

Board of Directors, Corporate Auditors and Executive Officers (As of June 23, 2025)



Apr. 1984 Joined Hyakugo Bank
Jun. 2009 General Manager of Sujikaibashi Branch and Watarabashi Sub-branch
Jun. 2011 General Manager of Tokyo Business Division
Jun. 2013 General Manager of International Division
Jun. 2017 General Manager of International Division (Director)
Jun. 2018 Executive Officer, General Manager of Chusei Regional Headquarters
Jun. 2020 Managing Executive Officer
Jun. 2022 Senior Managing Executive Officer (Representative Director)
Jun. 2025 Chairman (current)



Apr. 1980 Joined Hyakugo Bank
Jan. 2004 General Manager of Yokkaichi-nishi Branch
Jun. 2005 General Manager of Yokkaichi Branch
Jun. 2007 General Manager of Corporate Planning Division
Jun. 2009 General Manager of Corporate Planning Division (Director)
Apr. 2010 General Manager of Nansei Regional Headquarters (Director)
Jun. 2012 General Manager of Treasury & Securities Division (Director)
Jun. 2013 Managing Director
Jun. 2017 Senior Managing Director
Jun. 2018 Senior Managing Executive Officer
Jun. 2019 Senior Managing Executive Officer (Representative Director)
Jun. 2022 President (Representative Director) (current)



Apr. 1988 Joined Hyakugo Bank
Apr. 2010 General Manager of Nishiharu Branch
Dec. 2011 Manager, Corporate Planning Section of Corporate Planning Division
Jun. 2014 Deputy General Manager of Corporate Planning Division, Manager of Corporate Planning Section
Dec. 2014 General Manager of Matsusaka-chuo Branch
Jun. 2016 General Manager of Retail Loan Division
Jun. 2018 General Manager of Ise Branch
Jun. 2020 Executive Officer, Deputy Senior General Manager of Business Planning & Promotion Headquarters
Jun. 2021 Managing Executive Officer
Jun. 2025 Senior Managing Executive Officer (Representative Director) (current)



Apr. 1991 Joined Hyakugo Bank
Dec. 2016 General Manager of Komono Branch
Jun. 2019 General Manager of Corporate Planning Division
Jun. 2021 Executive Officer, General Manager of Corporate Planning Division
Jun. 2022 Executive Officer, General Manager of Treasury & Securities Division
Jun. 2023 Managing Executive Officer
Jun. 2025 Senior Managing Executive Officer (Representative Director) (current)



Apr. 1992 Joined Hyakugo Bank
Jun. 2018 General Manager of Kencho Branch
Jun. 2020 General Manager of Kuwana Branch
Jun. 2021 General Manager of Personnel Division
Jun. 2022 Executive Officer, General Manager of Personnel Division
Jun. 2023 Executive Officer, General Manager of Chusei Regional Headquarters, General Manager of Head office Business Division
Jun. 2024 Executive Officer, General Manager of Chusei Regional Headquarters
Jun. 2025 Managing Executive Officer (current)



Apr. 1992 Joined Hyakugo Bank
Jun. 2015 General Manager of Kawage Branch
Jun. 2017 General Manager of Tomida Branch
Jun. 2019 General Manager of Owase Branch
Jun. 2020 General Manager of Ise Branch
Sep. 2021 General Manager of Ise Branch and General Manager of Shinmichi Branch
Jun. 2022 Executive Officer, General Manager of Hokusei Regional Headquarters
Jun. 2024 Executive Officer, General Manager of Nansei Regional Headquarters
Jun. 2025 Managing Executive Officer (current)



Apr. 1969 Joined Toyota Motor Sales Co., Ltd. (currently Toyota Motor Corporation)
Jul. 1978 Joined Mie Toyopet Co., Ltd.
Jun. 1980 Director, Mie Toyopet Co., Ltd.
Jun. 1981 Managing Director (Representative Director), Mie Toyopet Co., Ltd.
Jun. 1984 President, Member of the Board of Directors (Representative Director), Mie Toyopet Co., Ltd.
Jun. 2007 Outside Corporate Auditor, Hyakugo Bank
Jun. 2014 Representative Director and President, Chitose Co., Ltd.
Jun. 2015 Outside Director, Hyakugo Bank (current)
Jun. 2019 Chairman of the Board of Directors (Representative Director), Mie Toyopet Co., Ltd. (current)
Feb. 2023 Representative Director and President, Evergreen Holdings Co., Ltd.
Jun. 2025 Representative Director and Chairman, Evergreen Holdings Co., Ltd. (current)



