

The Hyakugo Bank, Ltd.

TSE Prime, NSE Premier (8368)

Information meeting

Presentation for FY2022 Financial Results

June 2, 2023



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Financial Education Initiatives

Contribution to Local SDGs and Financial Literacy

Financial Education Initiatives



Participation in Global Money Week

The Bank held a financial literacy course in March 2023 for 17 students from Saint Joseph Joshigakuen and approximately 550 students from Yokkaichi Technical High School.





What is Global Money Week?

an annual global awarenessraising campaign to promote financial education and financial inclusion for children and youths



Students tour the Historical Museum in the Marunouchi Headquarters Building



Bank employee gives financial literacy lecture



Financial Education Initiatives



Public-private partnership initiatives on SDGs for regional revitalization

The Bank conducted on-site classes for 14 students from all grades of Matsusaka City Kahada Elementary School on the theme of the role of banks and the SDGs for regional development.



With financial education becoming a compulsory subject in high schools in 2022, the Bank is receiving an increasing number of requests for support from boards of education and teaching staff

The Bank has continued its financial education initiatives since 2002

As the leading bank in Mie Prefecture, the Bank will continue to actively promote financial and economic education for the next generation of young people.



Summary of Financial Results



Net income increased 9.8% year-on-year, mainly due to a decrease in expenses

	(Million yen)	FY 3/22	FY 3/23	Year-on- year
Gross operating income	(1)	56,107	55,748	(358)
Interest income		52,593	53,959	1,365
Fees and commissions		11,970	11,666	(303)
Other operating income		(8,456)	(9,877)	(1,420)
Of which, gain and lo from government bo and other bonds		(8,343)	(5,003)	3,340
Provision of general allowator loan losses	ance (3)	(193)	555	749
Expenses	(4)	40,119	38,752	(1,366)
Net operating income A	(1)-(3)-(4)	16,181	16,440	259
Core net operating income	(1)-(2)-(4)	24,331	21,999	(2,332)
Core net operating income (excluding gain and loss fr cancellation of investment	om	20,117	21,755	1,638
Non-recurring gain and los	S	2,238	3,522	1,283
Of which, disposal of badebts	(5)	4,412	3,535	(877)
Gain and loss from stoo other securities	ks and	5,439	5,544	104
Ordinary income		18,419	19,962	1,542
Extraordinary gain and los	S	(511)	(326)	184
Net income before income	taxes	17,908	19,636	1,727
Net income		12,975	14,242	1,267
Credit costs	(3)+(5)	4,219	4,091	(127)

(100 million yen)

		FY 3/22	FY 3/23	Year-on- year
Inte	rest and dividend on securities	198	189	(8)
	Of which, gain and loss from cancellation of investment trusts	42	2	(39)
	n and loss from government ds and other bonds	(83)	(50)	33
	Of which, gain on sale and redemption	29	10	(19)
	Of which, loss on sale and redemption, and amortization	113	60	(52)
	n and loss from stocks and er securities	54	55	1
	Of which, gain on sale	64	62	(1)
	Of which, loss on sale and amortization	9	7	(2)

- While other operating income decreased due to an increase in foreign currency funding costs, net operating income increased due to an increase in loan interest and a decrease in expenses.
- In order to maintain a healthy portfolio, the Bank sold bonds that incurred valuation losses, continuing from the previous period, resulting in a loss of 5.0 billion yen on gains and loss from government bonds and other bonds, but this was offset by gains from stocks and other securities.
- Non-recurring gain and loss increased due to a decrease in disposal of non-performing loans.
 Net income increased year-on-year and reached a record high.
- Credit costs decreased year-on-year, although the Bank carefully and conservatively made judgments on debtor classification in this fiscal year in anticipation of the impact of the COVID-19 pandemic.

The costs were 4.0 billion yen, 0.6 billion yen less than the full-year forecast of 4.7 billion yen.

The Bank Posts Record Profits



The Bank posted record profits due to growth in interest income, and fees and commissions, and a decrease in expenses.

	(I	Million yen)	FY 3/16	FY 3/23	Comparison with FY 3/16
Gros	s operating income	(1)	56,452	55,748	(703)
In	nterest income		47,418	53,959	6,541
F	ees and commissions		7,521	11,666	4,145
0	ther operating income		1,512	(9,877)	(11,389)
	Of which, gain and loss fro government bonds and oth bonds	m er (2)	2,132	(5,003)	(7,136)
	ision of general allowance for losses	(3)	219	555	336
Expe	enses	(4)	42,447	38,752	(3,695)
Net c	pperating income	(1)-(3)-(4)	13,785	16,440	2,655
Core incor	net operating me	(1)-(2)-(4)	11,871	21,999	10,127
Core and I trust	net operating income (excludes from cancellation of invest)	ding gain stment	11,586	21,755	10,169
Non-	recurring gain and loss		3,172	3,522	350
0	of which, disposal of bad debt	s (5)	1,107	3,535	2,427
	ain and loss from stocks and ecurities	other	2,214	5,544	3,330
Ordin	nary income		16,954	19,962	3,008
Extra	aordinary gain and loss		2,344	(326)	(2,671)
Net i	ncome before income taxes		19,299	19,636	336
Net i	ncome		13,172	14,242	1,070
Cred	lit costs	(3) + (5)	1,327	4,091	2,764

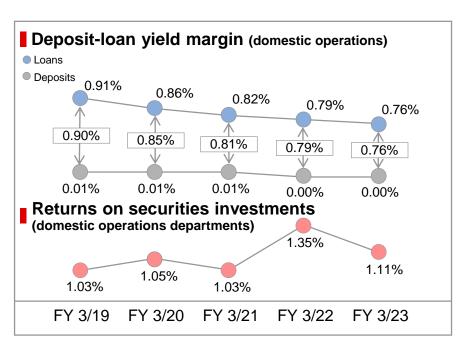
- Compared with FY2015, which was previously the highest profit, the decrease in gain and loss from government bonds and other bonds and the increase in credit costs were negative factors in net income. On the other hand, the increase in interest income and fees and commissions and the decrease in expenses, mainly personnel expenses, were positive factors to exceed the figures at the time.
- The Bank's strategy to enhance loan income and fees and commissions, as well as its efficiency improvement measures, including the consolidation and closing of branches, are bearing fruit, and the Bank is transforming into a solid structure that enables it to post sustainable profits.
- As a result, the Bank earned even more than in FY2015, when it recorded an extraordinary gain of 3.6 billion yen.

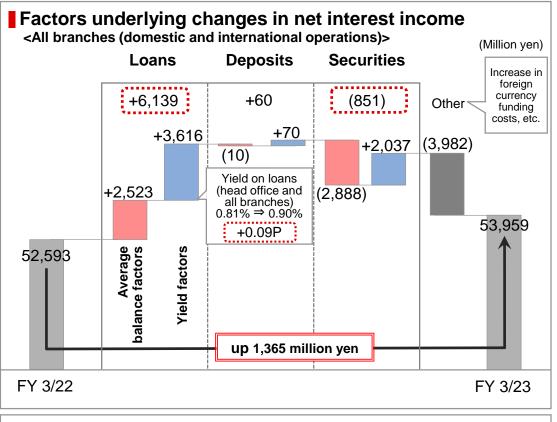
Interest income

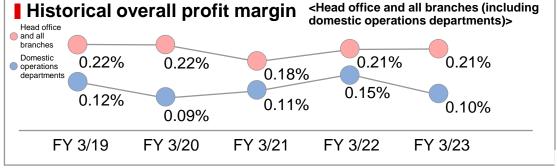


An increase in loan interest contributes to higher interest income of 2.6% year-on-year

		(Million yen)	FY 3/22	FY 3/23	Year-on- year
Inte	erest	income	52,593	53,959	1,365
	Tot	al interest income	54,956	60,322	5,366
		Loan interest	33,510	39,650	6,139
		Interest and dividends on securities	19,831	18,979	(851)
		Other	1,613	1,693	79
	Inte	erest expenses	2,363	6,363	4,000
		Interest on deposits	338	278	(60)
		Other	2,024	6,085	4,060





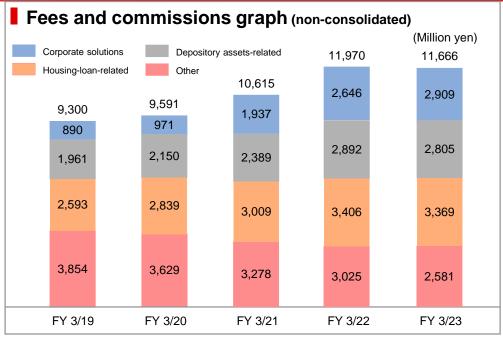


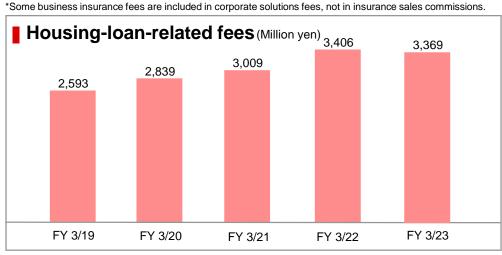
Fees and commissions

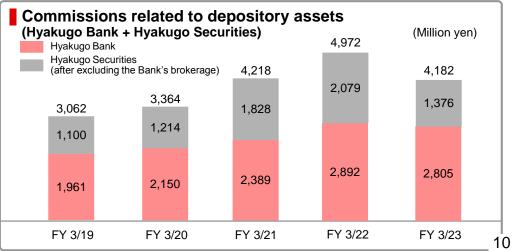


Fees and commissions fell 2.5% year-on-year due to a decrease in commissions related to investment trusts, etc.

