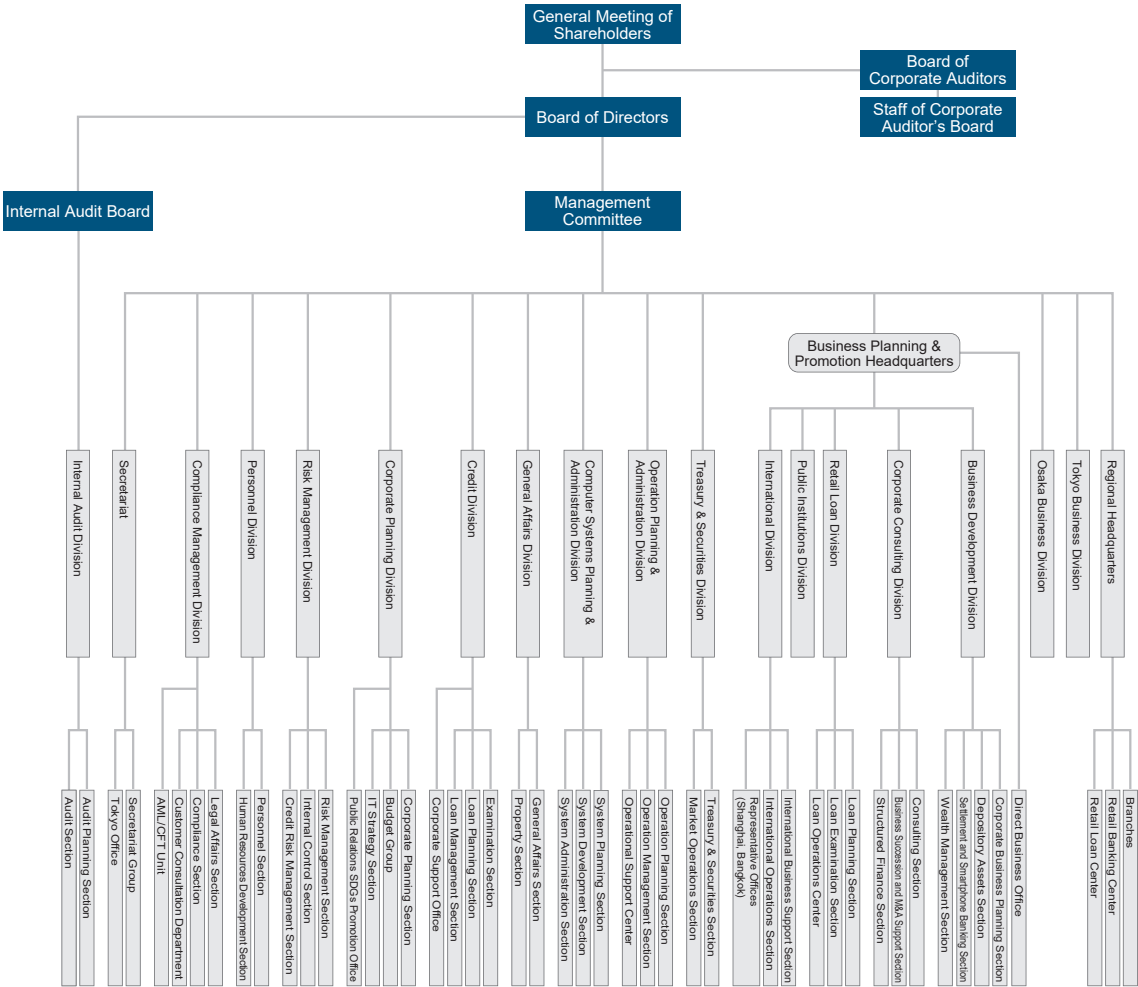


Corporate Data

Organizational structure

(As of June 20, 2024)



External Certifications



Health & Productivity Management Outstanding Organizations Recognition Program—White 500

In recognition of various initiatives to achieve healthy management, the Bank has been certified by the Ministry of Economy, Trade and Industry, and NIPPON KENKO KAIGI, as an organization engaged in outstanding health management under the "Health & Productivity Management Outstanding Organizations Recognition Program (large enterprise category)—White 500" for seven consecutive years since 2018.



Platinum Kurumin Plus

In 2008 and 2011, the Bank received "Kurumin" certification from the Minister of Health, Labour and Welfare as a child-rearing support company under the Act on Advancement of Measures to Support Raising Next-Generation Children. In 2016, the Bank was further recognized with "Platinum Kurumin" certification for implementing higher-standard initiatives. In March 2023, the Bank became the first company in the three prefectures of the Tokai region to receive "Platinum Kurumin Plus" certification as a company committed to creating a workplace environment that facilitates both fertility treatment and work.