May 1980 Secretary and Interpreter at Japan Offices of SEDCO INC. (currently Schlumberger Limited.) and Chevron U.S.A. Inc.
Aug. 1986 Started to work as a conference and business interpreter (freelance)
Dec. 1996 Joined Hikari Kikai Seisakusho Co., Ltd.
May 2001 President, Hikari Kikai Seisakusho Co., Ltd. (current)
Jun. 2015 Outside Director, IMURAYA GROUP CO., LTD.
Jan. 2020 Visiting Professor, Nagoya Institute of Technology (current)
Jun. 2020 Outside Director, Hyakugo Bank (current)
Apr. 2021 Director and Vice President, National University Corporation Mie University (current)

Outside Director

Atsushi Nakamura

- Apr. 1987 Joined Meiji Life Insurance Company (currently Meiji Yasuda Life Insurance Company)
- Apr. 2010 General Manager, Takamatsu Regional Office, Meiji Yasuda Life Insurance Company
- Apr. 2011 General Manager, Eastern Shikoku Regional Office, Meiji Yasuda Life Insurance Company
- Apr. 2014 General Manager, Marketing Planning & Research Department, Meiji Yasuda Life Insurance Company
- Apr. 2016 Operating Officer and General Manager, Corporate Planning Department, Meiji Yasuda Life Insurance Company
- Apr. 2018 Managing Executive Officer, Meiji Yasuda Life Insurance Company
- Apr. 2022 Senior Managing Executive Officer, Meiji Yasuda Life Insurance Company
- Jun. 2022 Outside Director, Hyakugo Bank (current)
- Apr. 2024 Deputy President, Representative Executive Officer, Meiji Yasuda Life Insurance Company
- Jul. 2024 Director, Deputy President, Representative Executive Officer, Meiji Yasuda Life Insurance Company (current)

Outside Director

Keiko Hirota

- Apr. 1980 Joined Mie Prefectural Government
- Apr. 2014 Director General of Mie Prefecture Department of Employment and Economic Affairs
- Apr. 2017 Superintendent of Mie Board of Education
- Apr. 2020 Vice Governor of Mie Prefecture
- Jun. 2024 Outside Director, Hyakugo Bank (current)
- Jun. 2024 Outside Director, IMURAYA GROUP CO., LTD. (current)

Outside Director

Hitoshi Ando

- Apr. 1981 Joined Yokkaichi Warehouse Co., Ltd. (currently Japan Transcity Corporation)
- Jun. 2013 Director, Japan Transcity Corporation
- Jun. 2017 Managing Executive Officer, Japan Transcity Corporation
- Jun. 2019 President, President Executive Officer, Japan Transcity Corporation (current)
- Jun. 2025 Outside Director, Hyakugo Bank (current)

Standing Corporate Auditor

Takashi Nakagawa

- Apr. 1990 Joined Hyakugo Bank
- Jun. 2015 Deputy General Manager, Corporate Planning Division, Manager, Budget Section
- Jun. 2017 General Manager, Internal Audit Division
- Jun. 2018 General Manager, Risk Management Division
- Jun. 2020 Standing Corporate Auditor (current)

Standing Corporate Auditor

Masato Urade

- Apr. 1990 Joined Hyakugo Bank
- Jun. 2017 General Manager of Kameyama Branch and Higashimiyuki Subbranch
- Jun. 2019 General Manager of Yokkaichi Branch
- Apr. 2020 General Manager of Yokkaichi Branch and Yokkaichi-ekimae Branch
- Jun. 2021 Executive Officer, General Manager of Aichi Regional Headquarters
- Jun. 2023 Executive Officer, General Manager of Nansei Regional Headquarters
- Jun. 2024 Standing Corporate Auditor (current)