			(Million yen)
	FY 3/22	FY 3/23	Year-on- year
Fees and commissions	11,970	11,666	(303)
Fees and commissions	17,080	17,033	(47)
Commissions related to depository assets	2,892	2,805	(86)
Of which, investment trust commissions	1,496	960	(535)
Of which, insurance sales commissions*	866	1,402	535
Of which, financial instruments brokerage commissions	404	296	(108)
Of which, defined contribution pension commissions	124	136	11
Corporate solutions fees* A	2,646	2,909	263
Housing-loan-related fees	3,406	3,369	(36)
Fees and commissions expenses (expenses)	5,109	5,366	256
Of which, housing loan payment guarantee premiums and insurance premiums (expenses)	3,848	4,264	415







Expenses



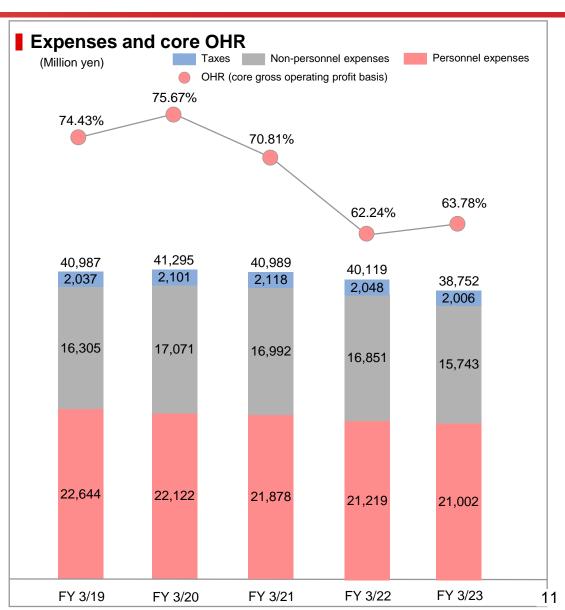
Expenses decreased 3.4% year-on-year due to decreases in personnel and non-personnel expenses

(Million yen)

4		FY 3/22	FY 3/23	Year-on- year
Ex	penses	40,119	38,752	(1,366)
	Personnel expenses	21,219	21,002	(216)
	Non- personnel expenses	16,851	15,743	(1,108)
	Taxes	2,048	2,006	(41)

Major factors underlying changes in expenses

- Personnel expenses
 Fell 1.0%, mainly due to a decrease in retirement benefit expenses.
- Non-personnel expenses
 Fell 6.6% due to a decrease in deposit insurance premiums and cost reduction efforts.
- Core OHR Increased 1.54 percentage points due to a decrease in core gross operating income.



Bank of Japan - Special Deposit Facility to Enhance the Resilience of the Regional Financial System



The bank continued to fulfill the OHR requirements in FY2022, the final year of the system.

(Mil	lion	yen
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	FY2019 (base)	FY2021 (actual)	FY2022 (actual)
Expenses	39,455	38,262	38,230
Gross operating income	58,103	64,360	64,124
OHR(%)	67.90	59.44	59.61
Changes in OHR from base year	-	(12.45)	(12.20)

^{*} OHR is on a consolidated basis. Based on the calculation method prescribed by the Bank of Japan

[Expenses]

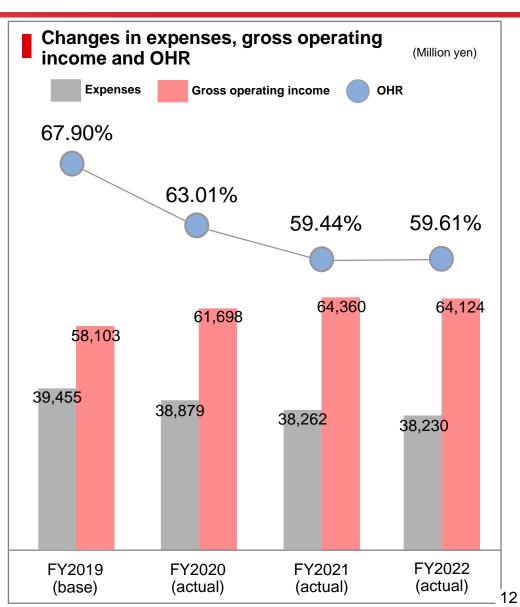
- Personnel expenses decreased due to a decrease in headcount and lower retirement benefit costs.
- Non-personnel expenses decreased due to efficiency improvements such as branch consolidation and various cost reductions.

...And others

[Gross operating income]

- Loan interest increased as the Bank focused on housing loans and loans to small and mediumsized companies in the region.
- Fees and commissions, mainly consulting income, increased.

...And others

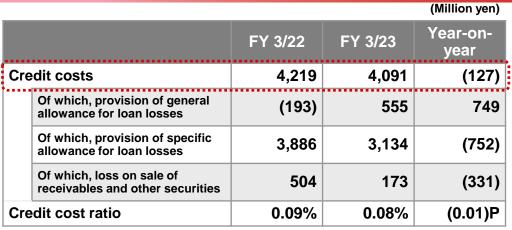




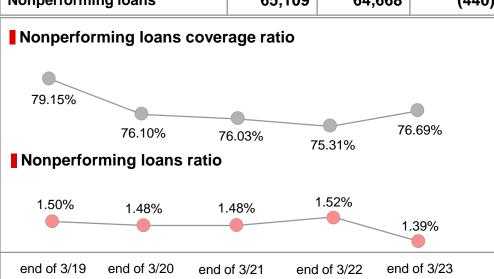
Credit Costs (nonperforming loans ratio)

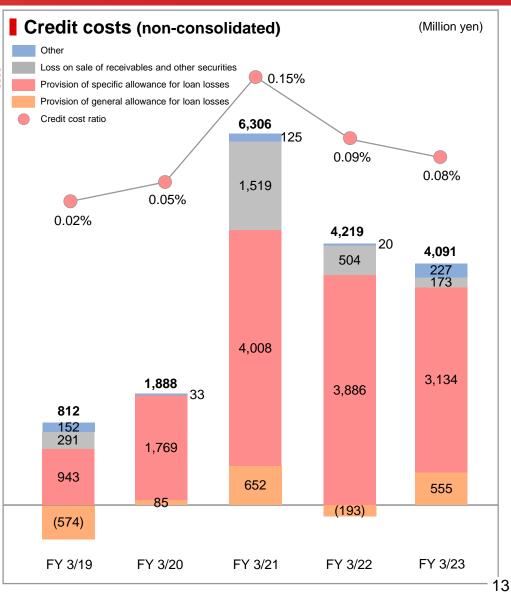


Decrease in the provision of specific allowance for loan losses and loss on sale of receivables and other securities caused a year-on-year decrease in credit costs



	end of	end of	Year-on-
	3/22	3/23	year
Nonperforming loans	65,109	64,668	(440)

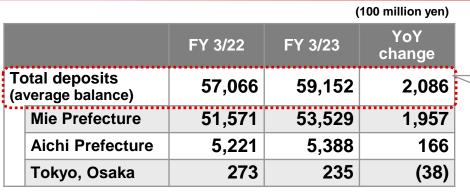




Deposits (including negotiable certificates of deposit)



Individual deposits and corporate deposits both remained strong, with total deposits up 3.7% year-on-year

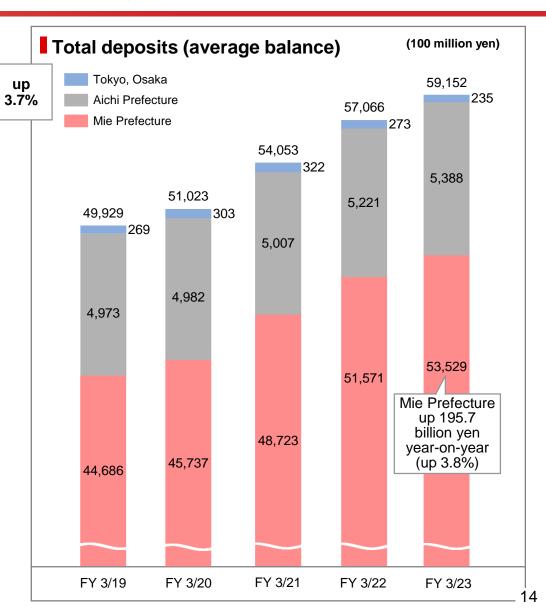


(100 million yen)

	FY 3/22	FY 3/23	YoY change
dividual deposits verage balance)	41,729	42,952	1,222
Mie Prefecture	38,470	39,520	1,049
Aichi Prefecture	3,229	3,401	171
Tokyo, Osaka	29	31	1

(100 million yen)

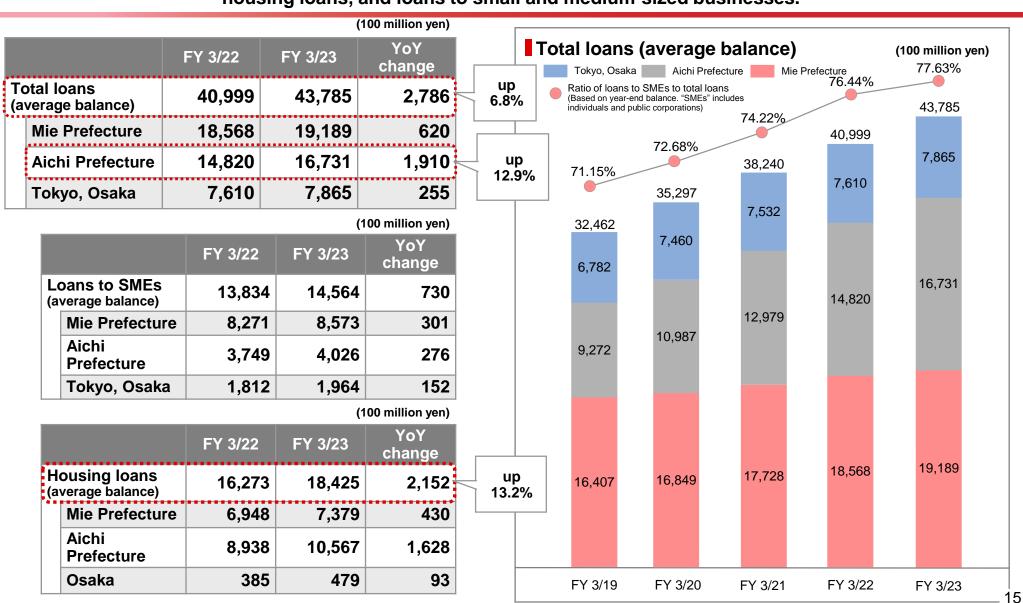
	FY 3/22	FY 3/23	YoY change
orporate deposits verage balance)	12,339	12,443	103
Mie Prefecture	10,139	10,285	146
Aichi Prefecture	1,960	1,957	(2)
Tokyo, Osaka	240	199	(40)



Loans



Loans increased 6.8% year-on-year, mainly due to an increase in loans to individuals, such as housing loans, and loans to small and medium-sized businesses.

