

Closed Recycling of Paper

— SDGs Initiatives in Restrooms

Initiatives for Closed Recycling of Paper

Closed recycling of paper in the Hyakugo Bank Group



Benefits of closed recycling of paper

CO₂ emission reduction through recycling of confidential documents

The Group recycles confidential documents that have passed their retention period into toilet paper, which is used in approx. 100 bank branches



In FY2022, 36,230 kg worth of documents were recycled

36,230 kg = approx. 210,000 rolls

CO₂ emission reduction effect

Reduction of CO₂ emissions:

54 tons per year

Amount of deforestation control:

equivalent to 724 trees

* Based on actual waste paper data for fiscal 2022



Reducing CO₂ emissions through effective use of paper resources

Employment of persons with disabilities by a special affiliated company

Staff with disabilities engage in management and other duties at Hyakugo Kanri Service Company



28 people with disabilities are working
 Intellectual disabilities 21 persons
 Mental disabilities 6 persons
 Physical disabilities 1 person

HKS 百五管理サービス株式会社

百五銀行グループ特例子会社



➤ In 2016, certified as a “special affiliated company” for employment of persons with disabilities

First regional bank in the three Tokai prefectures!

➤ In 2020, certified as a “company where people with disabilities are active”

First in Japan as a special affiliated company of a regional bank!

➤ In 2021, certified as a “small or medium-sized employer with excellent employment of persons with disabilities”

First in Mie Prefecture!

Contributing to the realization of a sustainable, recycling-oriented society through employment of people with disabilities