

External Certifications

Health & Productivity Management Outstanding Organizations Recognition Program—White 500



In recognition of various initiatives to achieve healthy management, the Bank has been certified by the Ministry of Economy, Trade and Industry, and NIPPON KENKO KAIGI, as an organization engaged in outstanding health management under the “Health & Productivity Management Outstanding Organizations Recognition Program (large enterprise category)—White 500” for eight consecutive years since 2018.

L-Boshi (3-star rating)



In 2021, the Bank received the highest rating of three stars in the L-Boshi certification from the Minister of Health, Labour and Welfare based on the Act on the Promotion of Women's Active Engagement in Professional Life. Among the companies with “Platinum Kurumin” certification, the Bank was the first in the prefecture to receive the L-Boshi certification (three stars) and the first among financial institutions in the three prefectures of the Tokai region.

Company promoting active participation of persons with disabilities



In January 2020, as a company that employs a large number of persons with disabilities and in which persons with disabilities play an active role, Hyakugo Heartful Service Company Limited (former company name: Hyakugo Kanri Service Company Limited) was certified as a “company promoting active participation of persons with disabilities” by the Japan Association of Employers of Persons with Disabilities for the first time in Japan as a special-purpose subsidiary of a regional bank.

Mie Prefectural “Tokowaka” health management companies (White Mie)



From Mie Prefecture, the Bank has been recognized as a ‘Mie Prefectural “Tokowaka” health management company (White Mie)’ for being a company that actively works to improve the health of its employees and promotes “health management” with the aim of realizing a “Tokowaka Mie, a place where everyone can live healthy lives.”

Platinum Kurumin Plus



In 2008 and 2011, the Bank received “Kurumin” certification from the Minister of Health, Labour and Welfare as a child-rearing support company under the Act on Advancement of Measures to Support Raising Next-Generation Children. In 2016, the Bank was further recognized with “Platinum Kurumin” certification for implementing higher-standard initiatives. In March 2023, the Bank became the first company in the three prefectures of the Tokai region to receive “Platinum Kurumin Plus” certification as a company committed to creating a workplace environment that facilitates both fertility treatment and work.

Certified as a small and medium-sized enterprise excelling in employment of persons with disabilities (MONISU certification)



In December 2020, Hyakugo Heartful Service Company Limited (former company name: Hyakugo Kanri Service Company Limited), our special-purpose subsidiary, became the first company in Mie prefecture to receive “MONISU certification” from the Minister of Health, Labour and Welfare as an outstanding business making efforts to hire people with disabilities.

“Advanced” certification in D&I AWARD 2024



We received “Advanced” certification in one of Japan’s largest certification and award system for diversity and inclusion (D&I) initiatives of companies and organizations nationwide, conducted by JobRainbow Co., Ltd.

Awarded by the Mie Prefectural Governor as a company promoting work style reform in Mie



Mie Prefecture has established a certification system for companies that are working to create a workplace environment where everyone can work comfortably, promoting work-life balance, reviewing work styles, supporting the development of the next generation, and promoting the advancement of women. The Bank received the Best Practice Award, equivalent to first place, in FY2017 and the Good Practice Award in FY2023.