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# Sustainability

For the enhancement of sustainability management, we revised the Hyakugo Bank Group SDGs Declaration announced in 2019 into the Hyakugo Bank Group Sustainability Declaration. We will continue to aim to be "A Bank That Can Be Relied Upon" that contributes to solving various social issues in the region by strengthening its initiatives and systems for sustainability.

#### **Sustainability Declaration**

Hyakugo Bank Group will generate a virtuous cycle of social and economic value creation and contribute to the realization of a sustainable, vibrant, and prosperous society by working to resolve regional issues through our business activities.

## **Governance System for Sustainability**

We reorganized the SDGs Promotion Committee into the Sustainability Promotion Committee to deliberate on the implementation of measures for achieving sustainable growth for both the region and the Hyakugo Bank Group. The Sustainability Promotion Committee sets non-financial targets for initiatives to address key issues. It also monitors those initiatives and manages their progress.

The Committee also delivers reports to the Management Meeting and the Board of Directors for discussion on matters such as policies and operations that have been deliberated on by the Committee. In doing so, we work to establish a PDCA cycle and strengthen governance regarding sustainability management practice.



# **Sustainability-related Policies**

The Hyakugo Bank Group established its Environmental Policy, Human Rights Policy, and Sustainable Investment and Loan Policy as sustainability-related policies and, united as a Group, is working to promote initiatives that contribute to solving environmental and social issues.

### Environmental Policy

With the awareness of the impacts of its business activities on the environment, climate, and living things, the Hyakugo Bank Group continues to work on responses to climate change, environmental conservation activities, and biodiversity conservation to mitigate its impact on the environment on a regional and global scale.



For the "Environmental Policy," please scan the QR code on the right.





#### Human Rights Policy

The Hyakugo Bank Group recognizes that respect for human rights is a basic issue to be addressed for the development of various activities and respects the human rights of its officers and employees and of its customers. The Group also asks its stakeholders not to violate human rights and works together with local communities to resolve human rights issues.



For the "Human Rights Policy," please scan the QR code on the right.



https://www.hyakugo.co.jp/jinken-houshin/

### Sustainable Investment and Loan Policy

- To conduct responsible investment and loans as a lender of funds, the Hyakugo Bank Group will comply with the Hyakugo Bank Credit Policy before actively promoting investment and loans in specific businesses and other enterprises that have a positive impact on the environment and society.
- We established a policy that sets forth our approach to investments and loans in businesses that are considered to have a significant impact on the environment and society and are taking appropriate measures. These businesses include coal-fired power generation businesses, businesses that involve logging and burning forests, businesses involving the manufacture of weapons of mass destruction and non-humanitarian weapons, and businesses involved in human rights violations such as forced labor.



For the "Sustainable Investment and Loan Policy," please scan the QR code on the right. https://www.hyakugo.co.jp/sustainable-houshin/