Outside Corporate Auditor

Shinji Tsuruoka

- Apr. 2000 Professor, Faculty of Engineering, Mie University (currently National University Corporation Mie University)
- Apr. 2015 Executive Vice President, Mie University
- Apr. 2019 Vice President, Mie University
- Jun. 2019 Outside Corporate Auditor, Hyakugo Bank (current)
- Apr. 2020 Executive Advisor to the President, National University Corporation Mie University (current)
- Apr. 2021 Chairperson, Department of Medical Information Science, Faculty of Medical Engineering and Specially Appointed Professor, Suzuka University of Medical Science (current)

Outside Corporate Auditor

Ikuko Kawabata

- Apr. 1998 Appointed as Prosecutor
- Aug. 2010 Registered as attorney, Mie Bar Association
- Aug. 2010 Representative Attorney, Kawabata Law Office (current)
- Jun. 2019 Outside Corporate Auditor, Hyakugo Bank (current)

Outside Corporate Auditor

Masahiro Nakamura

- Apr. 1983 Joined The Mitsubishi Bank, Ltd. (currently MUFG Bank, Ltd.)
- May 2013 Managing Executive Officer, Deputy Chief Executive, Corporate Services, The Bank of Tokyo Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)
- Executive Officer and Managing Director, Deputy Officer in charge of Administration and System Planning Department, Mitsubishi UFJ Financial Group, Inc.
- Jun. 2015 Vice President and Representative Director, Mitsubishi UFJ Research and Consulting Co., Ltd.
- Jun. 2016 Outside Corporate Auditor, The Nanto Bank, Ltd.
- May 2020 President and Representative Director, MARUNOUCHI YOROZU Co, Ltd
- Jun. 2025 Special Advisor, MARUNOUCHI YOROZU Co, Ltd (current)
- Jun. 2025 Outside Corporate Auditor, Hyakugo Bank (current)

Executive Officers (excluding concurrent directors)

General Manager of Hokusei Regional Headquarters **Kazu Sugimoto** General Manager of Personnel Division **Shinji Ito** General Manager of Chusei Regional Headquarters **Takanori Hirai** General Manager of Credit Division **Yoshihito Hirata**
 General Manager of Yokkaichi Branch and Yokkaichi-ekimae Branch **Takanori Kondo** General Manager of Nansei Regional Headquarters **Masayuki Yagata** General Manager of Aichi Regional Headquarters **Ryuichiro Ito**

Skills matrix

The Bank has the policy of disclosing the main areas of expertise and experience possessed by Directors and Corporate Auditors.

Name			Position in Hyakugo Bank	Main areas of expertise and experience possessed by Directors and Corporate Auditors					
				Corporate strategy / corporate management	Compliance / risk management / market operations	Regional development / sustainability	Sales / consulting	Human resources / diversity	IT / DX
Kei Yamazaki		Male	Chairman	●	●		●	●	
Masakazu Sugiura		Male	President (Representative Director)	●	●	●	●		
Tetsuya Kato		Male	Senior Managing Executive Officer (Representative Director)	●	●		●		●
Yasuhiro Urata		Male	Senior Managing Executive Officer (Representative Director)	●	●	●			●
Yasuhisa Igarashi		Male	Managing Executive Officer	●			●	●	
Koji Kawakami		Male	Managing Executive Officer	●		●	●		
Hisashi Kawakita	Independent	Male	Outside Director	●		●	●		
Keiko Nishioka	Independent	Female	Outside Director	●		●		●	
Atsushi Nakamura	Independent	Male	Outside Director	●	●			●	
Keiko Hirota	Independent	Female	Outside Director		●	●		●	
Hitoshi Ando	Independent	Male	Outside Director	●			●		●
Takashi Nakagawa		Male	Standing Corporate Auditor	●	●				●
Masato Urade		Male	Standing Corporate Auditor			●	●	●	
Shinji Tsuruoka	Independent	Male	Outside Corporate Auditor			●		●	●
Ikuko Kawabata	Independent	Female	Outside Corporate Auditor		●	●		●	
Masahiro Nakamura	Independent	Male	Outside Corporate Auditor	●		●	●		

*The above tables highlight the areas of particular strengths of each Director and Corporate Auditor or those in which some of the expertise, experience and knowledge of each Director and Corporate Auditor are expected to be utilized. They do not represent all expertise, experience and knowledge possessed by each Director and Corporate Auditor.

"Independent" indicates Independent Director as prescribed by Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc.