

INFORMATION MEETING

Presentation for FY2021 Interim Financial Results
November 30, 2021



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Mie Is an Advanced Renewable Energy Prefecture

Towards the Effective Use of Locally Produced Energy

Mie Is an Advanced Renewable Energy Prefecture



Map of renewable power plants in Mie Prefecture

Hydroelectric plants: 14

Small hydroelectric plants: 16



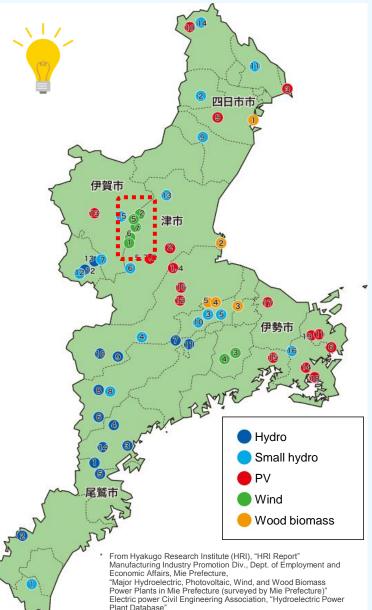
Total maximum output: 199,000 kW

Photovoltaic (PV) power plants: 19

* Only those listed in "Major Photovoltaic Power Plants in Mie Prefecture (surveyed by Mie Prefecture)"



Total maximum output: 374,000 kW



Wood biomass power plants:



Total maximum output: 83,000 kW

Wind power plants: 7



Total maximum output: 202,000 kW

Mie Is an Advanced Renewable Energy Prefecture



Renewable energy output in Mie Prefecture

1,912.27 million kWh



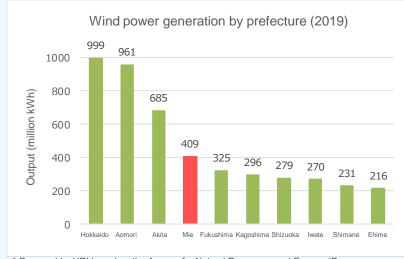
Covers approx. 86%

of the total annual electricity consumption of about 750,000 households in Mie Prefecture

* Calculated by HRI based on the Agency for Natural Resources and Energy, "Power Generation by Prefecture (FY2019)." Not including self-consumed electricity and photovoltaic (PV) power flowing into the grid system. Assuming an average of 248 kWh/month per household

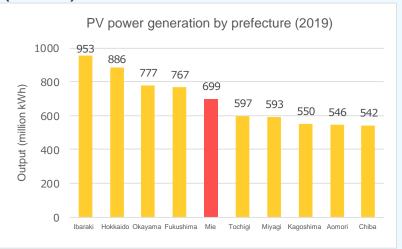


Top 10 prefectures in wind power generation (FY2019)



^{*} Prepared by HRI based on the Agency for Natural Resources and Energy, "Power Generation by Prefecture (FY2019)."

Top 10 prefectures in photovoltaic power generation (FY2019)

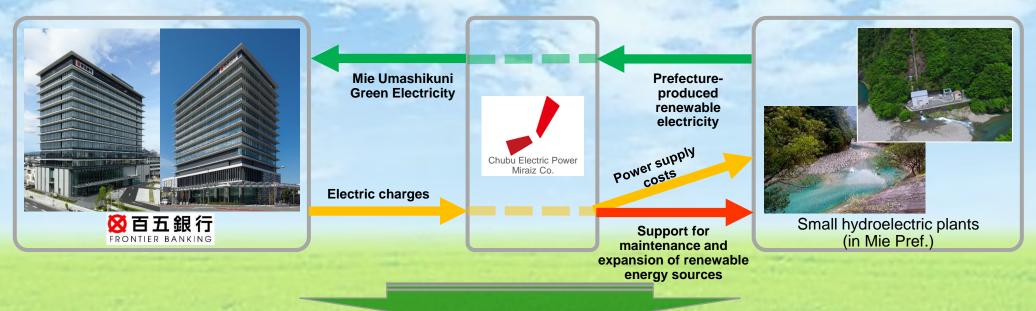


^{*} Prepared by HRI based on the Agency for Natural Resources and Energy, "Power Generation by Prefecture (FY2019)."



The Hyakugo Bank has introduced CO₂-free electricity produced in Mie Prefecture for its head office building and headquarters building.

The Bank has decarbonized about 20% of its total electricity use.



Part of the electricity charges are used to support the renovation of hydropower plants.



The Bank makes itself a CO₂-free company and also contributes to the maintenance and expansion of renewable energy sources in Mie Prefecture.



Summary of Financial Results



 An increase in interest income and fees and commissions, and a decrease in expenses caused interim net income to increase 21.3% year-on-year.

(Million yen)	FY 9/20	FY 9/21	YoY change
Gross operating income C (1)	28,449	30,441	1,991
Interest income	23,992	24,515	522
Fees and commissions	4,599	5,922	1,323
Other operating income	(142)	4	146
Of which, gain and loss from government bonds (2) and other bonds	235	104	(131)
Provision of general allowance for loan losses (3)	(56)	531	588
Expenses (4)	20,775	20,102	(673)
Net operating income (1) - (3) - (4)	7,731	9,807	2,076
Core net operating (1) - (2) - (4) income A	7,438	10,234	2,796
Core net operating income (excluding gain and loss from cancellation of Investment trusts)	6,859	9,673	2,813
Non-recurring gain and loss	272	(82)	(355)
Of which, disposal of bad debts (5)	985	1,749	764
Gain and loss from stocks and other securities	1,192	1,051	(141)
Ordinary income B	8,003	9,724	1,720
Extraordinary gain and loss	(167)	(214)	(46)
Interim net income before income taxes	7,835	9,509	1,673
Interim net income	5,759	6,984	1,224
Credit costs (3) + (5)	928	2,281	1,353

<Year-on-year changes>

- An increase in interest income and fees and commissions, etc. caused gross operating income to increase.
- A decrease in expenses also helped net operating income increase substantially.
- An increase in disposal of bad debts and a decrease in gain and loss from stocks and other securities caused non-recurring gain and loss to decrease, but both ordinary income and interim net income increased year-on-year.

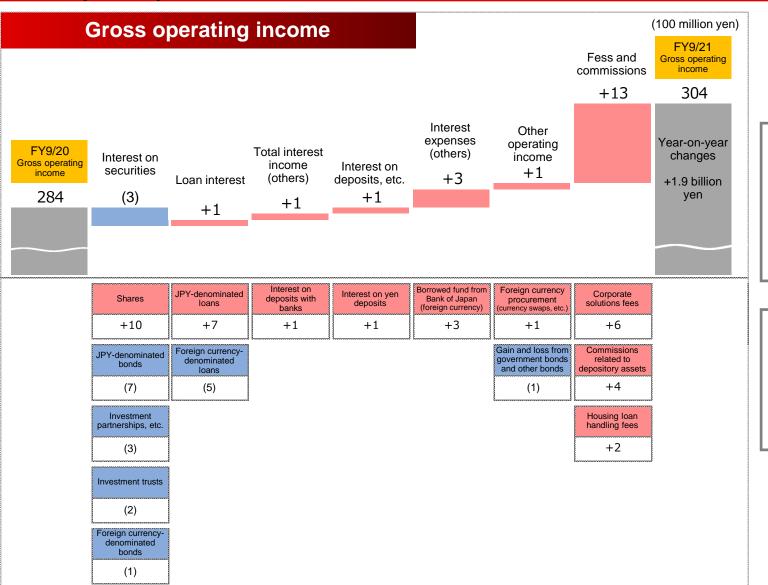
<Credit costs>

 Credit costs increased year-on-year due to cautious and conservative assessment of the debtor classification in anticipation of the impact of COVID-19, but were largely in line with the initial forecast of 2 billion yen for the first half and 4 billion yen for the full year.

Gross Operating Income



An increase in interest income and fees and commissions, etc. caused gross operating income to increase
 7.0% year-on-year.



Interest on securities decreased, but interest income increased due to an increase in loan interest and interest on deposits with banks, and a decrease in interest on Bank of Japan borrowings for foreign currency financing.

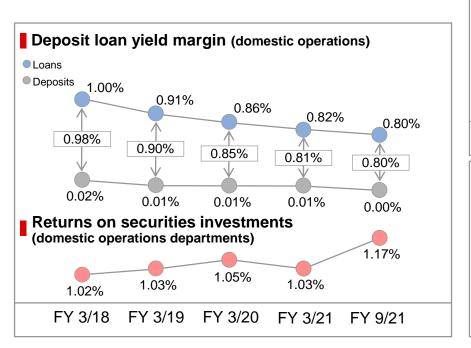
Fees and commissions increased year-on-year due mainly to increases in corporate solution fees, commissions related to depository assets, and housing loan handling fees.

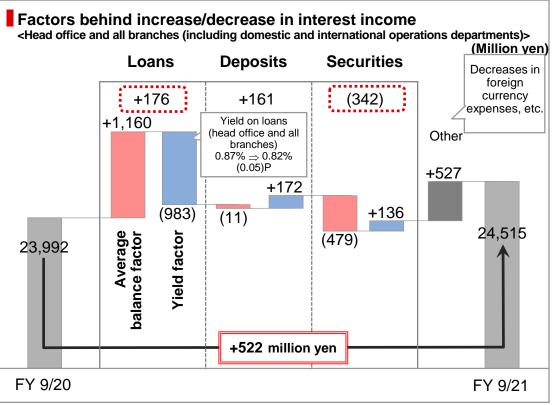
Interest Income

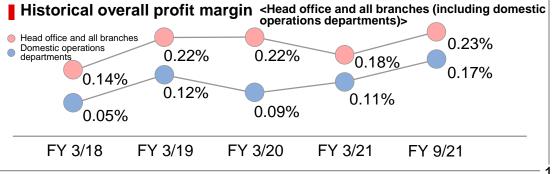


● An increase in loan interest contributes to an increase in interest income of 2.2% year-on-year.

		(Million yen)	FY 9/20	FY 9/21	YoY change
Inte	rest i	income	23,992	24,515	522
	Tota	al interest income	25,768	25,743	(25)
		Loan interest	16,475	16,651	176
		Interest and dividends on securities	9,095	8,753	(342)
		Other	198	339	140
	Inte	rest expenses	1,776	1,228	(547)
		Interest on deposits	351	189	(161)
		Other	1,425	1,039	(386)







Fees and Commissions



(Million yen)

5,922

6,015

• Fees and commissions increased 28.8% year-on-year due to an increase in corporate solution fees, commissions related to depository assets, etc.

			(Million yen)
	FY 9/20	FY 9/21	YoY change
Fees and commissions	4,599	5,922	1,323
Fees and commissions	7,099	8,526	1,427
Commissions related to depository assets A	1,036	1,503	466
Investment trust commissions	452	786	333
Insurance sales commissions (*)	375	437	61
Financial instruments brokerage commissions	151	211	60
Defined contribution pension commissions	57	68	10
Corporate solutions fees (*) B	590	1,252	662
Housing loan handling fees C	1,391	1,654	262
Fees and commissions expenses (expenses)	2,500	2,603	103
Of which, payment of housing loan guarantee and insurance premium, etc. (expenses)	1,786	1,896	109

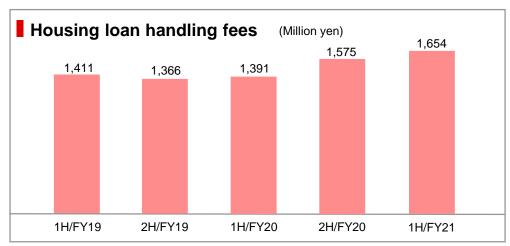
Other 1,396 1,252 4,902 4,688 4,599 478 625 590 1,352 1,094 1,503 1,055 1,036 3,329 3,266 3,166 3,008 2,971 1H/FY19 1H/FY20 2H/FY19 2H/FY20 1H/FY21

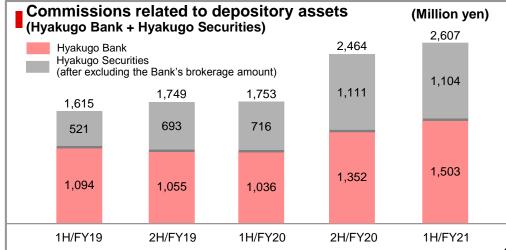
Depository assets related

■ Fees and commissions graph (non consolidated)

Corporate solutions

^{*} A part of business insurance fees is included in corporate solutions fees, not in insurance sales commissions.





Expenses



• Expenses decreased 3.2% year-on-year due to decreases in personnel and non-personnel expenses, etc.

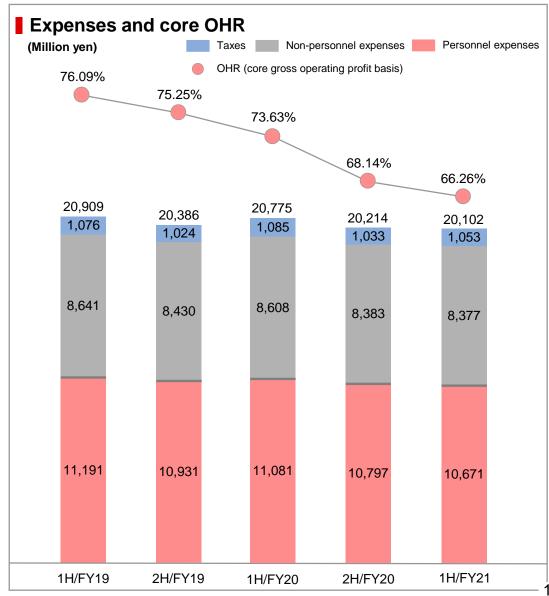
(Million ven)

		FY 9/20	FY 9/21	YoY change
Expens	ses	20,775	20,102	(673)
	onnel enses	11,081	10,671	(409)
1 1	personnel enses	8,608	8,377	(231)
Taxe	s	1,085	1,053	(32)

Major factors underlying changes in expenses

- Personnel expenses
 Decreased 3.7%, mainly due to a decrease in retirement benefit expenses
- Non-personnel expenses
 Decreased 2.7% as a result of efforts to cut expenses
- Core OHR
 Core OHR increased 7.37 points year-on-year due to an increase in core gross operating profit and a decrease in expenses.

Efforts will be continuously made to reduce expenses



Bank of Japan - Special Deposit Facility to Enhance the Resilience of the Regional Financial System



• The Bank fulfilled the OHR requirements for FY2020 (initial fiscal year). It is expected to do so again for FY2021.

(Million yen)

	FY2019 (base year)	FY2020 (actual)	FY 2021 (1H)
Expenses	39,455	38,879	19,085
Gross operating income	58,103	61,698	31,813
OHR (%)	67.90	63.01	59.99
Base year comparison OHR change rate	-	(7.20)	(11.64)

^{*} OHR is on a consolidated base. Based on the calculation method set forth by the Bank of Japan.

etc.

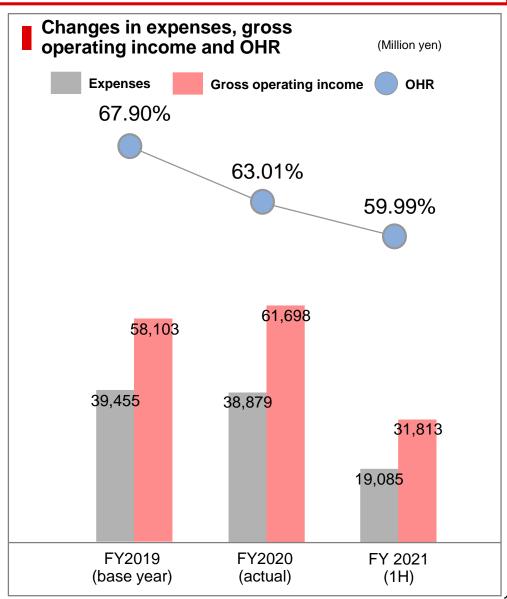
[Expenses]

- Reduce personnel (natural reduction due to gap between hiring and retirement, consideration of increase in external transfers)
- Integrate and close branches (reduction in non-personnel expenses, optimization of personnel allocation)
- Improve operational efficiency across the entire Group, including affiliated companies

[Gross operating income]

- Strengthen loans (for housing, regional small and medium-sized companies, etc.)
- Strengthen fees and commissions, especially consulting income
- Strengthen securities investments

etc.





Credit Costs (nonperforming loans ratio)

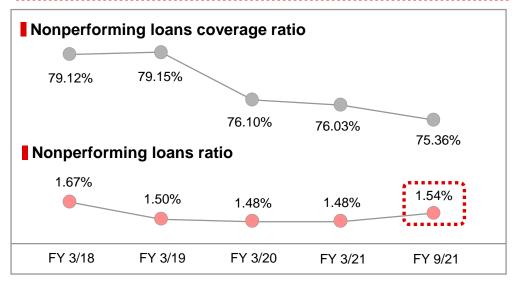


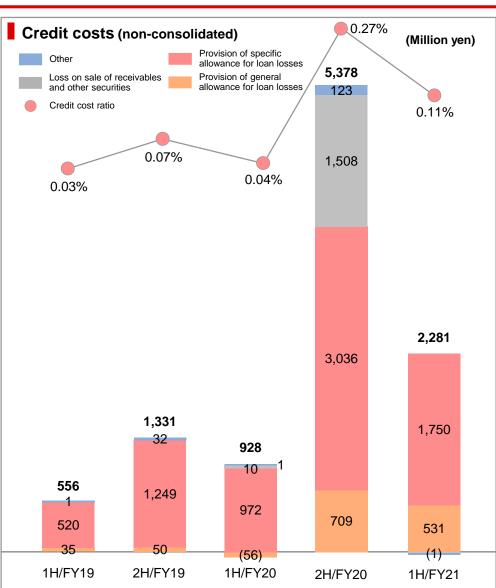
An increase in the provision of allowance for loan losses caused a year-on-year increase in credit costs, but they
were largely in line with initial forecasts.

(Million yen)

	FY 9/20	FY 9/21	YoY change
Credit costs	928	2,281	1,353
Of which, provision of general allowance for loan losses	(56)	531	588
Of which, provision of specific allowance for loan losses	972	1,750	778
Of which, loss on sale of receivables and other securities	10	-	(10)
Credit cost ratio	0.04%	0.11%	0.07P

	FY 3/21	FY 9/21	YoY change
Nonperforming loans	59,823	64,329	4,506





Deposits (including negotiable certificates of deposit)



(100 million yen)

305

56,637

5,177

54,053

5,005

51,023

4,982

300

317

• Individual deposits and corporate deposits both remained strong, increasing total deposits 4.8% year-on-year

Up 4.8%

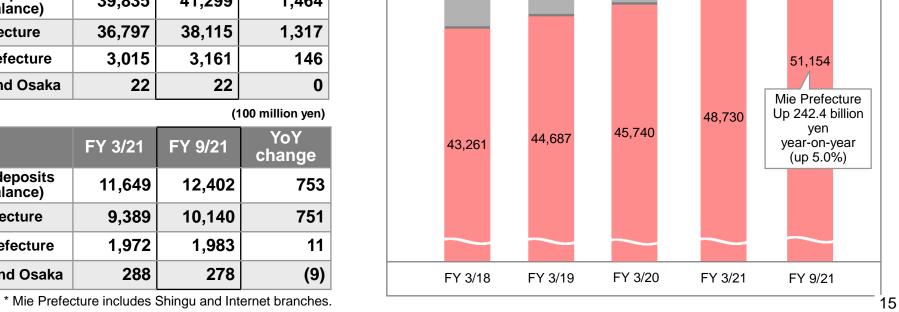
				` ,
		FY 3/21	FY 9/21	YoY change
To (a	tal deposits verage balance)	54,053	56,637	2,584
	Mie Prefecture	48,730	51,154	2,424
	Aichi Prefecture	5,005	5,177	171
	Tokyo and Osaka	317	305	(11)

(100 million yen)

(100 million yen)

		FY 3/21	FY 9/21	YoY change
In (a	dividual deposits verage balance)	39,835	41,299	1,464
	Mie Prefecture	36,797	38,115	1,317
	Aichi Prefecture	3,015	3,161	146
	Tokyo and Osaka	22	22	0

		FY 3/21	FY 9/21	YoY change
Co (a	orporate deposits verage balance)	11,649	12,402	753
	Mie Prefecture	9,389	10,140	751
	Aichi Prefecture	1,972	1,983	11
	Tokyo and Osaka	288	278	(9)



Total deposits (average balance)

49,929

4,973

267

Tokyo and Osaka

Aichi Prefecture

Mie Prefecture

235

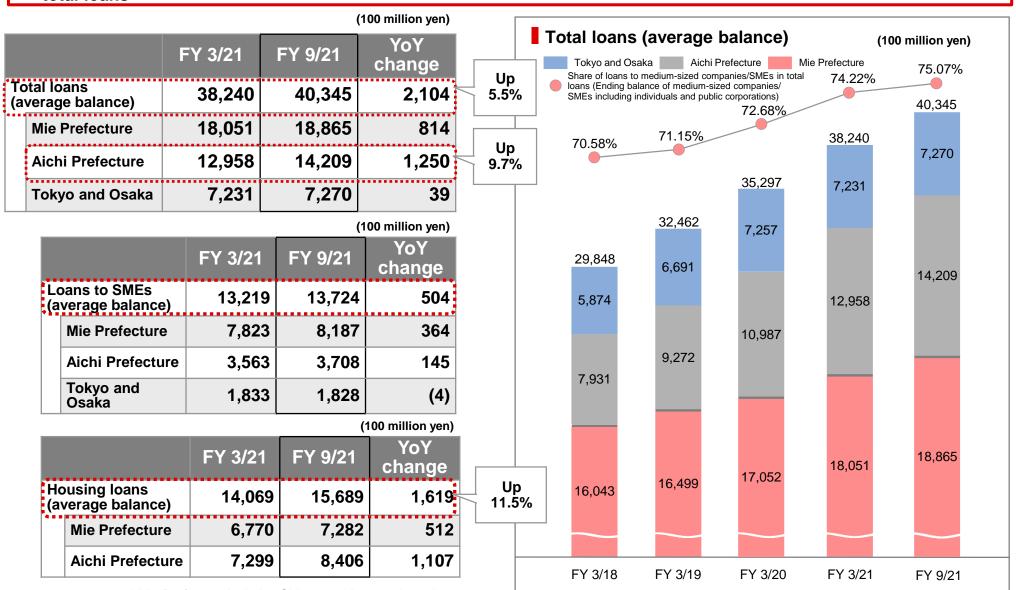
48,141

4,644

Loans



 Individual loans such as housing loans and loans to SMEs increased, resulting in a 5.5% increase year-on-year in total loans



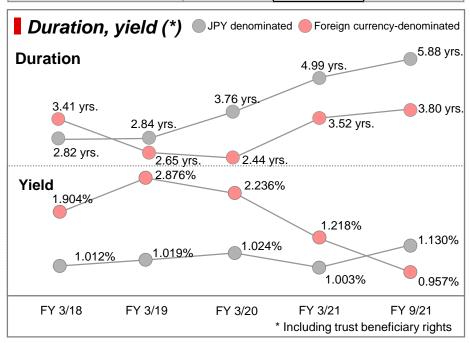
Securities Investments

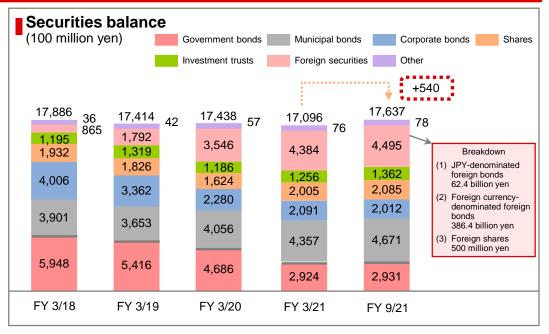


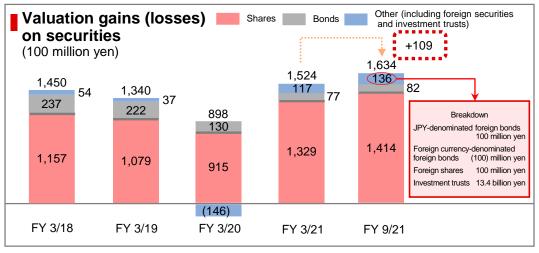
 Valuation gains (losses) on securities increased 7.2% from the end of the previous fiscal year due mainly to an increase in share prices.

(100 million yen)	FY 3/21	FY 9/21	YoY change
Securities balance	17,096	17,637	540
Government bonds	2,924	2,931	6
Municipal bonds	4,357	4,671	314
Corporate bonds	2,091	2,012	(78)
Shares	2,005	2,085	79
Investment trusts	1,256	1,362	106
Foreign securities A	4,384	4,495	111
Other	76	78	1

JPY-denominated average balance (*)	13,559	12,345	(1,213)
Foreign currency-denominated average balance (*)	3,282	3,694	412







Equity Ratio



 An increase in risk assets, resulting from increased loans, caused the equity ratio to decrease 0.07 percentage points year-on-year

(100 million yen)

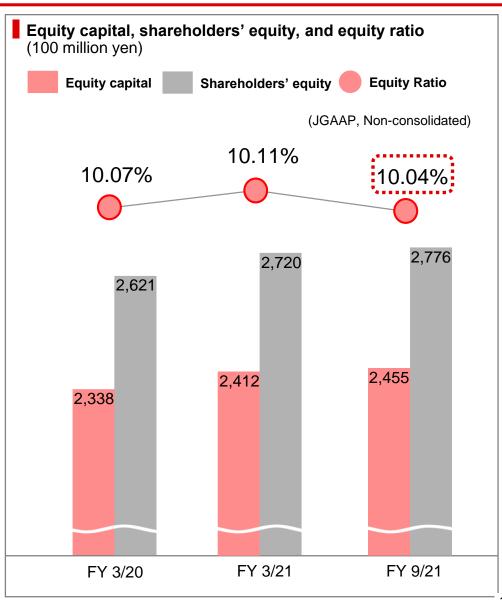
	FY 3/20	FY 3/21	FY 9/21
Equity capital (For equity ratio calculation purposes)	2,338	2,412	2,455
Risk Assets	23,200	23,841	24,441
Equity Ratio	10.07%	10.11%	10.04%

(0.07)P

Shareholders' equity	2,621	2,720	2,776
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Method of computing value-at-credit-risk asset value:
Fundamental internal ratings based approach
Method of computing value-at-operational risk:

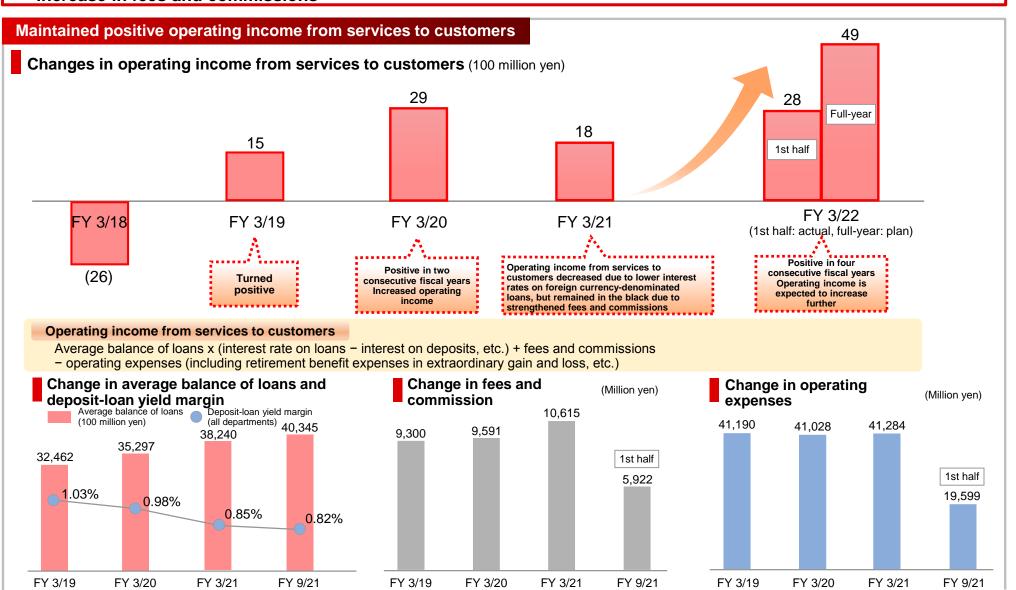
The Standardized Approach (TSA)



Status of Operating Income from Services to Customers



 Operating income from services to customers is expected to be positive for four consecutive terms due to an increase in fees and commissions



FY 3/2022 Forecasts (published figures)



• Full-year net income forecast for FY2021 was revised upward in light of the actual figure in the first half. Increased dividends to enhance the shareholder return

Forecast (non-consolidated)

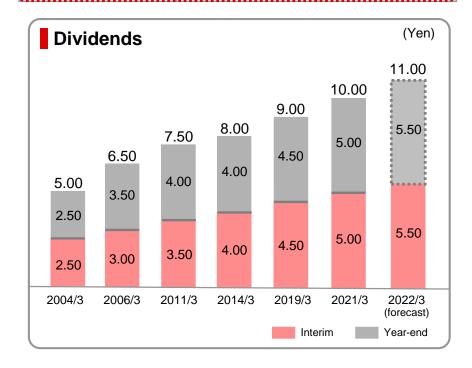
(Million yen)

		FY3/22 (Initial announcement)	FY3/22 (Upward revision)
Gro	ss operating income	56,700	59,500
	Interest income	46,100	48,300
	Fees and commissions	10,600	11,200
	Other operating income	-	-
Net	operating income	15,700	18,700
Ord	inary income	15,800	17,700
Net	income	11,000	12,500
Cred	dit costs	4,000	4,300
attril	solidated net income butable to shareholders le parent (consolidated)	11,300	13,000

Compared with the initial announcement, an increase in interest income and fees and commissions, and a decrease in expenses are expected. Credit costs for the second half of the fiscal year remained at the initially announced level of 2 billion yen

Dividend forecast

Interim	Year-end	Full year
5.5 yen (Up 0.5 yen from the initial announcement)	5.5 yen (Up 0.5 yen from the initial announcement)	11.0 yen (Up 1.0 yen from the initial announcement)





Medium-term Management Plan "KAI KAKU 150 1st STAGE Gateway to the Future"

Aiming to Transform into a Digital & Consulting Bank

Progress Review

Numerical Targets (General)



● In the final fiscal year of the Medium-term Management Plan, all the numerical targets are expected to be achieved

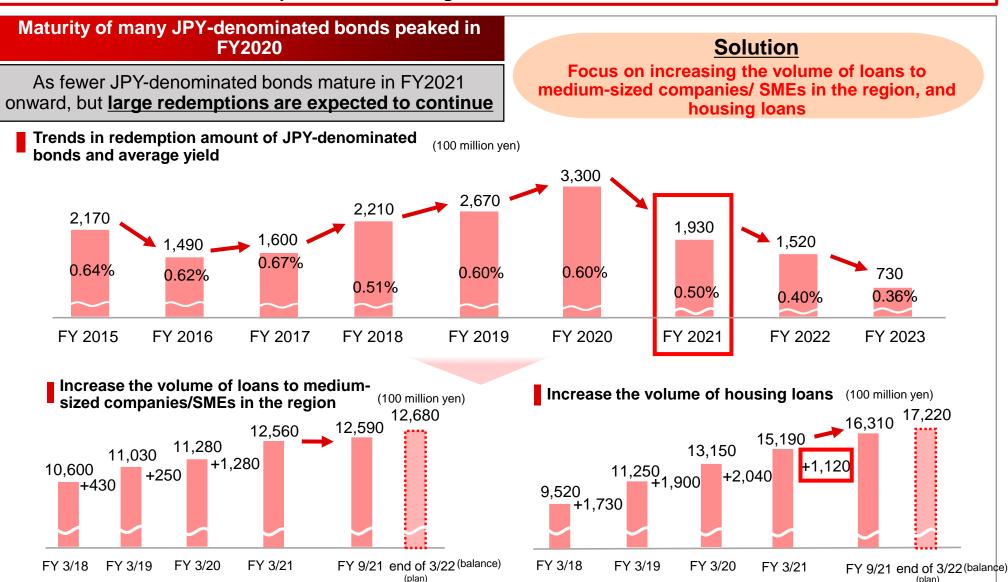
Numerical Targets of the Medium-term Management Plan

	ltem	FY 3/21 (actual)	FY 9/21 (actual)	Progress in the Plan	FY 3/22 (Final goal of the Plan)
Profitability indicator	Net income	12.2 billion yen	6.9 billion yen	0	10.0 billion yen
Capital efficiency indicator	ROE (shareholders' equity basis)	4.56%	5.06%	0	3.7% or more
Efficiency indicator	OHR (core gross operating profit basis)	70.81%	66.26%	0	Less than 79%
Soundness indicator	Equity Ratio	10.11%	10.04%	0	9.5% or more
Growth indicators	Average balance of total deposits (including negotiable certificates of deposit)	5,405.3 billion yen	5,663.7 billion yen	0	5,230.0 billion yen or more
	Average balance of total loans	3,824.0 billion yen	4,034.5 billion yen	0	3,700.0 billion yen or more
	Loan-to-deposit ratio (average balance basis)	70.74%	71.23%	0	70.8% or more
Profit indicators	Operating income from services to customers	1.83 billion yen	2.84 billion yen	0	3.7 billion yen
	Corporate solutions fees	1,987 million yen	1,252 million yen	0	2,000 million yen
Human resources development indicator	Number of personnel with professional qualifications	282 persons	301 persons	0	300 persons

Challenges and Solutions for the Business Plan



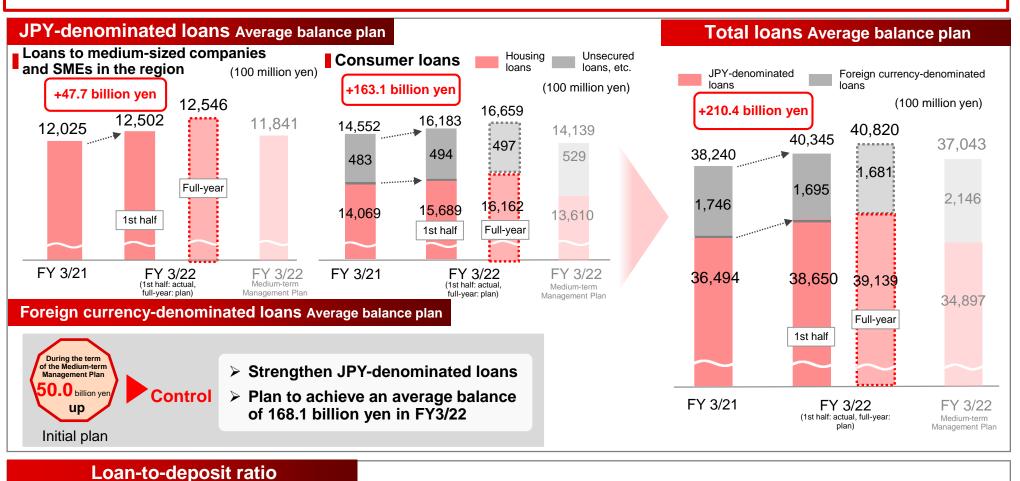
 An issue is "many redemptions of relatively high-yield JPY-denominated bonds." A solution is to increase the volume of loans to local companies and housing loans