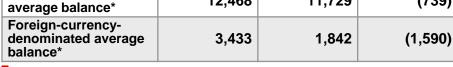


Securities Investments

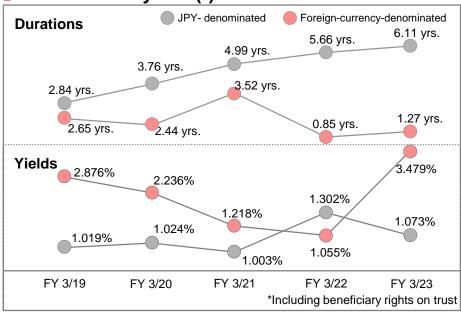


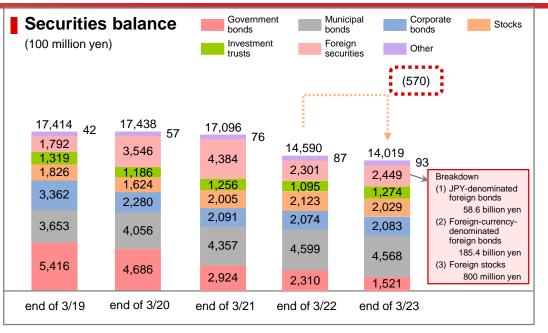
Valuation gains on securities decreased in almost all items, including bonds and stocks

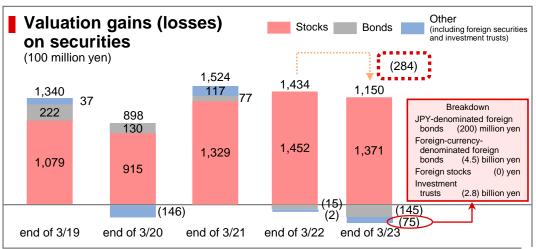
(100 million yen)	end of 3/22	end of 3/23	Year-on-year
Securities balance	14,590	14,019	(570)
Government bonds	2,310	1,521	(788)
Municipal bonds	4,599	4,568	(31)
Corporate bonds	2,074	2,083	9
Stocks	2,123	2,029	(94)
Investment trusts	1,095	1,274	179
Foreign securities	2,301	2,449	148
Other	87	93	6
JPY-denominated average balance*	12,468	11,729	(739)



Durations and yields(*)







Equity ratio



The equity ratio increased 2.39 percentage points year-on-year, due to a decrease in risk assets, resulting from the early application of Basel III finalization

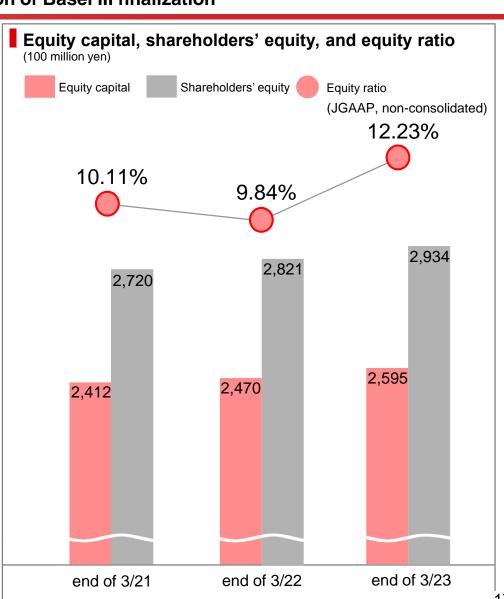
(100 million yen)

	end of 3/21	end of 3/22	end of 3/23
Equity capital (For equity ratio calculation purposes)	2,412	2,470	2,595
Risk Assets	23,841	25,089	21,210
Equity ratio	10.11%	9.84%	12.23%
		+	-2.39P

Shareholders' equity	2,720	2,821	2,934
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Method of computing value-at-credit-risk asset value: Approach based on fundamental internal ratings

Method of computing value-at-operational risk: Standard approach



FY 3/2024 Forecasts (published figures)



Financial results, both consolidated and non-consolidated, are expected to be on a par with FY2022

Forecast (non-consolidated)

(Million yen)

		FY 3/23	FY 3/24 (forecast)
Gross operating income		55,748	58,300
	Interest income	53,959	51,900
	Fees and commissions	11,666	11,400
	Other operating income	(9,877)	(5,000)
1	t operating ome	16,440	17,600
Ord	dinary income	19,962	19,800
Net	t income	14,242	14,000
Cre	edit costs	4,091	3,700

Forecast (consolidated)

(Million yen)

	FY 3/23	FY 3/24 (forecast)
Ordinary income	20,794	20,700
Consolidated net income attributable to shareholders of the parent	14,493	14,500

Dividend forecast

Interim	Year-end	Full year
7.00 yen	7.00 yen	14.00 yen

Interest income is expected to decrease and expenses are expected to increase, gain and loss from government bonds and other bonds is expected to improve. So, the Bank expects both consolidated and non-consolidated financial results to be almost unchanged from the previous year.

Shareholder Returns



Past initiatives for shareholder returns and forecast for FY2023

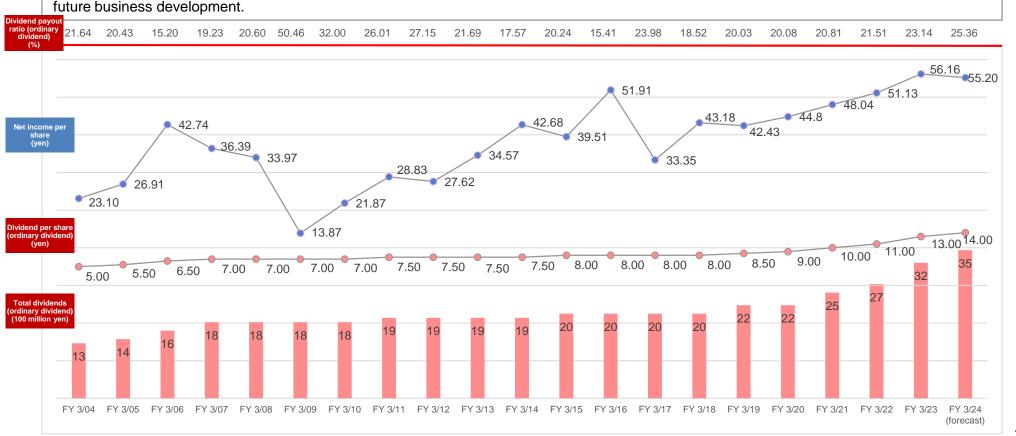
Approach to shareholder returns

Long-term, stable dividends

The Bank returns profits to shareholders based on the principle of long-term, stable dividends, while taking care to increase internal reserves to ensure a solid management foundation.

Medium- to long-term enhancement of corporate value

The Bank aims to enhance its corporate value over the medium to long term by striking an appropriate balance between "investment for growth," "internal reserves," and "shareholder returns," while giving due consideration to the Bank's performance in the fiscal year under review and future business development.





Medium-term Management Plan KAI-KAKU 150 2nd STAGE "Gateway to the Future II"

Aiming to Transform into a Green & Consulting Bank Group

State of Progress

Gateway to the Future II

Overall Picture of the Medium-term Management Plan



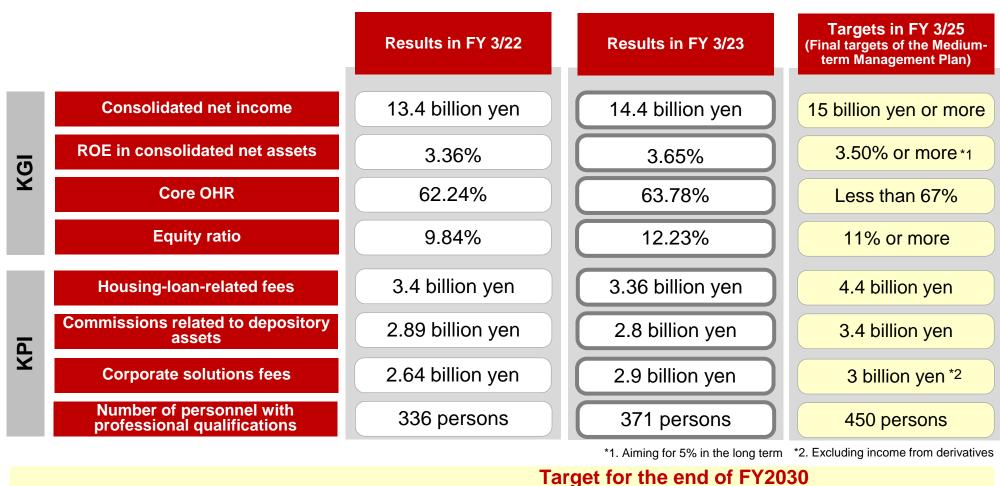
Medium-term Management Plan KAI-KAKU 150 2nd STAGE "Gateway to the Future II" consists of five basic policies and 11 key strategies

	Five Basic Policies		11 Key Strategies
I	Strengthening Efforts Towards Carbon Neutrality	1	Carbon Neutral Strategy
II Strengthening Business Model		2	Strategy to Enhance Loan Income and Fees and Commissions
		3	Securities Strategy
		4	Group Company Strategy
III Increased Productivity		5	Channel Strategy
		6	IT Strategy
IV Strengthening Management Foundation		7	Human Resources Strategy
		8	Governance Strategy
		9	Organizational Strategy
V	V Increased Awareness of SDGs/ESG		Diversity Strategy
		11	SDGs/ESG Strategy

Numerical Targets (General)



The plan is generally on track, and the Group will promote various measures to achieve the final goals of the medium-term management plan.



Greenhouse gas emissions

Amount of sustainable finance executed

*Cumulative total since FY2022

Achieve **net zero** (Scope1,2)

(Of which, more than 500 billion yen 1 trillion yen is environment-related loans)

Carbon Neutral Strategy (Local Initiatives)



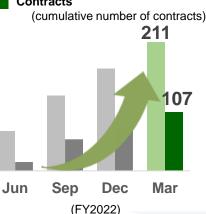
The Bank implemented initiatives to support local decarbonization

Initiatives to support decarbonized management

Assistance in calculating emissions (Business matching)



Contracts



Hyakugo Decarbonization Support Services*

- Support for the development of reduction simulations, delivery of declarations, and posting of activities on the Bank's website
- **Applications**

(cumulative number of contracts)



Providing various solutions to realize decarbonized management

The Bank starts handling the Mie Prefecture Credit Guarantee Association's "Decarbonized Management Support Guarantee."



Supporting businesses that engage in decarbonized management to achieve a sustainable society from a financial perspective

Initiatives in cooperation with local governments

The Bank signs agreement with local governments to promote decarbonized management

Partnership agreements on the promotion of carbon neutrality

Both parties work together to promote awareness and support for decarbonized management so as to achieve carbon neutrality

Concluded in September 2022

Concluded in December 2022







Seminar on decarbonized management

Based on the partnership agreement, the Bank and Tsu City jointly held a seminar for businesses in February 2023 to promote and raise awareness of decarbonized management.



FY 3/13

FY 3/20

FY 3/21

FY 3/22

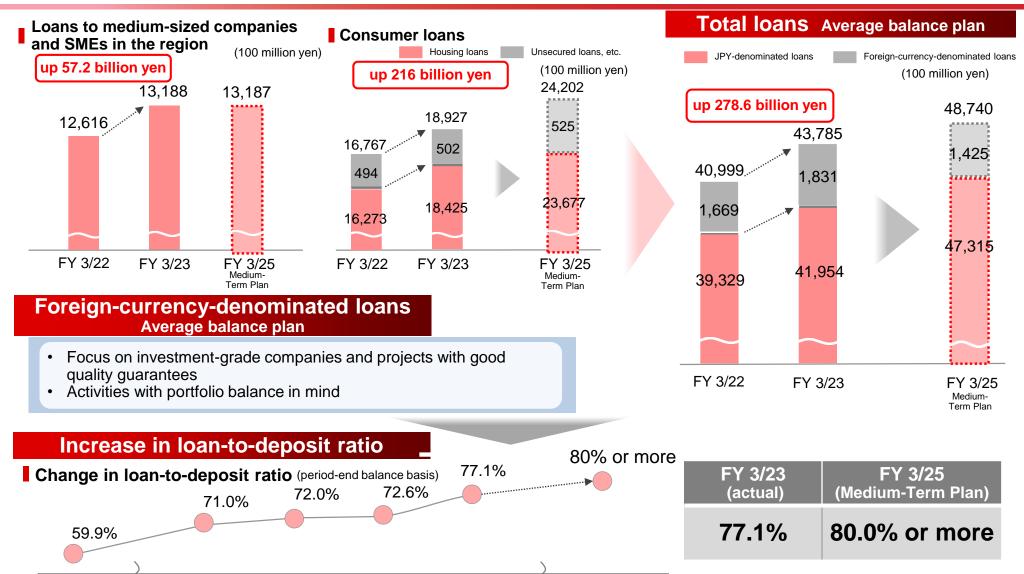
FY 3/23

FY 3/25(year-end)

Strategy to Enhance Loan Income and Fees and Commissions (General)



Steadily increase loans to small and medium-sized businesses and consumer loans in the region, leading to an increase in loan and service revenues.



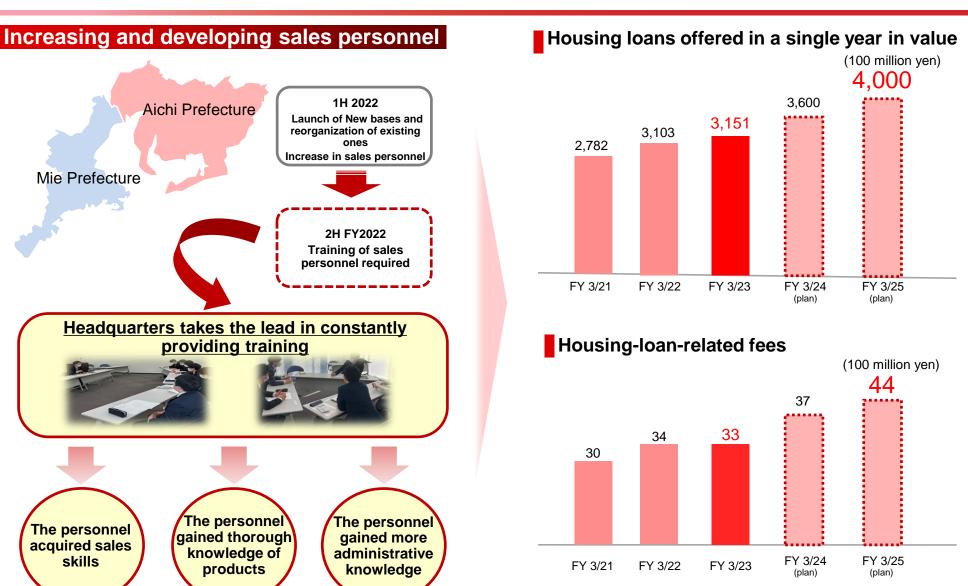
Strengthening Business Model

Ш

Strategy to Enhance Loan Income and Fees and Commissions (Housing Loans)



Housing loans offered in a single year reached a record high

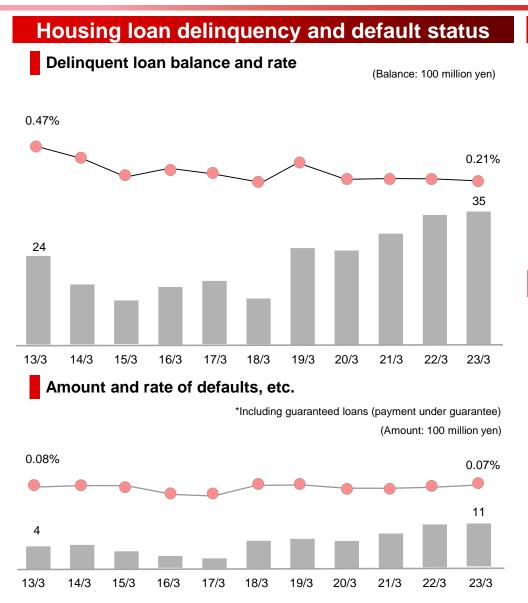


II Strengthening
Business Model

Strategy to Enhance Loan Income and Fees and Commissions (Housing Loans)



Maintain financial health even as new housing loans and balance increased. Further streamline and computerize housing loan operations



Streamline housing loan operations

Loan pre-screening navigation system introduced (November 2022)

Input loan information in the system

Reduced processing time
Shortened screening and response time

Successful in reducing office workload by some 6,000 hours per year







Future steps for housing loan operations

Enhanced training lineup to support human resource development Design products to suit market conditions and customer needs

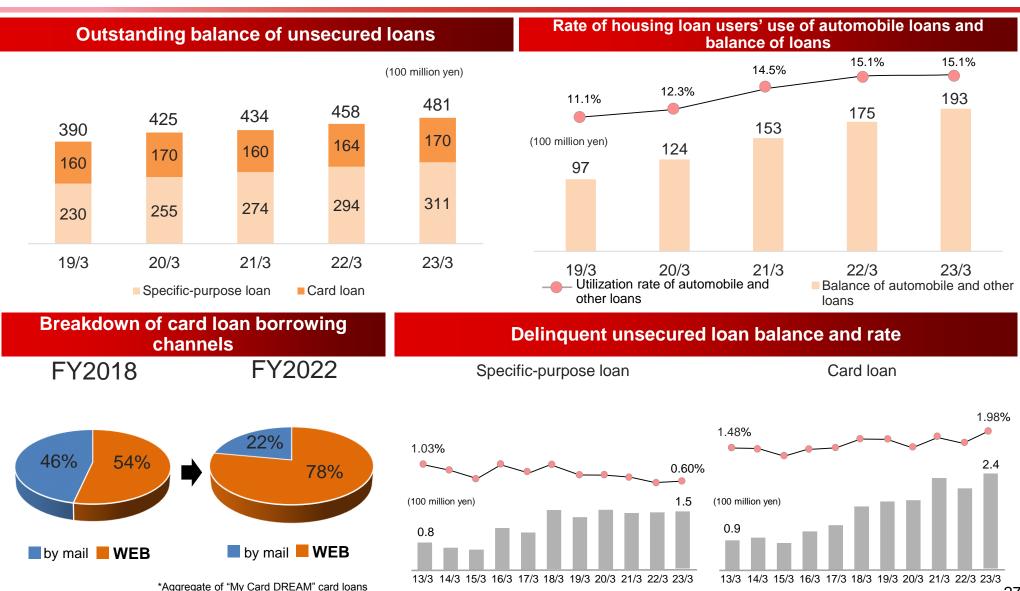
Introduce electronic contracts and switch to using IT for operations

Establish a system that can respond to changes in market interest rates and home-buying sentiment

Strategy to Enhance Loan Income and Fees and Commissions (Unsecured Loans)



Promote unsecured loans by capturing the funding needs of hosing loan customers



II Strengthening Business Model

Strategy to Enhance Loan Income and Fees and Commissions (Depository Assets)



Conduct customer-oriented business operations and increase overall income from depository assets by leveraging synergies between face-to-face and non-face-to-face sales

Consulting plaza for "face-to-face sales"

Concentrate personnel in charge of depository assets

Increase effective points of contact with customers through a network of nine locations (of which seven are co-located with the Hyakugo Securities functions)

Depository asset center for "non-face-to-face sales"

Provide consulting services and services to fulfil various needs via telephone and internet















Propose optimal asset management plans

Leverage various service tools and provide a wide range of information to identify customers' needs, life plans, and risk tolerance

Commissions related to depository assets (Hyakugo Bank)

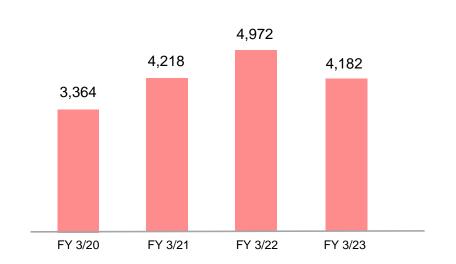
*Breakdown of four major items

(millions of yen)

	FY 3/22 (actual)	FY 3/23 (actual)	FY 3/25 (Medium-Term Plan)
Investment trusts	1,496	960	1,570
Insurance	866	1,402	1,247
Financial instruments brokerage	404	296	502
Defined contribution pension	124	136	153
Total	2,892	2,805	3,497

Commissions related to depository assets (Hyakugo Bank + Hyakugo Securities)

(millions of yen)



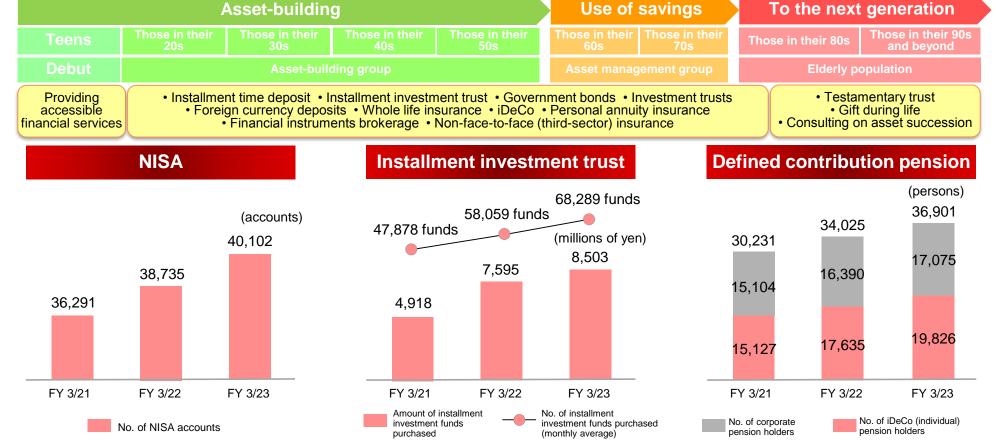
Strategy to Enhance Loan Income and Fees and Commissions (Depository Assets)



Evolve face-to-face and non-face-to-face sales to establish a stock business

Provide optimal services according to each customer's "life stage"

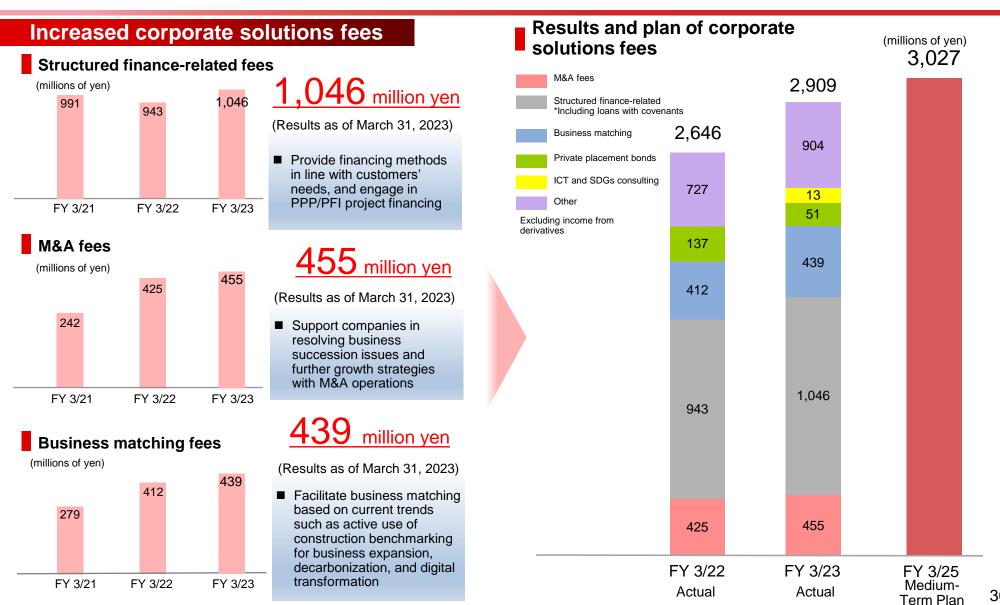
- Appropriately apply face-to-face and non-face-to-face sales to customers of different age groups, create opportunities for proposals regarding depository assets, and acquire new customers to smooth depository assets in the long term
- Further promote "iDeCo" and "NISA" in anticipation of the launch of a new system to expand the customer base, especially among asset builders
- Make the Bank's "consulting sales" services more known to customers and strengthen the flow of services at the stages where customers want to increase and maintain their assets
- The Wealth Management Department to capture needs for "inheritance and gift during life" and approach wealthy individuals



Strategy to Enhance Loan Income and Fees and Commissions (Corporate Consulting)



Provide optimal solutions to customers' diverse management issues and needs and increase non-interest income



Strategy to Enhance Loan Income and Fees and Commissions (Corporate Consulting)



Examples of initiatives that demonstrate the Bank's consulting capabilities — promotion of structured financing

Promotion of project finance for PPP/PFI

Recent PPP/PFI Initiatives



Project size: approx. 4.7 billion yen

e2021(株)瑞穂L〇〇P-PFI Project for development of Nagoya City Mizuho Park Athletic

Field, etc. (*Image is for reference only)

Project for development and operation of Suzuka Youth Center and Suzuka Youth Forest

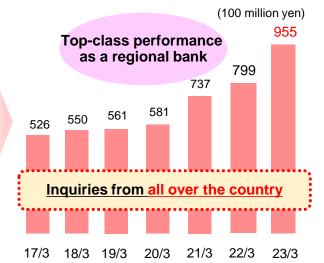
Promotion of PPP projects in Mie Prefecture

Support for business creation

Established the **Mie Public-Private Partnership Co- Creation Platform** in November 2017, together with the Cabinet Office and local governments in the prefecture

prefecture	e and local governments in the	port
Purpose of establishment	To vitalize the regional economy through the promotion of PPP/PFI projects in Mie Prefecture	ercialization support
Administrative office	Hyakugo Bank, Mie Prefecture	zatio
Constituent bodies	All municipalities in Mie Prefecture, Mie University	cializ
General participating organizations	Private companies (general contractors, design firms, etc.)	ттег
Activities	Seminars (at least once a year) Commercialization support for municipalities	Comm

Cumulative total of PFI loans underwritten



Support in the form of financing

Social loan initiatives for Japan's first Park-PFI project

Provided a social loan in June 2022 to the "Chusei Green Park Public-Private Partnership Project," for which the Bank provided commercialization support through the platform



Projects participated in in FY2022: 6 Of which projects where the Bank

Of which, projects where the Bank served as the arranger: 6 projects

Prefecture	No. of projects	Cumulative no. of projects participated in
Aichi	22	C4
Tokyo	8	64 projects
Osaka	9	95.5 billion yen
Mie	8	of which,
Kanagawa	5	35 arranger projects
Shizuoka and elsewhere	12	Approx. 51.9 billion yen

Support for a series of local economic revitalization activities

The Bank's initiatives were recognized as an "example of distinctive initiatives" by financial institutions contributing to regional development, and the Bank received the Minister of State for Special Missions Award from the Cabinet Office.



Strategy to Enhance Loan Income and Fees and Commissions (Corporate Consulting)



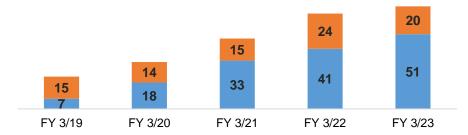
Enhance the scheme to support business succession as part of the Bank's commitment to sustainable community development, and increase earnings also

Support for business succession

Number of consultations on business succession and M&A support

*Including partner companies

(companies)



- Number of client companies provided with M&A support
- Number of client companies provided with business succession consulting services

Held The 4th Successor Training School

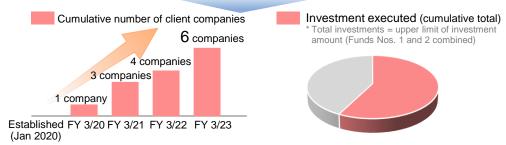


- Attended by 24 young managers and management executives in their 20s to 50s
- Providing knowledge about the need for business succession, how to deal with it, and the management required of business owners
- Offering networking opportunities across industries and ages

Enhance support through Hyakugo Mirai Investment Company

Management of business succession funds (AIDMA Nos. 1 & 2, fund of 3 billion yen each)

The Bank achieved investment target of 2 companies per year, and is in the process of finding more companies to invest in.



M&A TOKAI EXPO exhibit to enhance the Bank's presence





- The Bank participated in a joint seminar in the Tokai region to find investment targets for Fund No. 2, and to increase its presence in the region and the number of prospective projects
- It intends to differentiate itself from other banks through wide-area expansion and specialization in the field of business succession, while focusing on the Tokai area
- It will continue investment aimed at providing interactive management support

Strengthening Business Model

Strategy to Enhance Loan Income and Fees and Commissions (Corporate Consulting)



Providing support for SDGs to help client companies to engage in sustainable business activities, and support to help customers and local communities adopt digitized operations

SDGs consulting



[Steps 2 through 5] PDCA cycle

Support for sustainable management through issue identification and goal setting

Launched in April 2022 The Bank has offered support to 41 companies

Ш

SDG card game is also popular

*Prepare declarations with client companies



I felt that my company should be involved in the SDGs.

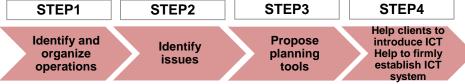
I want the whole company to think about the SDGs



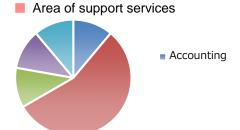
* Participants playing SDG card game

ICT consulting

In April 2022, the Bank started providing accompanying support for proposal, introduction, and establishment of ICT tools to improve operational efficiency and strengthen sales capabilities of customers



Status of support



Seminars



Examples of support

- Business issues faced by client companies
- We have a lot of paper-based work.
- We manage information scattered across multiple tools.
- We cannot gain real time information.

- Support effectiveness (client feedback)
- Streamlined reporting operations now enable us to offer attentive customer service
- The Bank's accompanying support helped us smoothly introduce and firmly establish ICT
- We were able to raise employees' awareness of the digitalization process

Strategy to Enhance Loan Income and Fees and

Commissions (Support for Overseas Expansion and Export Promotion) FRONTIER BANKING



Send out the latest overseas local information and support the expansion of exports of local products

Collaboration with logistics company in the prefecture

Accompanying support for client companies



[Business description]

- Sales channel development support, export consulting, logistics support Providing accompanying support to local businesses in their export
- Activities aimed at regional revitalization through the export of local products

Collaboration with overseas government agency

Example of collaboration with overseas government agencies



12月19日(月)



Photos: Seminar outline and the visit of officials from the Malaysian Investment Development Authority

- The Bank and the Malaysian Investment Development Authority (MIDA) jointly hosted the "Malaysia Automotive Seminar."
- The Bank continues to support client companies considering expanding into Malaysia through the seminar.

Collaboration with overseas partner bank

On site seminar for Japanese companies in Vietnam





Photos: Seminar at HD Bank, Vietnam

- HD Bank Japan Desk held its first seminar in three years for Japanese companies, jointly with partner financial institutions
- Networking exchange after the seminar to reinforce cooperation with HD Bank in order to move away from the COVID-19 pandemic

Support for export of local products

Accompanying support for client companies



Photo: Meeting with clients at Nagashima Branch

- Collaboration of Mie sea bream and Banko-yaki (pottery) for overseas
- Accompanying support for business partners through accompanying
- Support for preparation for export trials to Singapore

Special menus at the Bank's cafeteria incorporating local products and publicizing this initiative





Photos: Cafeteria special menu and Ise sea bream sales event

- Create opportunities for employees to learn about local products and publicize export support initiatives by utilizing the cafeteria
- All the Bank's branches worked together to carefully select local products with high export potential, compiled information on approximately 300 local products, and encouraged local businesses to export them

Export promotion seminar for businesses in Higashi-Kishu





Photo: Seminar to promote export of products of Higashi-Kishu

- Seminar co-sponsored by Owase Port Promotion Association
- Fifty-eight people, including related parties, participated to promote Local Design Mie's activities
- Support local companies' export efforts through individual consultations during the seminar

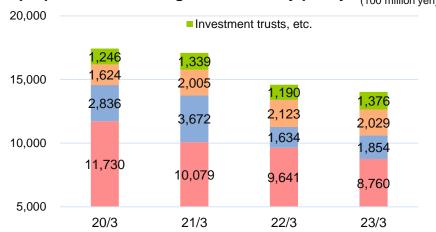
Securities Strategy



Restrained reinvestment in JPY-denominated bonds in preparation for changes in monetary policy. Reconfigured the foreign currency bond portfolio to focus on floating rate bonds

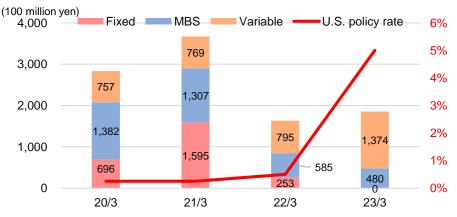
Changes in securities portfolio

Restrained reinvestment in JPY-denominated bonds in preparation for changes in monetary policy. (100 million yen)



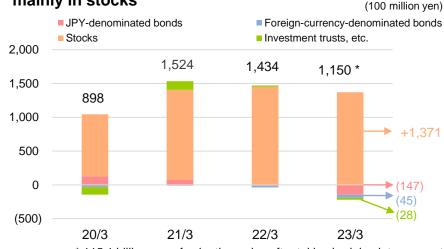
Changes in foreign-currency-denominated bonds

Reorganized the portfolio with a focus on floating rate bonds in consideration of interest rate hikes.



