		14,888	44,206	

Units: no. of borrowers

	1H 2018	2H 2018	1H 2019	2H 2019	1H 2020	2H 2020	1H 2021	2H 2021	1H 2022	2H 2022	1H 2023	2H 2023
Eligible for Head Office support	48	53	62	58	64	64	60	71	84	85	78	77
Eligible for branch support	271	259	202	217	212	205	196	205	216	219	216	216
Number of instances of upgrading	32	25	22	18	15	10	20	11	18	15	16	11
Number of instances of downgrading	14	15	14	15	7	15	12	23	31	14	12	13
Change in loans of branches eligible for support	(800) million yen	100 million yen	300 million yen	2.1 billion yen	60 million yen	900 million yen	1.3 billion yen	3.3 billion yen	1.0 billion yen	1.1 billion yen	(900) million yen	2.6 billion yen

Compliance of Hvakugo Credit Policy (March 31, 2024)

Compliance of Hyakugo	Compliance of Hyakugo Credit Policy (March 31, 2024) (100 million yen												
Classification	Classification Content												
Loans for individuals engaging in housing leasing business	7% or less of total loans	3,437	1,954	3.98%									
Loans for other real estate industry	7% or less of total loans	3,437	2,603	5.30%									
Loans for non-banks	10% or less of total loans	4,910	1,918	3.91%									
Loans for large companies	Total loans for large companies by Tokyo and Osaka sales departments should be 20% or less of the Bank's total loans	9,821	5,033	10.25%									
Loan balance per borrower	Credit for a borrower should be 10% or less of the Bank's equity capital	268	220	8.20%									
Loan balance per corporate group	Credit per corporate group should be 25% or less of the Bank's equity capital	670	416	15.52%									

Changes in loans by industry

(100 million yen)

Industry	end of 3/20	end of 3/21	end of 3/22	end of 3/23	end of 3/24	Share by industry
Manufacturing	3,758	4,035	4,056	4,210	4,187	8.52%
of which, transportation equipment manufacturing	865	849	851	877	842	1.71%
Agriculture, Forestry, Fishery, Mining, Quarrying and Gravel Quarrying	239	241	218	235	241	0.49%
Construction	1,099	1,388	1,418	1,605	1,550	3.15%
Utilities	977	1,047	1,176	1,302	1,404	2.86%
Telecommunication	123	149	135	130	118	0.24%
Transport and Post	1,237	1,374	1,354	1,398	1,484	3.02%
Wholesale and Retail	2,718	3,028	2,899	3,149	3,090	6.29%
Finance and Insurance	3,049	3,138	2,979	3,112	3,416	6.95%
Real Estate and Rental	4,780	4,913	5,098	5,364	5,870	11.95%
of which, Real Estate	3,524	3,524	3,705	3,908	4,274	8.70%
Academic Research, Specialist and Technical Services	147	183	203	256	292	0.59%
Accommodation and Food and Beverage	316	397	379	361	345	0.70%
Lifestyle-related Services and Entertainment	263	308	294	302	258	0.52%
Education and Learning Support	76	83	91	96	90	0.18%
Medical and Social Welfare	1,239	1,406	1,517	1,600	1,674	3.40%
Other Services	407	463	508	554	572	1.16%
Local Governments	2,088	1,911	1,839	1,768	1,591	3.23%
Other	13,787	15,811	18,065	20,262	22,917	46.66%
Total by industry	36,310	39,883	42,237	45,711	49,109	100.00%



						Deposits		Loans							
_	Including megabanks Megabank Other Shinkin Bank A			H	lyakugo Bank		Hyakugo Ban	nk	В	ank A	Shir	nkin	Other Me	egabank	
9.1	9.1	11.3	24	4.4		46.1	Mie Prefecture	39.8		28.3		11	.2	16.0	4.7
* Exclu	* Excludes Agricultural Cooperative, Fisheries Cooperative, JP Bank, and Hyakugo Bank's Shingu Branch (%) (as of end of September 2023)														
Ex Other	Excluding megabanks Other Shinkin Bank A Hyakugo Bank Hyakugo Bank Bank A Shinkin Other												Other		
10.0	12.	12.5 26.8			50.7	Mie Prefecture	41.7			29.6		11.7	17.	.0	
18	3.9	23	3.9	16	5.0	41.2	Kuwana District	33.9	18.1 18		18.5		29.5		
8.7	11.5		40.2	2		39.6	Yokkaichi District	32.0 33		38	38.1		12.6	17.	3
8.5	5.6		36.9			49.0	Suzuka 37.3			39.8			7.6	5 15	.3
1	9.3	2	22.4	16	6.5	41.8	Iga District	36.0		15.6		23.8		24.6	
7.7	6.3	17.6			6	68.4	Tsu District	59.9				25	.6	<mark>4.3</mark>	10.2
6.0	15.0		30.1			48.9	Matsusaka District	40.5		33.1		13		<mark>.9</mark> 1	2.5
10.0	6.1	19.6				64.3	Ise District	56.4				22.4	5.2	2 16	.0
0.9 <mark>1</mark> .5	0.9 1.5 29.0			68.6	Toba Shima District	61.7				32.1		:	2 <mark>.0</mark> 4.2		
5.7		33.9		2	28.1	32.3	Kishu District	hu District 30.1		27.5		30.4			12.0
* Exclu Coop	des me erative,	gabanks JP Bank	, Agricult	ural Co akugo	operative Bank's Sl		ank's share is calculate nd Aichi Net Branch	ed excluding Osaka Net	Branch	ר (%	%) (as o	of end of S	Septer	nber 202	²³⁾ 52

Group Companies

Enhancing the comprehensive strength of the entire Group

Can provide integrated financial services.

Group companies work together for higher service efficiency, while striving to secure further profits outside the Group.

Services for corporate customers

Hyakugo Leasing Company Limited

• Lease services

Hyakugo Mirai Investment Company Limited

 Fund development and operations, and other related services

Think tank services

Hyakugo Research Institute Company Limited

- Investigative research
- Management consulting services

Hyakugo Bank

Bank Backup Services

Services for individual customers

Hyakugo Securities Company Limited

• Financial instruments trading services

Hyakugo Card Company Limited

• Credit card services

Hyakugo Computer Soft, Ltd.

- Computer-related contracted services
- Software sales

Hyakugo Kanri Service Company Limited

 Printing, storage, and administrative services for the Bank's documents, forms, etc.

Hyakugo Staff Service Company Limited

 Job placement, human resource education and training services, payroll calculation and labor management

Hyakugo Business Service Company Limited

- Money collection and delivery and cash arrangement services
- ATM maintenance and management

Hyakugo Property Research Company Limited

• Local surveys and assessment work for real estate collateral

Hyakugo Office Service Company Limited

• Concentrated management and administrative services, etc. for the Bank's notes, etc.

Please direct inquiries concerning this document to: Corporate Planning Division, The Hyakugo Bank, Ltd. Abe/Bessho at Public Relations SDGs Promotion Office ir@hyakugo.co.jp https://www.hyakugo.co.jp/

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