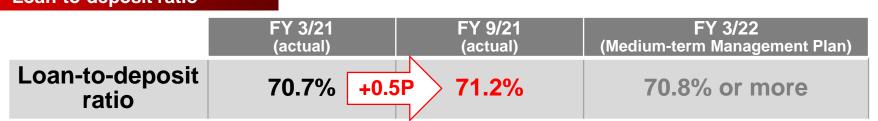


Profit Structure Innovation: Strengthening Loan Income (General)



• Increase JPY-denominated loans such as loans to medium-sized companies/SMEs and consumer loans

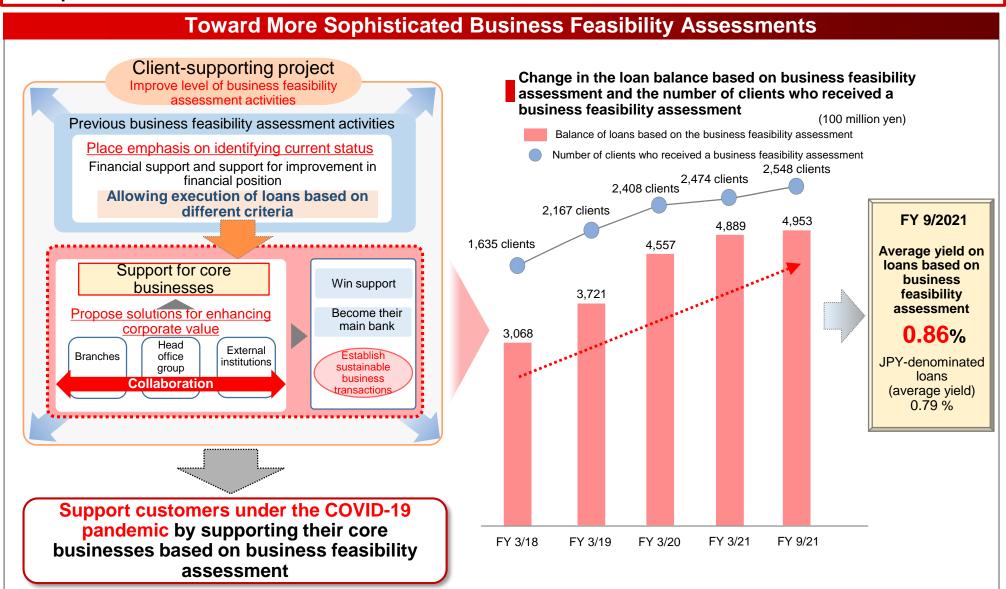




Profit Structure Innovation: Strengthening Loan Income (Loans to Medium sized Companies and SMEs)



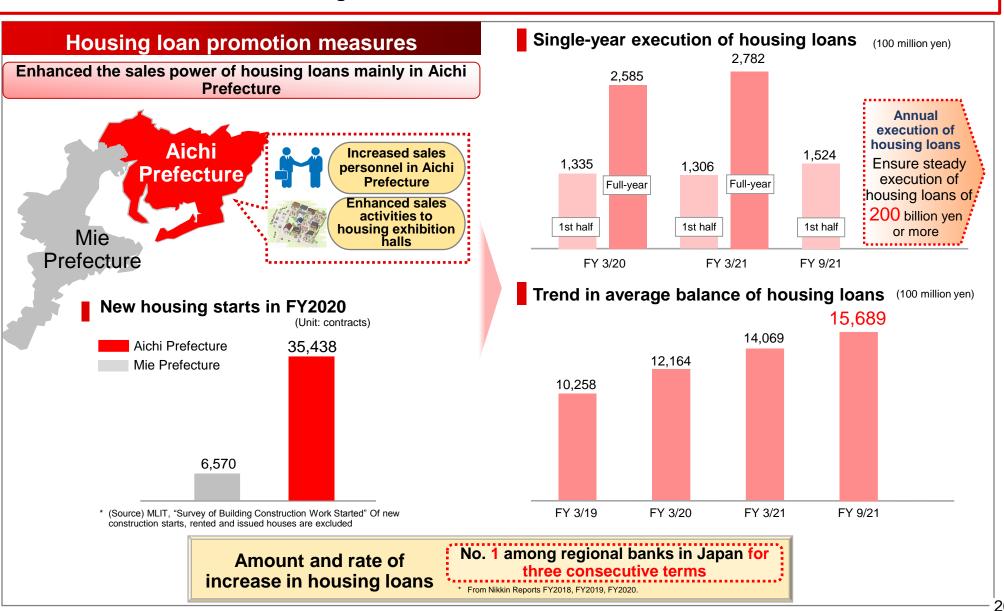
 Sophisticate business feasibility assessment to support core businesses and customers under the COVID-19 pandemic.



Profit Structure Innovation: Strengthening Loan Income (Housing Loan Strategy)



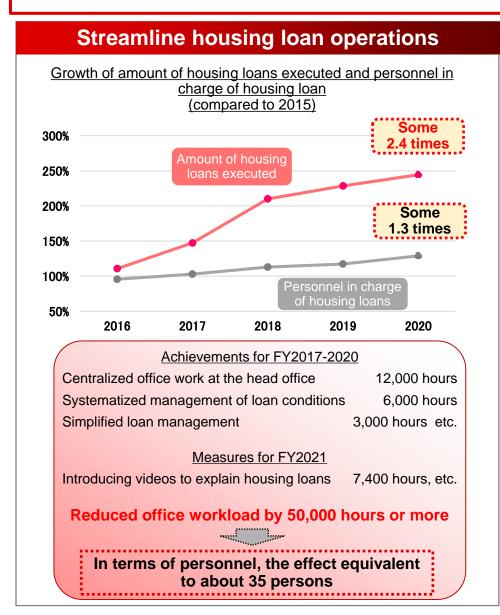
Attract more borrowers of housing loans in Aichi Prefecture

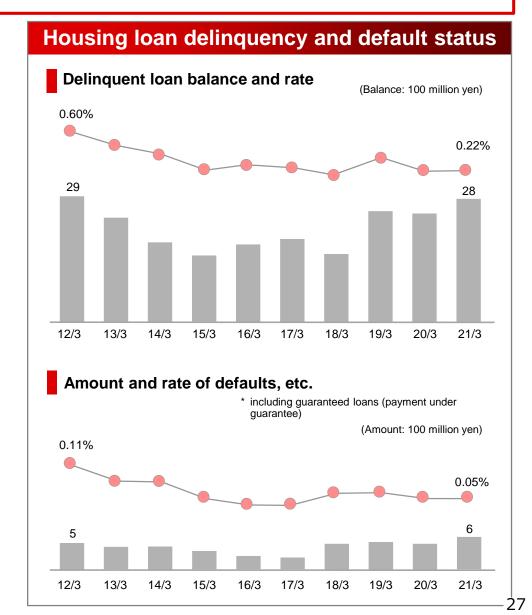


Profit Structure Innovation: Strengthening Loan Income (Housing Loan Strategy)



Further streamline housing loan operations. Financial health is maintained.



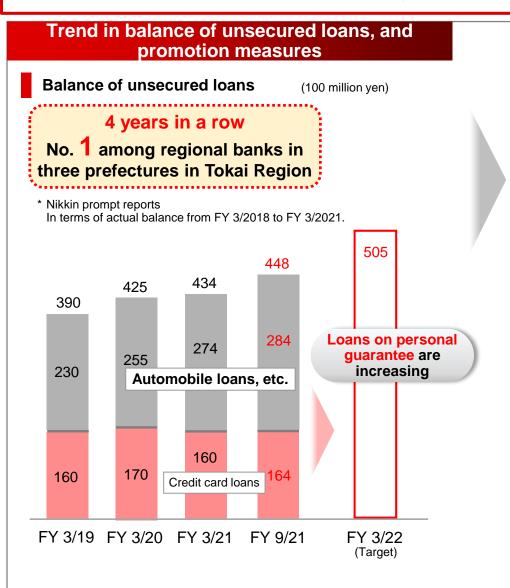


Profit Structure Innovation:

Strengthening Loan Income (Unsecured Loan Strategy)



Capture potential fund needs for housing loans, and promote unsecured loans



Enhance customer loyalty of those with a housing loan

Approaches to new housing loan applicants

- Propose refinancing when customers are applying for a housing loan
- **≻** One Writing

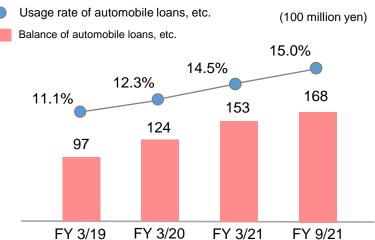






Approaches to existing housing loan users

- Periodic direct mailing to housing loan users
- Trends in usage rate of automobile loans, etc. among housing loan users and loan balance

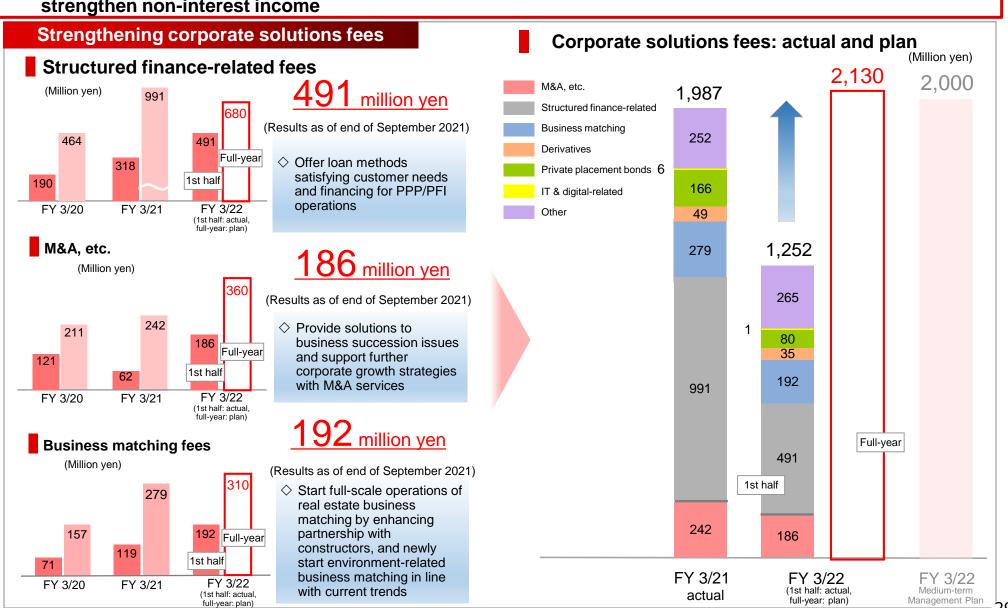


Profit Structure Innovation:

Strengthening Fees and Commissions (Corporate Solutions Fees)



 Enhance offerings of solutions and support system to address customers' management issues and strengthen non-interest income