Valuation gains (losses) on securities

Maintained unrealized gains of over 100 billion yen, mainly in stocks



* 115.1 billion yen of valuation gains after taking hedging into account

Ranking of Hyakugo Bank among 31 regional banks with over ¥1 trillion in securities outstanding

Securities MAX MIN 21st
Valuation gains (losses) MAX MIN 6th

* Figures announced by each bank and compiled by the Bank (as of March 31, 2023). Valuation gains (losses) are before taking hedging into account

Interest rate risk is contained	(10	00 million yen)
	Yen bonds	Foreign bonds
Impact on valuation gains (losses) if interest rates rise 10 basis points in parallel (after taking hedging into account)	(53)	(2)
* As of March 31, 2023, Impacts on credit risk and fore	ian exchange	e associated

* As of March 31, 2023. Impacts on credit risk and foreign exchange, associated with rising interest rates, are not taken into account

Plan

Channel Strategy (Physical Branches, ATMs)



Aim to build an optimal sales structure by developing a channel strategy that captures the changing needs of customers

Optimize the branch and ATM network

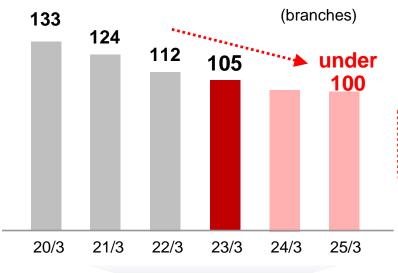
Consolidation of branches through branch-inbranch method

Aim to reduce number of branches to less than 100 over the three years of the Medium-term Management Plan

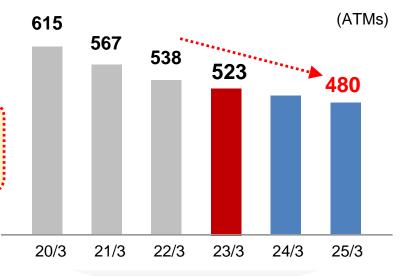
Review of ATMs

Plan

Aim to reduce number of ATMs by 10% over the three years of the Medium-term Management Plan



Number of
customers visiting
the branches*
decreased by about
33% compared with
10 years ago
*Average daily number of
customer traffic



As the non-face-to-face channel has become usual practice, the Bank seeks to reorganize its branches with a view to the future of banking branches

Consider the operating status of each ATM and optimize the number of ATMs to secure both convenience and cost reduction

Channel Strategy (Smartphone Banking)



Smartphone banking usage is increasing across all age groups, and the Bank aims to deliver an application that will be used as a customer contact channel to replace branch visits

Smartphone

Increased usage among a wide range of age groups as a convenient application



N	larch 31, 2021	N	March 31, 2022	<u> </u>	March 31, 2023
Age group	Usage rate		Usage rate		Usage rate
10	3.14%		7.66%		12.30%
20	7.38%		17.21%		28.07%
30	4.73%		11.36%		19.52%
40	2.67%		6.73%		12.19%
50	1.95%		4.82%		8.84%
60	0.70%		2.12%		4.30%

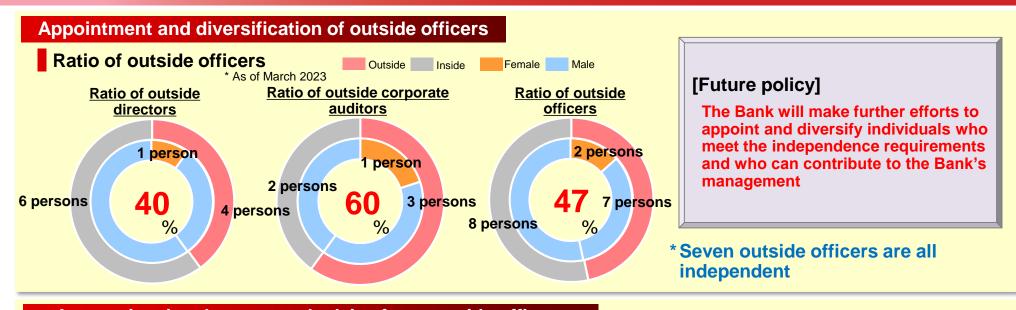


Smartphone banking as a point of contact for optimal marketing

Governance Strategy (strengthen business management system)



Strengthen the management system by responding to changing regulations and addressing new risks as needed



Appropriate involvement and advice from outside officers

Corporate Governance Committee

(non-mandatory nomination/compensation committee)

Chair is elected from among outside directors

Title	No. of persons
Outside directors	4
Inside directors (representative director)	2
Total	6

Decision-making of Board of Directors

for higher transparency

for higher objectivity

[Functions]

Providing advice on the following matters to Board of Directors

- Matters concerning candidates for directors and corporate auditors
- Matters concerning compensations, etc. to directors
- Other significant matters concerning management (such as fostering of successors and initiatives for diversity)

^{*} No. of officers as of March 2023



Human Resource Strategy and Diversity Strategy



100% or

more

23/3

View human resources as valuable assets, and foster a workplace culture in which each employee can maximize their abilities and work comfortably

Hyakugo professional personnel

Number of personnel with professional qualifications

Target is 450 personnel by March 31, 2025

1 in 4 to 5 bank employees

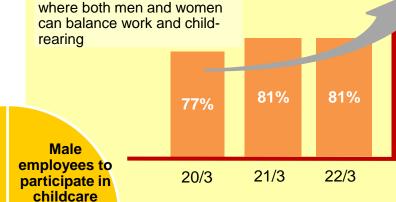
(371 persons as of March 31, 2023)

■ Those who have passed the IT Passport Target is **500** personnel by March 31, 2025

1 in 4 to 5 bank employees

(244 persons as of March 31, 2023)

Human resource development



Create a work environment

21/3

22/3

Health and Productivity management — White 500 enterprise

Certified as White 500 enterprise for 6 consecutive years

The only company in Mie Prefecture to be certified in the large enterprise category

environment improvement

2023 健康経営優良法人 Health and productivity ホワイト500

Workplace environment women's participation

Ratio of female managers

Ratio of women in posts equivalent to or higher than section chief head

Ratio of women in posts equivalent to or higher than branch head

17.8%

18.7%

19.1%

12.0%

9.4%

9.5%

23/3

24/3

Percentage of male employees taking

childcare leave

Platinum Kurumin Plus Certification

The Bank is the first company in the three Tokai prefectures to be certified as a company committed to creating a workplace environment that facilitates both work and fertility treatment.



25/3

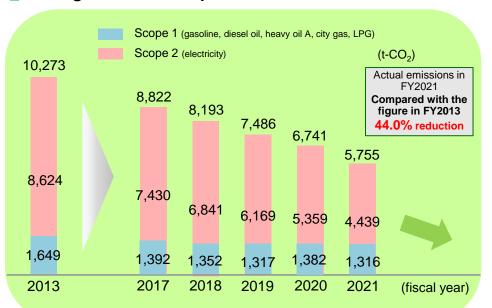
SDGs/ESG Strategy



Greenhouse gas (GHG) emissions have been steadily declining. The Bank has also disclosed information in line with the TCFD recommendations.

Changes in greenhouse gas (GHG) emissions

Changes in the Group's GHG emissions



Target by the end of FY2030

Achieve net zero

(Scope1,2)

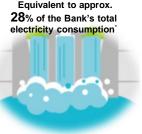
- <Calculation of GHG emissions>
- * Scope 1 and Scope 2 GHG emissions of the Hyakugo Bank and its group companies.
- * For gasoline, diesel oil, heavy oil A, city gas. and LPG, coefficients based on the Law Concerning the Promotion of the Measures to Cope with Global Warming are used.

Introduction of CO₂-free electricity

CO2-free electricity generated in Mie Prefecture Headquarters and main office buildings

CO2-free electricity generated in Aichi Prefecture

9 locations in Aichi



*Based on actual usage in FY2020 and FY2021

Information disclosure (in July 2022)

Physical risk to 2050

Additional credit cost up to 5 billion yen

[Risk events to be analyzed]

- Damage to collateral property due to a massive flood
- Deterioration in business performance of commercial borrowers due to direct damage to their buildings and damage due to the suspension of operations resulting from flooding

[Target portfolio]

■ Domestic business loans and housing loans borrowers (the Bank's own clients and those guaranteed by the Bank's own guarantee company)

Transition risk to 2050

Additional credit cost up to 3.5 billion yen

[Risk events to be analyzed]

■ Deterioration in the performance of credit clients due to sales fluctuations and increased costs and capital expenditures associated with the transition to a decarbonized society

[Target portfolio]

Utilities (electricity and gas), energy (gas)

Carbon-related assets*as a percentage of the Bank's loans and other assets 1.92%

 * Total loans, acceptances, foreign exchange, etc. as of March 31, 2022, for the energy and utility sectors based on the definition recommended by the TCFD recommendations. Water supply projects, renewable energy power generation projects, etc. are excluded.

SDGs/ESG Strategy



Promote sustainable finance to create prosperous local economies. The Bank also conducts activities to promote the SDGs in local communities

Sustainable finance

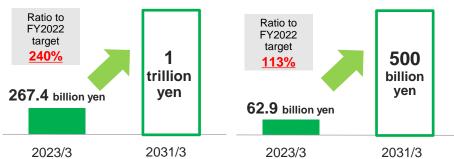
Sustainable finance* Targets and results

Target for cumulative amount of sustainable finance execution

1 trillion yen

of which, target for cumulative amount of execution in the environmental area

500 billion yen



Investments and loans that contribute to the realization of a sustainable society by resolving social and environmental issues

Providing financial support for customers' sustainable initiatives

Financing product lineup

Offering products to meet a variety of needs

- Sustainability-linked loans (SLLs)
- Positive impact finance
- Green loans
- Hyakugo sustainable loans (green loans and SLLs)
- Loan to support SDG initiatives

Initiatives for promoting and raising awareness of the SDGs in the region

Partnerships with Mie Prefecture and Tokio Marine & Nichido Fire Insurance Co.

Utilizing the "Mie Prefecture SDGs Promotion Partner Registration System" implemented by the prefecture, the three parties work together to promote and educate businesses in Mie Prefecture about the SDGs in order to solve regional issues and develop the prefecture's economy.



More than 1,000 applications received in just over a year since the registration system was launched.

Mie Prefecture SDGs Promotion Seminar

In January 2023, the Bank held the "Mie Prefecture SDGs Promotion Seminar" to further expand and improve the quality of SDG promotion initiatives.

- Keynote speeches by lecturers and introduction of good practices by companies and organizations in the prefecture
- Ceremony to commemorate 1,000th application





As a financial institution with deep roots in the community, the Bank continues to make efforts to promote the SDGs



Deposits and Loans



Deposits (ending balance)

(Million yen)

יט	-P	OSILS (enam	iy balalic	e)			(Million yen)
			end of 3/19	end of 3/20	end of 3/21	end of 3/22	end of 3/23
		rporate posits	940,577	957,260	1,140,057	1,148,376	1,172,626
		JPY liquid	637,719	652,847	812,544	827,444	851,893
		JPY time	296,595	296,535	321,973	315,830	313,082
		Foreign currency	6,261	7,877	5,539	5,102	7,650
		dividual posits	3,741,707	3,821,661	4,086,211	4,244,558	4,318,085
		JPY liquid	2,000,289	2,122,226	2,424,830	2,628,110	2,759,168
		JPY time	1,720,154	1,680,890	1,643,569	1,602,595	1,549,352
	Foreign currency Public funds		21,263	18,544	17,811	13,851	9,565
		blic funds posits	165,245	129,009	117,530	190,852	232,316
		JPY liquid	126,707	104,235	85,817	156,486	204,216
		JPY time	38,537	24,774	31,713	34,365	28,099
		Foreign currency	0	0	0	0	0
	Otl	her	35,456	42,955	44,176	65,728	56,550
То		deposits	4,882,986	4,950,887	5,387,976	5,649,515	5,779,579
		posits in Mie efecture*	4,427,536	4,485,158	4,874,667	5,122,798	5,242,287
		posits outside e Prefecture	455,449	465,729	513,308	526,717	537,291
		Tokyo, Osaka	11,379	18,776	13,513	13,081	13,035
		Aichi	444,069	446,952	499,794	513,635	524,256
		iable certificates osit	182,115	160,490	154,505	171,666	149,858

Loans (ending balance)

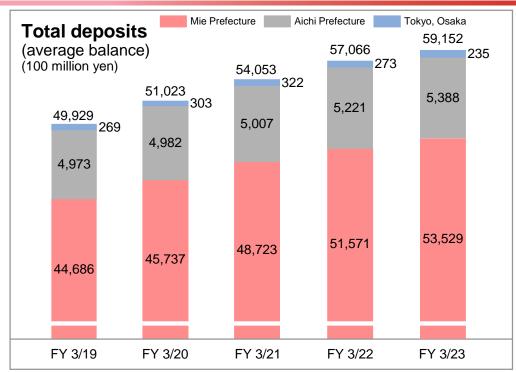
(Million yen)

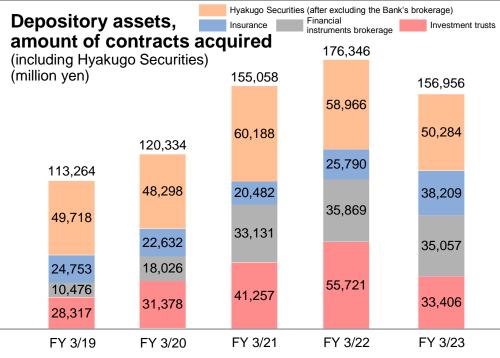
		ino (channg be	,			ν.	viiiioii yeii)
			end of 3/19	end of 3/20	end of 3/21	end of 3/22	end of 3/23
	Co	rporate sector	2,023,492	2,038,320	2,211,389	2,230,098	2,361,962
		Large companies	701,520	706,445	764,085	741,121	777,801
		Medium-sized companies	68,607	76,523	72,632	70,012	67,575
		Small and medium-sized companies	1,253,364	1,255,350	1,374,671	1,418,965	1,516,584
	Individual sector Public corporations		1,188,146	1,378,725	1,581,166	1,806,575	2,026,234
			230,114	214,004	195,812	187,096	182,989
То	tal I	oans	3,441,753	3,631,051	3,988,368	4,223,771	4,571,185
	Co	nsumer loans	1,172,255	1,363,812	1,568,347	1,793,865	2,014,300
		Housing loans	1,125,634	1,315,068	1,519,349	1,744,239	1,963,438
		Other loans	46,621	48,744	48,998	49,626	50,862
		ans in Mie efecture*	1,672,737	1,705,231	1,827,164	1,883,944	1,959,791
		ans outside Mie efecture	1,769,016	1,925,819	2,161,204	2,339,826	2,611,394
		Tokyo, Osaka	749,869	738,003	765,891	763,513	805,503
		Aichi	1,019,146	1,187,816	1,395,312	1,576,313	1,805,890

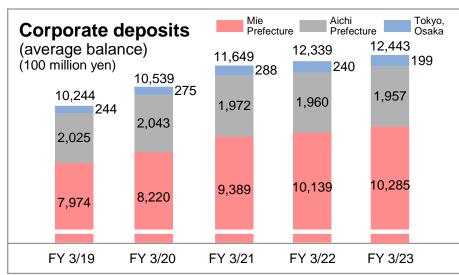
^{*} Deposits and loans in Mie include those in Shingu.

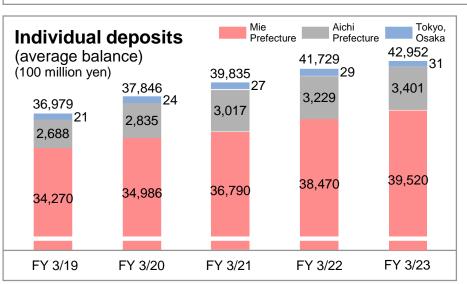
Deposits (including negotiable certificates of deposit), Depository Assets





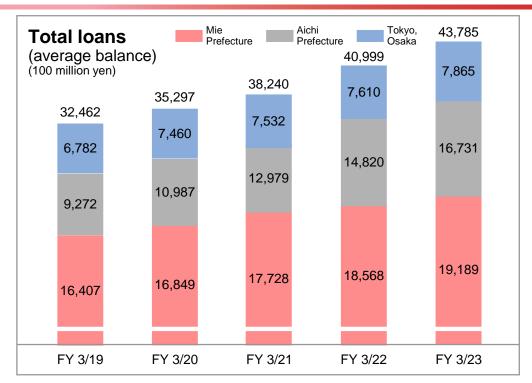


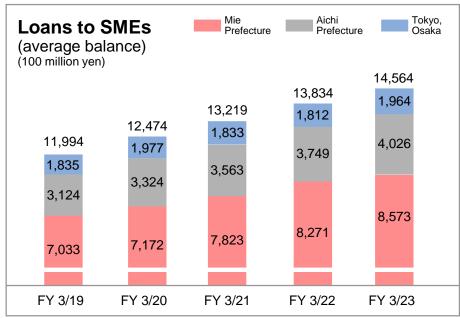


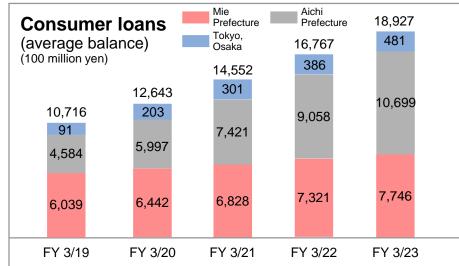


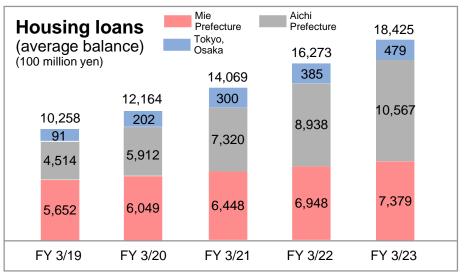
Loans







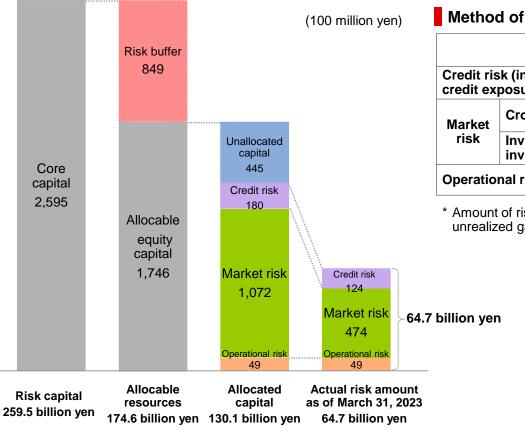




Integrated Risk Management



- Risk is kept within an appropriate range according to the Bank's operating capabilities based on integrated risk management.
- Compared with core capital of 259.5 billion yen and allocable capital of 174.6 billion yen, actual amount of risk is 64.7 billion yen.



Method of measuring risk

		Method of measurement	Confidence interval	Holding period	
Credit ris	sk (including market-related posure)	VaR	99%	1 year	
Market	Cross-shareholdings	VaR *	99%	6 months	
risk	Investment rates, portfolio investment, investment trusts	VaR	99%	3 months	
Operatio	nal risk	Standard r	neasurement a	approach	

^{*} Amount of risk of cross shareholdings is measured after taking into consideration unrealized gains or losses (valuation gains (losses) minus the VaR equivalent value)

* Risk buffer: Capital not allocated to risk limits in the case of

emergencies (equivalent to 4% of equity ratio)

* Unallocated capital: Unused portion of allocable capital

Outstanding Nonperforming Loans by Disclosure Standard and Coverage



Loans disclosed under the Financial Reconstruction Act and risk-managed

Nonperforming Loans under Internal Assessment Standard (target: total credit exposure)

*Special attention loans, loans that are delinquent for three months or more and restructured loans are loans only

								and restructur	ed loans are loa	ns only	
	Classification	Credit	Non-	Cate	gory		Classification	Credit	Amount covered	Reserve for possible loan	Coverage
	Classification	outstanding	categorized	Category II	Category III	Category IV	Classification	outstanding	by collateral and guarantee	losses	ratio
	Failure	9 <5>	7	2	- (1)	- (4)	Bankrupt and quasi-bankrupt	73	41	31	100.00%
S	ubstantial failure	63 <43>	48	14	(6)	- (19)	assets	<48>	41	31	100.0078
	Possible failure	493	301	74	117 (121)		Doubtful assets	493	254	121	76.12%
Watch list	Under control	120	31	88			Substandard loans	79 Debts past due by three months or more 1 Restructured loans 78	40	6	58.77%
							Sub-total	646 <622>	336	159	76.69%
	Others	880	411	468			Normal assets	45,606		closed under the Fir ct (subtotal) over tot	
	Normal	44,684	44,684						Reference		
	Total	46,253 <46,228>	45,485	649	117 (128)	- (24)	Total	46,253 <46,228>	Reconstruction	lisclosed under the lact over total credit Act over total credit ite-offs were carried	exposure if

(100 million yen) * Amounts less than stated units are rounded down.

Trends of loans disclosed under the Financial Reconstruction Act

(100 million yen)

Trends of fourts discrete differ the Financial Reconstruction Act											
	end of 3/19	end of 3/20	end of 3/21	end of 3/22	end of 3/23	Year-on-year					
Bankrupt and quasi-bankrupt assets	73	66	87	91	73	(17)					
Doubtful assets	379	387	419	456	493	37					
Substandard loans	68	92	90	103	79	(23)					
Total	522	547	598	651	646	(4)					
Nonperforming loans ratio	1.50%	1.48%	1.48%	1.52%	1.39%	(0.13)P					

^{*} Total credit: Loans, customers' liabilities for acceptances and guarantees, private placement bonds guaranteed by the bank, foreign exchange, suspense payments and accrued interest similar to loans, etc.

^{*} Values shown in the section "Nonperforming Loans" under "Internal Assessment Standard" are after loan loss reserves, with the value indicated in parentheses representing amounts of reserves corresponding to the respective sections.

^{*} The Bank does not carry out partial direct write-offs, but the amounts that would be derived if a partial direct write-off were carried out is shown in angled brackets.

Trends of Debtor Classification



Upper: Number of debtors / Lower: Credit exposure

(Million yen)

					Debto	r Classification	as of March 31	, 2023			Ratio of		
			Normal	Other under close observation	Under control	Possible failure	Substantial failure	Failure	Other	Bulk, etc.	downgrading to possible failure or lower	Upgrade	Downgrade
<u>o</u>		191,809	171,079	598	36	53	126	7	19,910	3	0.10%	-	820
classification	Normal	4,090,015	3,727,319	17,084	2,770	1,444	1,023	228	340,145	26	0.07%	-	22,551
assif	Other under	2,014	294	1,344	13	77	14	3	269	3	4.67%	294	107
or cla	close observation	86,444	7,327	63,321	824	6,134	519	46	8,269	319	7.75%	7,327	7,525
ure by debtor		194	11	19	123	19	2	1	19	2	11.34%	30	22
	Under control	14,714	633	992	7,744	3,173	166	78	1,925	179	23.23%	1,625	3,418
	Possible	1,131	18	38	3	920	30	5	117	19		59	35
exposure	failure	45,594	83	2,518	252	36,684	962	342	4,750	598		2,854	1,304
i e	Substantial	490	14	40	-	1	274	8	153	21		55	8
Credit	failure	8,604	9	955	-	0	3,597	182	3,858	2,891		965	182
	Failure	26	-	7	-	2	3	10	4	4		12	-
3/31/2022	Failure -	496	-	151	-	32	41	94	175	77		226	-
of 3/:	Total	195,664	171,416	2,046	175	1,072	449	34	20,472	52		450	992
as (IOIAI	4,245,869	3,735,371	85,024	11,592	47,469	6,310	973	359,126	4,093		12,998	34,982

Number of debtors

	Trumbol of dostor											
	1H 2017	2H 2017	1H 2018	2H 2018	1H 2019	2H 2019	1H 2020	2H 2020	1H 2021	2H 2021	1H 2022	2H 2022
Eligible for Head Office support	40	46	48	53	62	58	64	64	60	71	84	85
Eligible for branch support	308	293	271	259	202	217	212	205	196	205	216	219
Number of instances of upgrading	28	25	32	25	22	18	15	10	20	11	18	15
Number of instances of downgrading	11	12	14	15	14	15	7	15	12	23	31	14
Change in loans of branches eligible for support	(2.4) billion yen	80 million yen	(800) million yen	100 million yen	300 million yen	2.1 billion yen	60 million yen	900 million yen	1.3 billion yen	3.3 billion yen	1.0 billion yen	1.1 billion yen

Hyakugo Bank's Credit Policies



Compliance with Hyakugo Bank's credit policies (as of March 31, 2023)

(100 million yen)

Classification	Classification Content				
Loans for individuals engaging in housing leasing business	7% or less of total loans	3,199	1,930	4.22%	
Loans for other real estate industry	7% or less of total loans	3,199	2,329	5.10%	
Loans for non-banks	10% or less of total loans	4,571	1,888	4.13%	
Loans for large companies	Total loans for large companies by Tokyo and Osaka sales departments should be 20% or less of the Bank's total loans	9,142	4,732	10.35%	
Loan balance per borrower	coan balance per borrower Credit for a borrower should be 10% or less of the Bank's equity capital		220	8.48%	
Loan balance per corporate group	an balance per corporate group Credit per corporate group should be 25% or less of the Bank's equity capital				

Changes in loans by industry

(100 million yen)

Industry	end of 3/19	end of 3/20	end of 3/21	end of 3/22	end of 3/23	Share by industry
Manufacturing	3,627	3,758	4,035	4,056	4,210	9.21%
of which, transportation equipment manufacturing	795	865	849	851	877	1.92%
Agriculture, Forestry, Fishery, Mining, Quarrying and Gravel Quarrying	241	239	241	218	235	0.51%
Construction	1,057	1,099	1,388	1,418	1,605	3.51%
Utilities	900	977	1,047	1,176	1,302	2.84%
Telecommunication	123	123	149	135	130	0.28%
Transport and Post	1,231	1,237	1,374	1,354	1,398	3.06%
Wholesale and Retail	2,678	2,718	3,028	2,899	3,149	6.89%
Finance and Insurance	3,440	3,049	3,138	2,979	3,112	6.80%
Real Estate and Rental	4,619	4,780	4,913	5,098	5,364	11.73%
of which, Real Estate	3,399	3,524	3,524	3,705	3,908	8.54%
Academic Research, Specialist and Technical Services	136	147	183	203	256	0.56%
Accommodation and Food and Beverage	315	316	397	379	361	0.79%
Lifestyle-related Services and Entertainment	245	263	308	294	302	0.66%
Education and Learning Support	76	76	83	91	96	0.21%
Medical and Social Welfare	1,216	1,239	1,406	1,517	1,600	3.50%
Other Services	399	407	463	508	554	1.21%
Local governments	2,227	2,088	1,911	1,839	1,768	3.86%
Other	11,881	13,787	15,811	18,065	20,262	44.32%
Total by industry	34,417	36,310	39,883	42,237	45,711	100.00%

Mie Prefecture's Shares of Deposits and Loans



				Deposits		Loans				
Including megabanks Megabank Other Shinkin Bank A		Hyakugo Bank		Hyakugo Bank	Bank A	Shinkin	Other Meg	gabank		
8.9	9.0	11.6	24.6	45.9	Mie Prefecture	39.1	28.5	11.4	16.2	4.8

^{*} Excludes Agricultural Cooperative, Fisheries Cooperative, JP Bank, and Hyakugo Bank's Shingu Branch

(%) (as of end of September 2022)

Excluding megabanks	
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	Jiuuiii	ig illegaba	IINO									
Other Shinkin		n Bank A	ank A		akugo Bank		K Bank A		Shinki	n Oth	Other	
9.8	12.8	27.0			50.4	Mie Prefecture	41.0		29.9	11.9	17.2	2
19.0		23.8	16.2		41.0	Kuwana District	33.1	18.2	18.2 18.7		30.0	
8.5	11.9	39.	9		39.7	Yokkaichi District	31.8	3.	7.7	13.0	17.5	5
8.3	5.8	37.0			48.9	Suzuka District	36.4		40.1		7 15.8	8
19.0		23.1	23.1 16.6		41.3	lga District	35.8	15.8	15.8 24.4		24.0	
6.8	6.6	18.1			68.5		59.0	59.0			<mark>4.3</mark> 1	10.5
6.0	15.1 30.5			48.4		Matsusaka District	38.4		35.3		3.7 12	2.6
10.0 6.2 19.7			64.1		Ise District	55.5		2	22.7 4.	9 16.9	9	
1.6	31 ()		66.3		Toba Shima District	61.5			31.5 2 <mark>.1</mark>		4.9	
5.6		27.6			32.5	Kishu District	30.1	28.3		29.8	1	1.8
Exclude	es megab	anks, Agricultura	l Coopera	tive, Fisheri	es Cooperative, JP Bank,				(0/) (00	of and of Car	stambar 20	22)

Excludes megabanks, Agricultural Cooperative, Fisheries Cooperative, JP Bank, and Hyakugo Bank's Shingu Branch

Group Companies



Enhancing the comprehensive strength of the entire Group

Can provide integrated financial services.

Group companies work together for higher service efficiency, while striving to secure further profits outside the Group.

Services for corporate customers

Hyakugo Leasing Company Limited

Lease services

Hyakugo Mirai Investment Company Limited

Fund development and operations, and other related services

Hyakugo Computer Soft, Ltd.

- Computer-related contracted services
- Software sales

Hyakugo Kanri Service Company Limited

 Printing, storage, and administrative services for the Bank's documents, forms, etc.

Think tank services

Hyakugo Research Institute Company Limited

- Investigative research
- Management consulting services

Hyakugo Bank

Services for individual customers

Hyakugo Securities Company Limited

Financial instruments trading services

Hyakugo Card Company Limited

Credit card services

Bank Backup Services

Hyakugo Staff Service Company Limited

 Job placement, human resource education and training services, payroll calculation and labor management

Hyakugo Business Service Company Limited

- Money collection and delivery and cash arrangement services
- ATM maintenance and management

Hyakugo Property Research Company Limited

 Local surveys and assessment work for real estate collateral

Hyakugo Office Service Company Limited

 Concentrated management and administrative services, etc. for the Bank's notes, etc. Please direct inquiries concerning this document to:
Corporate Planning Division, The Hyakugo Bank, Ltd.
Abe/Iwasaki at Public Relations SDGs Promotion Office ir@hyakugo.co.jp
https://www.hyakugo.co.jp/

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