Profit Structure Innovation:

Strengthening Fees and Commissions (Corporate Solutions Fees)



Case where the Bank demonstrates its consulting function: promotion of structured finance

Promoting project finance for PPP/PFI

Project finance for PPP/PFI

* Recent commitments to PPP/PFI





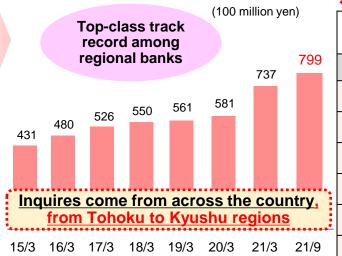
(provisional name) Project for development and operation of food service center for schools in Yokkaichi city



(provisional name) Project for development

(provisional name) Project for development of food service community kitchen for new schools in Toyohashi city

Cumulative amount of PFI loan undertaking



Projects participated in in 1st half of 2021: 6 projects of which, projects where the Bank served as the arranger: 4 projects

Participating in PPP/PFI projects nationwide			
Location	No. of projects	Cumulative number of projects	
Aichi	19 projects	58 projects	
Tokyo	8 projects	79.9 billion yen	
Osaka	9 projects	of which,	
Mie	6 projects	Projects where the Bank served	
Kanagawa	4 projects	as arranger 29 projects	
Shizuoka and elsewhere	12 projects	Approx. 36.8 billion yen	

Promoting PPP projects in Mie Prefecture

First in Mie Prefecture

Financing a PPP project using the Park-PFI* system

*A new approach to maintenance and management of urban parks with private funds



"Central Greenery Kokoyoka" in Comprehensive Athletic Park, Central Green Park

Project name: Park-PF

Park-PFI project for the Central Green Park

Implementing local government:

Yokkaichi city

Project operator Description:

Funatani Holdings, Co.

Project to make the Central

Green Park more convenient

and attractive

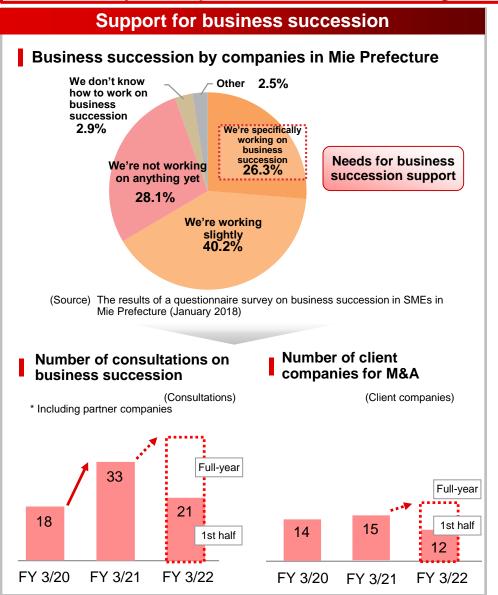
Financing support for PPP projects of local governments

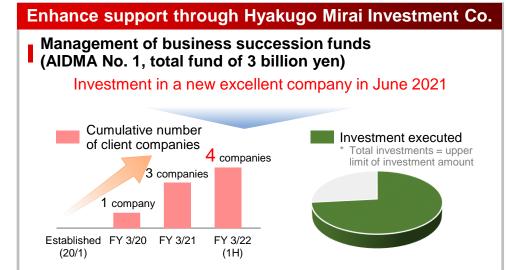
Profit Structure Innovation:

Strengthening Fees and Commissions (Corporate Solutions Fees)



 Enhance the scheme to support business succession as part of the Bank's commitment to sustainable community development, and increase earnings also





Launch of No. 2 Fund

Name	Limited liability partnership for investment project AIDMA No. 2
Established	July 2021
Operating company	Hyakugo Mirai Investment Co., Ltd.
Total capital contribution	3 billion yen
LP investor	The Hyakugo Bank, Ltd.
Investment target	Companies that need assistance with business succession

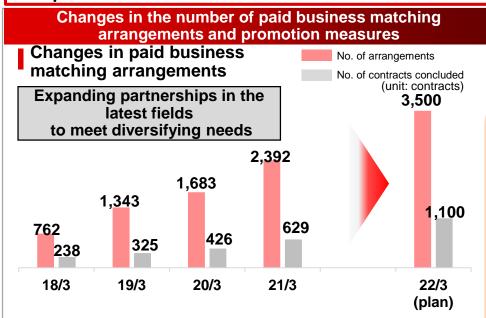
- The fund is in high demand, and the Bank has steadily made investments, and No. 1 Fund has completed most of its available investment capacity.
- The Bank has launched No. 2 Fund to meet further needs.
- The Bank will continue its investment activities with the aim of resolving business succession issues and providing active management support to client companies.

Profit Structure Innovation:

Strengthening Fees and Commissions (Corporate Solutions Fees)



• Enhance its partnerships and support system to meet management issues and diversifying needs, and implement solutions to customers' issues.



Organize seminars according to corporate needs



- Seminar on utilization of foreign human resources
- Seminar on introduction of teleworking
- Seminar on ESG business management
- Seminar on real estate utilization
- Seminar on government subsidy for business restructuring
- > Seminar on DX utilization
- Seminar on decarbonized business management

Strengthening support for sustainable management

Strengthen support measures and proposals to achieve sustainable management of client companies by particularly focusing on three priority areas

GX and decarbonization

- Hold seminars and conduct surveys on decarbonization to deepen clients' understanding of the significance of working on decarbonization
- Support for the implementation of decarbonized management, including the use of renewable energy (PPA scheme, etc.) and proposals for energy-saving initiatives
- · Suggest effective use of subsidies

ICT and DX

- Strengthen partnerships with ventures and startups in the latest fields
- Propose DX products to help client companies gain higher business efficiency and more sales channels

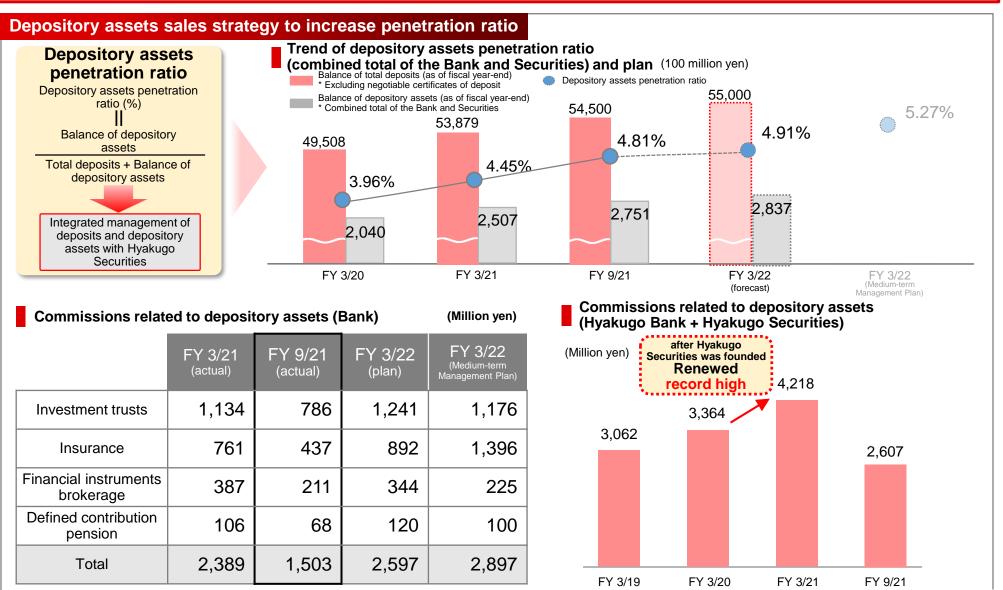
Human resources

- Survey and analyze client companies' business challenges and human resource needs
- Introduce high-level human resources with high expertise and diverse experience to client companies having business challenges to address

Profit Structure Innovation: Strengthening Fees and Commissions (Depository Assets-related Fees)



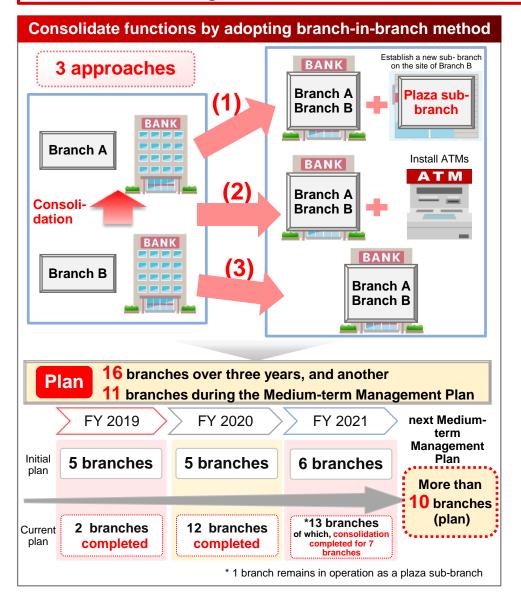
 Make customer-oriented proposals for depository assets according to their needs in order to increase the penetration ratio of depository assets and strengthen depository assets-related fees

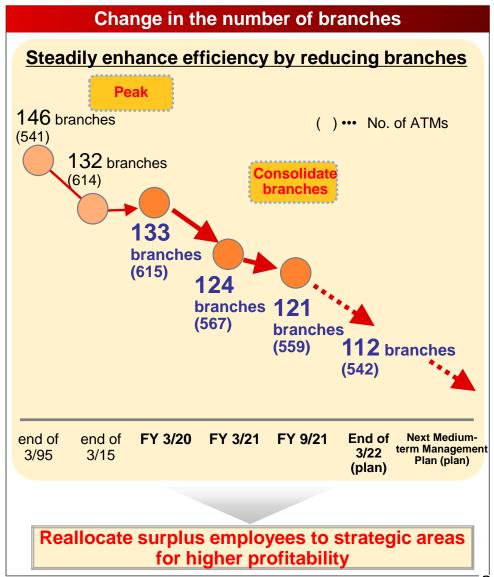


Organizational/Personnel Innovation Branch Strategy



 Accelerate improved efficiency of branch network by eliminating inefficient overlapping of sales areas, while maintaining branch network and convenience for customers





IT & Digital Innovation: Mobile Strategy



Customers now "choose a bank with a good app"

☆カードロック

2020/10

Registration of accounts

at other branches

Function to lock credit

card

Credit card loan contract

Inquiry about loan

PDF output

Surrender of deposit

account

From branch to app. A "new style of banks" begins with smartphone banking

From mobile banking app to super app

Enhanced the functionality of the banking app

Leverage the app as a platform



Family bank account inquiry screen



Plan for FY2021 Services for opening an account for foreign currency deposits prepayment of housing loans application and contracts for unsecured loans

2021/10 Foreign currency deposit and withdrawal

By January 2022

to 100,000 accounts



В

Bank

Plan for FY2022 **Embed the functions of inquiries** about investment trust, transactions, cash card verification, and payment app

By March 2024 to 300,000 Plan for FY2023 accounts

Leverage the app as an advertising and payment platform

By March 2023 to 200,000 accounts Speed up the pace of increase

Expanded incentives Launch of campaigns **Enhanced functions** and higher convenience

June to July 2020 Regular receipt of money in deposit account Account opening Transfer

2019/11 Passbook **functions**

March to May, 2021 Notification of change of address Request for reissuance of bank card Family bank account inquiry

IT & Digital Innovation: Mobile Strategy



Satisfy customer needs quickly with the banking app developed on its own

Aiming to create services that can compete with online (smartphone) specialized banks

Function lineup to meet customers' needs

Function to lock credit card



I want to keep my cash card active only when I use it, in case it gets lost or stolen.

Push notification (deposit/withdrawal)

I want to know as soon as my account is credited

I'm worried that my account might be misused by a third party.



Push notification (scheduled direct debit)

> I have a credit card debit tomorrow, so I need to deposit some funds if the balance is not enough.

Partnership with Finbee

Family bank account inquiry



I want to manage my own bank account with my spouse.

PDF output



I want to have a printed bank account statement

I need to submit my account information to my employer



I want to check my balance and transaction details of my smartphone automatic savings app "Finbee" via smartphone banking.

IT & Digital Innovation: DX Strategy



• Improve the digital literacy (understanding, recognition, and utilization) of all the bank employees

Raising awareness of DX throughout the bank (strategic measures such as training for all the bank employees)

Develop and produce digital professionals

Developing digital professionals to respond to financial DX, such as customer ICT transformation, digitalization of business operations, and support for app development

Promote DX

About 350 bank employees,

over 15% of all, experience app development.

Literacy enhancement for all 2,200 bank employees

Digital consultants

- System developers
- App development supporters

STEP 3



[Self-development support]

The Bank encourages employees to acquire digital knowledge through correspondence courses and certification exams.

In particular, an IT passport is recommended to acquire basic digital knowledge.

STEP 1



[e-learning]

All employees have watched two videos to learn about the Bank's DX strategy and the digital trends of the world.

STEP 4



[Hands-on app development course]

Watching YouTube videos and using Microsoft's cloud service, employees actually experience the development of an app to manage sales performance.

STEP 2



[ICT training]

The Bank organizes training using a TV conference system, ZOOM home study, system, etc.



Gateway to the Future

Initiatives for ESG/SDGs



• The Bank expressed its support for the TCFD recommendations in June 2021. It now contributes to resolving climate change issues.



The Hyakugo Bank Group SDGs Policy



(Hyakugo Bank Group Sustainability Policy)

The Hyakugo Bank Group will contribute to the achievement of a sustainable society by setting the SDGs as important indicators for both the resolution of regional social challenges and achievement of economic development, and linking these SDGs to the Group's corporate activities.



Expresses its support for TCFD recommendations in June 2021

- To scenario analysis on risks and opportunities of climate change
- Consider setting indicators and targets in both risks and opportunities of climate change

Accelerate discussions at the SDGs
Promotion Committee



Relationship between five factors of materiality, Action Policy and SDG targets

ŀ	Materiality	Action policy	SDGS			
	Protecting global and regional environments	Contribute to realization of a sustainable global environment by supporting businesses leading to environmental preservation and a reduction in environmental burdens Undertake forest preservation and energy saving activities to help preserve the regional environment and raise awareness	6 CLAN MICH. 7 CHARGE CHARGE 13 CHARGE 13 CHARGE 14 CHARGE CHARGE 15 CHARGE CHARGE 17 MICHAGAGE 17 MICHAGAGE 17 MICHAGAGE 18 CHARGE 18 C			
	Creating regional economy	Offer financial services meeting varied challenges and issues of customers, and contribute to creating regional economy Offer advanced financial services, support local companies to enhance value-added and help customers to accumulate quality wealth	8 down right and particular and part			
	Sustainably developing regional societies	Sensitively clarify issues and needs of regional societies, and contribute to their sustainable development through business and community activities Actively committed to education of children that will be responsible for the next generation, and contribute to the achievement of vital regional societies	1 POURT 2 HERE 3 GON HAZING 1 POURT 1			
	Promoting Diversity	Maximize personnel potential based on a work environment having diversity and inclusion, and seek to improve employment satisfaction Contribute to creating a society allowing diversified career formations	5 creet 17 resource 17 resource 18 control resource 17 resource 18 control resource 18 control resource 19 control resource 10 control resource 11 resource 11 resource 12 control resource 13 control resource 14 control resource 15 control resource 16 control resource 17 control resource 18 control resource 18 control resource 19 control resource 19 control resource 10 control resource 11 control resource 12 control resource 13 control resource 14 control resource 15 control resource 16 control resource 17 control resource 18 control resource 18 control resource 19 control resource 19 control resource 10 control resource 10 control resource 11 control resource 12 control resource 13 control resource 14 control resource 15 control resource 16 control resource 17 control resource 18 control resource 18 control resource 19 control resource 19 control resource 10 control resource			
	Strengthening business management systems	Constantly review and enhance the risk management and compliance systems for higher transparency of corporate management	16 MALE ARRIVE INCOMPANY OF THE PROPERTY OF TH			







Environment: Initiatives with higher environmental awareness

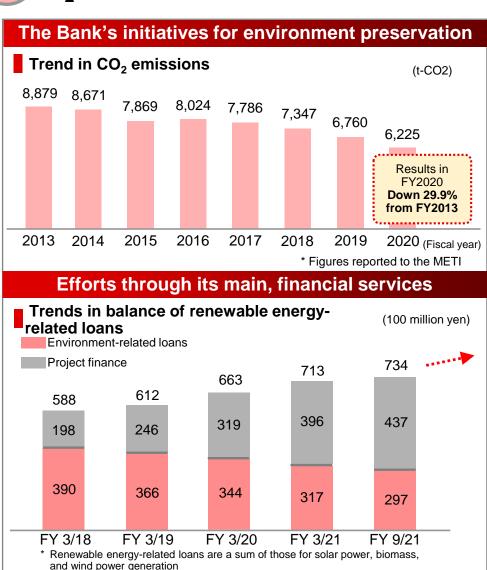


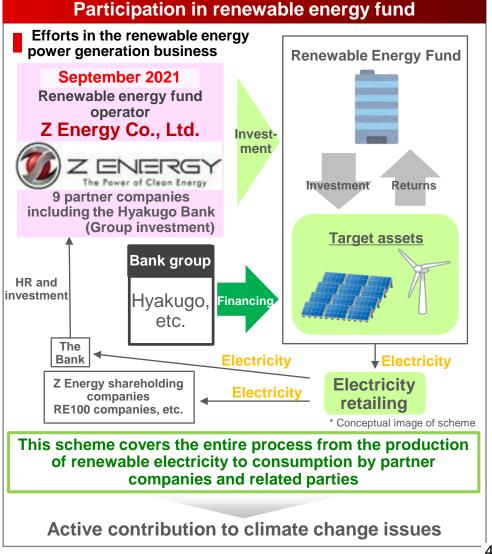


















• Social: Initiatives for sustainable development of regional societies







Promoting Diversity

Creating workplaces of diversity and building an organization where workers are motivated and feel a sense of unity

The Bank is awarded highest 3-star "Eruboshi" certification



— The Bank provides active career support for women

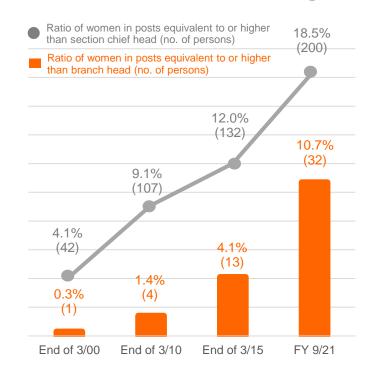
- Appoints women as branch managers at a pace faster than the average for regional banks.
 (Ratio of women in posts equivalent to or higher than branch head as of the end of March 2021: average for 62 regional banks: 7.5%, the Bank: 10.0%)
- Expands the range of positions available to female employees and effectively utilizes its human resources.
- Has established a Diversity Promotion Department to provide proactive career support to female employees.

The Bank is awarded "Platinum Kurumin" certification



- The Bank has established an environment for a good work and family life balance, which exceeds legal requirements
- The period of childcare leave is extended until the child is 3 years old.
- The period of shorter working hours is extended to the beginning of the 4th year of elementary school.
- Partnerships with company-led daycare centers
- Encouraging male employees to take childcare leave

Trend in the ratio of female managers



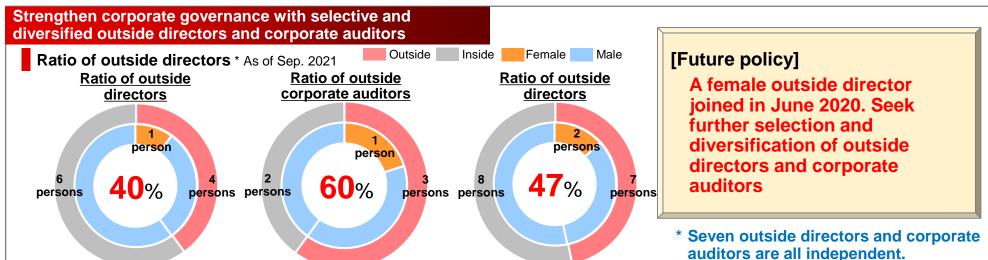
The Hyakugo Bank is the FIRST among financial institutions in the three Tokai prefectures to be awarded both the "3-star Eruboshi" and "Platinum Kurumin" certifications by the Ministry of Health, Labour and Welfare.







• Governance: Strengthening corporate governance



Strengthen governance with appropriate commitment and advice of outside directors and corporate auditors

Corporate governance meeting (non mandatory nomination/remuneration committee)

Chairperson is elected from among outside directors

Title	No. of persons				
Outside directors	4				
Inside directors (representative director)	2				
Total	6				

* The figures are as of September 2021.

Decision-making of Board of Directors for higher transparency for higher objectivity

[Functions]

Providing advice on the following matters to Board of Directors

- Matters concerning candidates for directors and auditors
- Matters concerning remunerations, etc. to directors
- Other significant matters concerning management



Deposits and Loans



osits (endi	(Million yen)				
	FY 3/18	FY 3/19	FY 3/20	FY 3/21	FY9/21
rporate deposits	897,550	940,577	957,260	1,140,057	1,135,09
JPY liquid	607,132	637,719	652,847	812,544	810,89
JPY time	284,375	296,595	296,535	321,973	318,01
Foreign currency	6,043	6,261	7,877	5,539	6,18
dividual deposits	3,647,772	3,741,707	3,821,661	4,086,211	4,162,86
JPY liquid	1,900,053	2,000,289	2,122,226	2,424,830	2,520,24
JPY time	1,728,979	1,720,154	1,680,890	1,643,569	1,627,06
Foreign currency	18,739	21,263	18,544	17,811	15,55
blic funds posits	145,611	165,245	129,009	117,530	128,36
JPY liquid	110,241	126,707	104,235	85,817	87,92
JPY time	35,370	38,537	24,774	31,713	40,44
Foreign currency	0	0	0	0	
her	31,961	35,456	42,955	44,176	23,74
deposits	4,722,896	4,882,986	4,950,887	5,387,976	5,450,07
posits in Mie efecture ^(*)	4,298,018	4,427,746	4,485,538	4,875,772	4,934,33
posits outside e Prefecture	424,877	455,239	465,348	512,203	515,73
Tokyo and Osaka	9,518	11,169	18,396	12,881	11,03
Aichi	415,358	444,069	446,952	499,321	504,70
iable certificates osit	187,500	182,115	160,490	154,505	193,90
	rporate deposits JPY liquid JPY time Foreign currency lividual deposits JPY liquid JPY time Foreign currency blic funds posits JPY liquid JPY time Foreign currency her deposits posits in Mie efecture (*) posits outside e Prefecture Tokyo and Osaka Aichi able certificates	FY 3/18	Properties 897,550 940,577 JPY liquid 607,132 637,719 JPY time 284,375 296,595 Foreign currency 6,043 6,261 dividual deposits 3,647,772 3,741,707 JPY liquid 1,900,053 2,000,289 JPY time 1,728,979 1,720,154 Foreign currency 18,739 21,263 dividual deposits 145,611 165,245 JPY liquid 110,241 126,707 JPY time 35,370 38,537 Foreign currency 0 0 oner 31,961 35,456 deposits 4,722,896 4,882,986 defecture (*) 4,298,018 4,427,746 defecture (*) 424,877 455,239 Tokyo and Osaka 9,518 11,169 dichi 415,358 444,069 able certificates 187,500 482,145 deposits 187,500 182,145 deposits 187,500 482,145 deposits 482,500 deposits 482	rporate deposits 897,550 940,577 957,260 JPY liquid 607,132 637,719 652,847 JPY time 284,375 296,595 296,535 Foreign currency 6,043 6,261 7,877 lividual deposits 3,647,772 3,741,707 3,821,661 JPY liquid 1,900,053 2,000,289 2,122,226 JPY time 1,728,979 1,720,154 1,680,890 Foreign currency 18,739 21,263 18,544 blic funds 145,611 165,245 129,009 JPY liquid 110,241 126,707 104,235 JPY time 35,370 38,537 24,774 Foreign currency 0 0 0 ner 31,961 35,456 42,955 Jeposits in Mie 2 4,298,018 4,427,746 4,485,538 posits outside 2 Prefecture 424,877 455,239 465,348 Aichi 415,358 444,069 446,952 able certificates 497,500 483,445 460,400	FY 3/18 FY 3/19 FY 3/20 FY 3/21 rporate deposits 897,550 940,577 957,260 1,140,057 JPY liquid 607,132 637,719 652,847 812,544 JPY time 284,375 296,595 296,535 321,973 Foreign currency 6,043 6,261 7,877 5,539 lividual deposits 3,647,772 3,741,707 3,821,661 4,086,211 JPY liquid 1,900,053 2,000,289 2,122,226 2,424,830 JPY time 1,728,979 1,720,154 1,680,890 1,643,569 Foreign currency 18,739 21,263 18,544 17,811 blic funds posits 145,611 165,245 129,009 117,530 JPY liquid 110,241 126,707 104,235 85,817 JPY time 35,370 38,537 24,774 31,713 Foreign currency 0 0 0 0 0 ner 31,961 35,456 42,955 44,176 leposits 4,722,896 4,882,986 4,950,887 5,387,976 posits in Mie efecture (*) 4,298,018 4,427,746 4,485,538 4,875,772 posits outside 2424,877 455,239 465,348 512,203 Tokyo and Osaka 9,518 11,169 18,396 12,881 Aichi 415,358 444,069 446,952 499,321 able certificates 127,500 482,445 160,400 456,505

Loans (ending balance)

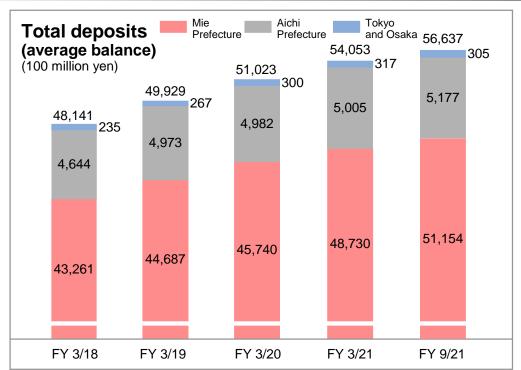
(Million yen)

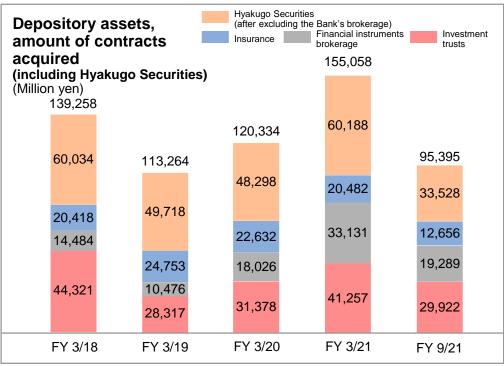
	FY 3/18	FY 3/19	FY 3/20	FY 3/21	FY9/21
Corporate sector	1,837,194	2,023,492	2,038,320	2,211,389	2,216,37
Large companies	597,913	701,520	706,445	764,085	759,64
Medium-sized companies	70,576	68,607	76,523	72,632	68,44
Small and medium- sized companies	1,168,705	1,253,364	1,255,350	1,374,671	1,388,28
Individual sector	1,014,861	1,188,146	1,378,725	1,581,166	1,693,84
Public corporations	249,991	230,114	214,004	195,812	199,05
Governments	120	0	0	0	
Other	249,870	230,114	214,004	195,812	199,05
Total loans	3,102,047	3,441,753	3,631,051	3,988,368	4,109,27
(except those for governments)	3,101,926	3,441,753	3,631,051	3,988,368	4,109,27
(Offshore account)	0	0	0	0	
Consumer loans	997,845	1,172,255	1,363,812	1,568,347	1,681,24
Housing loans	952,761	1,125,634	1,315,068	1,519,349	1,631,89
Other loans	45,084	46,621	48,744	48,997	49,34
Loans in Mie Prefecture (*)	1,647,928	1,688,946	1,732,337	1,869,352	1,909,48
Loans outside Mie Prefecture	1,454,118	1,752,807	1,898,713	2,119,016	2,199,79
Tokyo and Osaka	606,232	733,660	710,896	730,803	723,78
Aichi	847,885	1,019,146	1,187,816	1,388,213	1,476,00

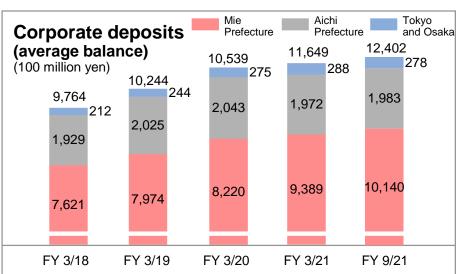
^{*} Deposits in Mie Prefecture and Loans in Mie Prefecture include Shingu 44

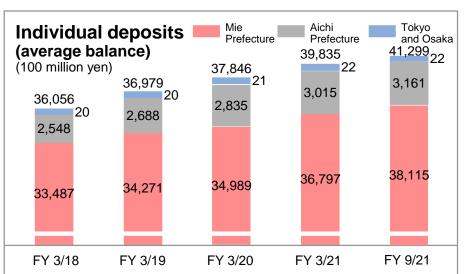
Deposits (including negotiable certificates of deposit), Depository Assets





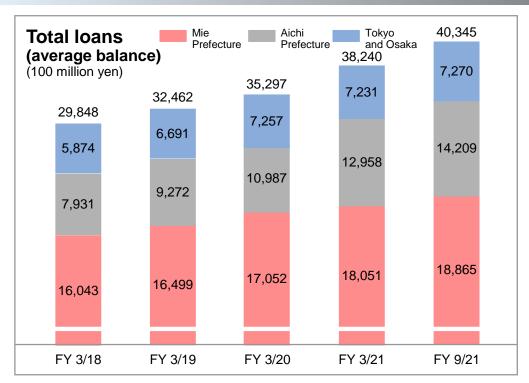


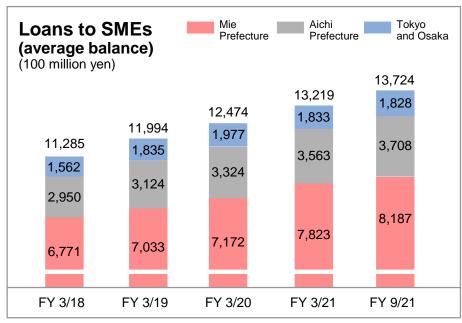


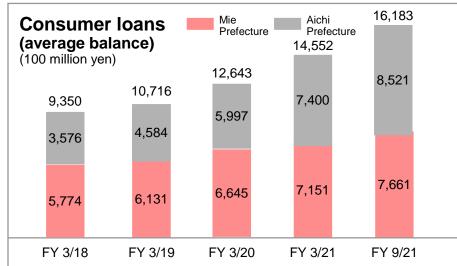


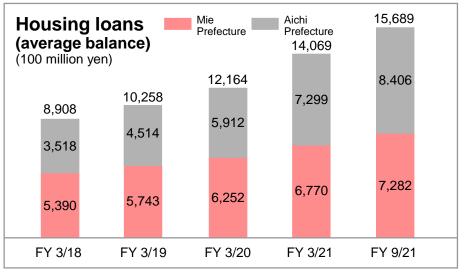
Loans











Risk-monitored Loans



Change in risk-monitored loans

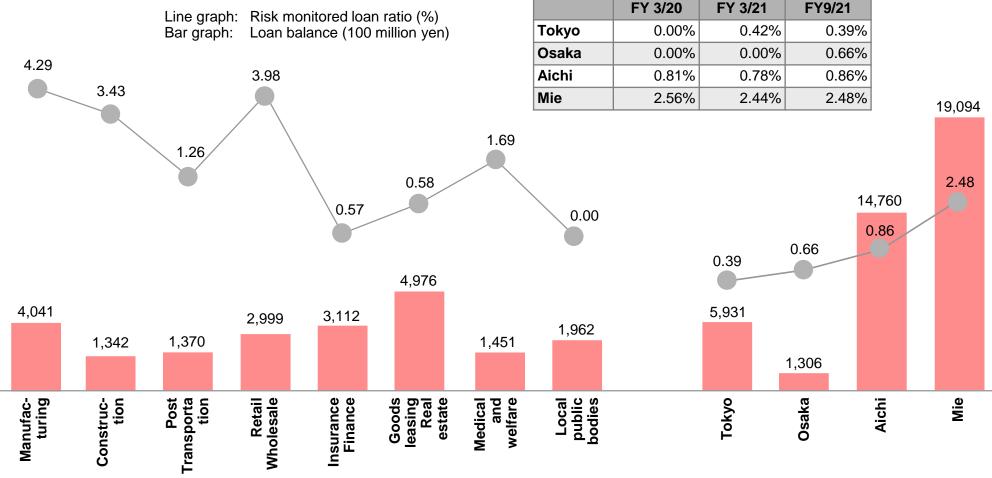
(100 million yen)

	FY 3/18	FY 3/19	FY 3/20	FY 3/21	FY9/21	Year-on-year
Risk-monitored loans balance (total)	518	517	541	592	635	42
Risk-monitored loan ratio	1.67%	1.50%	1.49%	1.48%	1.54%	0.06P

Reference End of September 2021 Nonperforming loan ratio: 1.54%

Loan balance and risk-monitored loan ratio by major industry

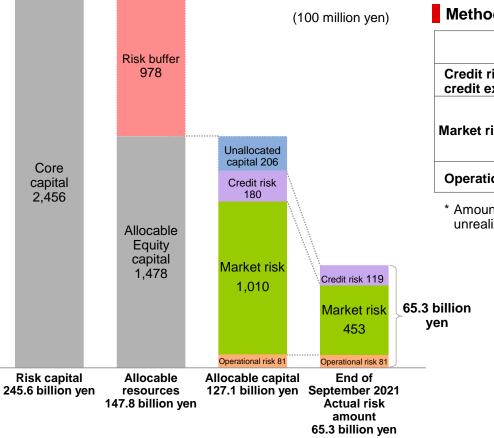
Risk-monitored loan ratio by region



Integrated Risk Management



- Risk is kept within an appropriate range according to the Bank's operating capabilities based on integrated risk management.
- Compared with core capital of 245.6 billion yen and allocable capital of 147.8 billion yen, actual amount of risk is 65.3 billion yen.



Method of measuring risk

		Method of measurement	Confidence interval	Holding period		
Credit risk credit expo	(including market-related osure)	VaR	99%	One year		
	Cross-shareholdings	VaR*	99%	Six months		
Market risk	Investment rates, portfolio investment, investment trusts	VaR	99%	Three months		
Operationa	al risk	The Standardized Approach (TSA)				

* Amount of risk of cross shareholdings is measured after taking into consideration unrealized gains or losses (valuation gains (losses) minus the VaR equivalent value)

* Risk buffer: Capital not allocated to risk limits in the case of

emergencies (equivalent to 4% of equity ratio)

* Unallocated capital: Unused portion of allocable capital

Outstanding Nonperforming Loans by Disclosure Standard and Coverage



	Nonperforming Loans under Internal Assessment Standard (target: total credit exposure)							osed under t (target: tota ostandard loa	Risk-monitored Loans (target: loans)				
			Category						Amount				
	Classification	Credit outstanding	Non- categorized	Category II	Category III	Category IV	Classification	Credit outstanding	covered by collateral and guarantee	Reserve for possible loan losses	Coverage ratio	Classification	Balance
	Failure	19 <4>	18	1	(0)	_ (15)	Bankrupt and quasi-bankrupt	93	93 <50> 44	48	100.00%	Loans to borrowers in legal bankruptcy	15 <3>
Sı	ubstantial failure	73 <45>	56	16	— (4)	_ (27)	assets	<50>		10		Past due loans	505
ı	Possible failure	435	269	68	97 (98)		Doubtful assets	435	240	98	77.67%	Fast due loalis	<478>
_							Substandard Ioans	114	43	9	46.45%	Debts past due by three months or more	0
is i	Under control	181	42	139						Restructured loans	113		
Watch list							Sub-total	643 <600>	327	157	75.36%	Total	635 <596>
	Others	864	371	492			Normal assets	40,949	Financial Re	ns disclosed und econstruction Ac edit exposure: 1	t (sub total)	Ratio of risk-monitored loa loans: 1.54%	ins over total
	Normal	40,017	40,017				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Reference Ratio of loar	ns disclosed und	der the	Reference	une over total
	Total	41,592 <41,549>	40,775	719	97 (104)	_ (43)	Total	41,592 <41,549>	credit expos were carried		ect write offs	Ratio of risk-monitored loans over total loans if partial direct write offs were carried out: 1.45%	

⁽¹⁰⁰ million yen)

Trends of Loans disclosed under the Financial Reconstruction Act

(100 million yen)

irchas or Edans alsolosca an	401 tilo i illa	moiai itoooni	oti aotioii 7 to	<u> </u>		(100 million yem)
	FY3/18	FY3/19	FY3/20	FY3/21	FY9/21	Year-on-year
Bankrupt and quasi-bankrupt assets	64	73	66	87	93	5
Doubtful assets	393	379	387	419	435	16
Substandard loans	67	68	92	90	114	23
Total	524	522	547	598	643	45
Nonperforming loans ratio	1.67%	1.50%	1.48%	1.48%	1.54%	0.06

^{*} Amounts less than stated units are rounded down.

^{*} Total credit exposure: Loans, customers' liabilities for acceptances and guarantees, the Bank's guaranteed private placements, foreign exchange, and suspense payments and accrued interest, which are equivalent to loans

^{*} Values shown in the section "Nonperforming Loans" under "Internal Assessment Standard" are after loan losses reserves, with the value indicated in parentheses representing amounts of reserves corresponding to the respective sections.

^{*} The Bank does not carry out partial direct write offs, but the amounts that would be derived if a partial direct write-off were carried out is shown in angled brackets

Trends of Debtor Classification



Upper: Number of debtors / Lower: credit exposure (Million yen)

					Debtor Clas	sification as of	the end of Sept	ember 2021			Ratio of downgr		
			Normal	Other under close observation	Under control	Possible failure	Substantial failure	Failure	Other	Bulk, etc.	ading to possible failure or lower	Upgrade	Downgrade
	Normal	188,924	171,748	440	30	38	79	3	16,586	_	0.06%	_	590
ation	Normai	3,864,534	3,640,560	19,715	4,033	803	582	605	198,232	_	0.05%	-	25,740
classification	Other under	1,940	268	1,443	10	47	6	-	166	1	2.73%	268	63
	close observation	79,926	7,153	62,376	1,612	3,575	156	_	5,053	4	4.67%	7,153	5,343
Credit exposure by debtor	Under control	190	4	12	158	8	1	-	7	_	4.74%	16	9
		14,469	216	703	11,610	812	8	-	1,117	_	5.67%	920	820
sure	Possible	1,149	10	27	4	1,017	16	1	74	6		41	17
odxe	failure	41,853	35	940	87	37,832	267	24	2,665	1,289		1,062	292
edit e	Substantial	476	3	1	_	_	360	7	105	10		4	7
	failure	7,084	12	2	_	_	6,136	170	761	103		15	170
1/202	Failure	37	_	2	-	_	7	19	9	4		9	_
of 3/31/2021	railure	1,701	_	58	-	_	166	1,189	287	110		225	_
as of	Total	192,716	172,033	1,925	202	1,110	469	30	16,947	21		338	686
	TOTAL	4,009,569	3,647,978	83,798	17,343	43,024	7,316	1,990	208,117	1,508		9,377	32,368

Number of debtors

	1st Half of 2016	2nd Half of 2016	1st Half of 2017	2nd Half of 2017	1st Half of 2018	2nd Half of 2018	1st Half of 2019	2nd Half of 2019	1st Half of 2020	2nd Half of 2020	1st Half of 2021
Subject to Head Office support	45	44	40	46	48	53	62	58	64	64	60
Subject to branch support	361	343	308	293	271	259	202	217	212	205	196
Number of instances of upgrading	21	21	28	25	32	25	22	18	15	10	20
Number of instances of downgrading	28	19	11	12	14	15	14	15	7	15	12
Change in nonperforming loans of branches subject to support	1,200 million yen	(4) million yen	(2,400) million yen	80 million yen	(800) million yen	100 million yen	300 million yen	2,100 million yen	60 million yen	900 million yen	1,300 million yen

Hyakugo Bank's Credit Policies



Compliance with Hyakugo Bank's credit policies (as of end of September 2021)

(100 million yen)

Classification	Content	Limit	Compl	iance
Loans for individuals engaging in housing leasing business	7% or less of total loans	2,876	1,884	4.59%
Loans for other real estate industry	7% or less of total loans	2,876	2,125	5.17%
Loans for non-banks	10% or less of total loans	4,109	1,844	4.49%
Loans for large companies	Total loans for large companies by Tokyo and Osaka sales departments should be 20% or less of the Bank's total loans	8,218	4,544	11.06%
Loan balance per borrower	Credit for a borrower should be 10% or less of the Bank's equity capital	245	220	8.96%
Loan balance per corporate group	Credit per corporate group should be 25% or less of the Bank's equity capital	613	421	17.15%

Changes in loans by industry

(100 million yen)

Industry	FY 3/18	FY 3/19	FY 3/20	FY 3/21	FY9/21	Share by industry
Manufacturing	3,349	3,627	3,758	4,035	4,041	9.83%
of which, transportation equipment manufacturing	676	795	865	849	854	2.07%
Agriculture, Forestry, Fishery, Mining, Quarrying and Gravel quarrying	209	241	239	241	214	0.52%
Construction	1,034	1,057	1,099	1,388	1,342	3.26%
Utilities	761	900	977	1,047	1,094	2.66%
Telecommunication	106	123	123	149	137	0.33%
Transport and Post	1,170	1,231	1,237	1,374	1,370	3.33%
Wholesale and Retail	2,508	2,678	2,718	3,028	2,999	7.29%
Finance and Insurance	2,560	3,440	3,049	3,138	3,112	7.57%
Real estate and Rental	4,377	4,619	4,780	4,913	4,976	12.11%
of which, Real estate	3,307	3,399	3,524	3,524	3,588	8.73%
Academic research, Specialist and Technical services	137	136	147	183	203	0.49%
Accommodation and Food and beverage	294	315	316	397	392	0.95%
Lifestyle-related services and Entertainment	242	245	263	308	299	0.72%
Education and Learning support	74	76	76	83	93	0.22%
Medical and Social welfare	1,196	1,216	1,239	1,406	1,451	3.53%
Other services	407	399	407	463	461	1.12%
National and local governments	2,440	2,227	2,088	1,911	1,962	4.77%
Other	10,148	11,881	13,787	15,811	16,938	41.22%
Total by industry	31,020	34,417	36,310	39,883	41,092	100.00%

Mie Prefecture's Shares of Deposits and Loans



					Deposits		Loans					
		_	gaban Bank B	ks Bank A	Hyakugo Bank	-	Hyakugo Bank	Bank A	Bank B	Shinkin	Other	Mega
8.9	9.5	11.8	12.2	12.7	44.9	Mie Prefecture	38.6	14.4	14.0	11.3	16.8	4.9

^{*} Excludes Agricultural Cooperative, Fisheries Cooperative, JP Bank, and Hyakugo Bank's Shingu Branch

(%) (as of end of March, 2021)

Exclud	ding	mega	ban	ks
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Mega	Shinkin	Bank B	Bank A		Hyakugo Bank		Hyakugo Ba	nk	Bank A	Ва	ank B	Shinkin	Mega
10.4	13.0	13.4	13.9		49.3	Mie Prefecture	40.6		15.2		14.7	11.9	17.6
20.	.2	23.3	6.9	9.5	40.1	Kuwana District	31.1	9.7	9.4	18.	4	3	31.4
8.4	12.1 7.2 33.0			39.3	Yokkaichi District	31.6	27.7			9.4	13.5	17.8	
8.0 6	5.3 14	.1	24.7		46.9	Suzuka District	34.3		23.5		18.4	7.6	16.2
21	.1	23.1	9.4	7.0	39.4	lga District	34.7	5.2	10.4	2	24.2		25.5
7.5	7.1 11	.5 7.1			66.8	Tsu district	60	.3			12.6	12.4	4.4 10.3
5.6	15.6	27.	9 2	.3	48.6	Matsusaka District	37.3	4.	8	31.7		13.7	12.5
10.4	6.4	16.6 3.0	þ		63.6	Ise District	53.8	3		6.3	17.	5.2	17.6
2.7	25.9	5.0			64.7	Toba Shima District	6′	1.2			2.5	28.8	2.0 5.5
5.7	33	3.6		28.3	32.4	Kishu District	29.9 28.8			29		11.7	

^{*} Excludes megabanks, Agricultural Cooperative, Fisheries Cooperative, JP Bank, and Hyakugo Bank's Shingu Branch

Group Companies



Enhancing the comprehensive strength of the entire Group

Can provide integrated financial services. Group companies work together for higher service efficiency, while striving to secure further profits outside the Group.

Services for corporate customers

Hyakugo Leasing Company Limited

Lease services

Hyakugo Mirai Investment Co., Ltd.

Fund development and operations, and other related services

Hyakugo Computer Soft, Co., Ltd.

- Computer related contracted services
- Software sales

Hyakugo Kanri Service Company Limited

 Printing, storage, and administrative services for the Bank's documents, forms, etc.

Think tank services

Hyakugo Research Institute Company Limited

- Investigative research
- Management consulting services

Hyakugo Bank

Services for individual customers

Hyakugo Securities Company Limited

• Financial instruments trading services

Hyakugo Card Co., Ltd.

Credit card services

Bank Backup Services

Hyakugo Staff Service Company Limited

 Employment placement, human resources education, training services, and payroll calculation and labor management services

Hyakugo Business Service Company Limited

- Money collection and delivery and cash arrangement services
- ATM maintenance and management

Hyakugo Property Research Company Limited

 Local surveys and assessment work for real estate collateral

Hyakugo Office Service Company Limited

 Concentrated management and administrative services, etc. for the Bank's notes, etc. Please direct inquiries concerning this document to:

The Hyakugo Bank, Ltd. Corporate Planning Division, Nishiura/Iwasaki at Public Relations CSR Section

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