L-Boshi (3-star rating)

In 2021, the Bank received the highest rating of three stars in the L-Boshi certification from the Minister of Health, Labour and Welfare based on the Act on the Promotion of Women's Active Engagement in Professional Life. Among the companies with "Platinum Kurumin" certification, the Bank was the first in the prefecture to receive the L-Boshi certification (three stars) and the first among financial institutions in the three prefectures of the Tokai region.



Certified as a small and medium-sized enterprise excelling in employment of persons with disabilities (MONISU certification)

In December 2020, Hyakugo Kanri Service Company Limited, our special-purpose subsidiary, became the first company in Mie prefecture to receive "MONISU certification" from the Minister of Health, Labour and Welfare as an outstanding business making efforts to hire people with disabilities.



Company promoting active participation of persons with disabilities

In January 2020, as a company that employs a large number of persons with disabilities and in which persons with disabilities play an active role, Hyakugo Kanri Service Company Limited was certified as a "company promoting active participation of persons with disabilities" by the Japan Association of Employers of Persons with Disabilities for the first time in Japan as a special-purpose subsidiary of a regional bank.



"Advanced" certification in D&I AWARD 2023

We received "Advanced" certification in one of Japan's largest certification and award system for diversity and inclusion (D&I) initiatives of companies and organizations nationwide, conducted by JobRainbow Co., Ltd.

Profile (As of March 31, 2024)

Name:	The Hyakugo Bank, Ltd.	Non-branch ATM locations:	192
Established:	November 19, 1878	Convenience store ATM locations (E-net, SEVEN BANK, LAWSON BANK):	50,670
Head office location:	21-27, Iwata, Tsu, Mie Prefecture	Total assets:	¥8,045.8 billion
Representative:	President Masakazu Sugiura	Deposits:	¥5,899.0 billion
Paid-in capital:	¥20.0 billion	Loans and bills discounted:	¥4,910.9 billion
Number of employees:	2,213	Non-consolidated capital adequacy ratio:	12.22% (Domestic standard)
Number of branches:	144 Branches, 2 Overseas Representative Offices	Consolidated capital adequacy ratio:	12.52% (Domestic standard)
Breakdown	Mie Prefecture 86 Branches Aichi Prefecture 21 Branches Wakayama Prefecture 1 Branch Others 2 Branches (Tokyo, Osaka) Overseas 2 (Shanghai, Bangkok)	Rating:	A (Rating and Investment Information, Inc.)
		Number of outstanding shares:	254,119 thousand shares

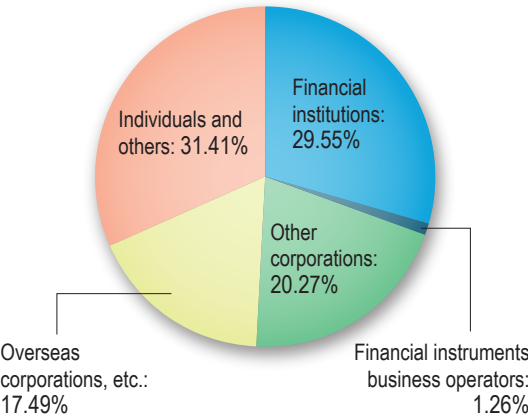
Stock information (As of March 31, 2024)

Status of shares

Total number of authorized shares	396,000 thousand
Total number of outstanding shares	254,119 thousand
Number of shareholders	21,608
Stock exchanging listing	Tokyo, Nagoya
Securities code	8368

Note: The number of shareholders excludes holders of treasury stock.

Shareholder composition



Classification	Number of shares		Number of shareholders (persons)
	(%)	(Thousands)	
Financial institutions	29.55	73,859	41
Financial instruments business operators	1.26	3,154	30
Other corporations	20.27	50,662	741
Overseas corporations, etc.	17.49	43,716	193
Individuals and others	31.41	78,510	20,603

Notes:
The number of shares held is rounded down to the nearest thousand shares.
Voting rights are calculated by dividing the number of shares held by the total number of outstanding shares (excluding 4,214 thousand treasury shares), rounded down to the second decimal place.
The number of shareholders excludes the holder of treasury stock.

Major shareholders

Name of shareholder	Number of shares (thousands)	Voting rights (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	24,217	9.69
Custody Bank of Japan, Ltd. (Trust Account)	10,118	4.04
Meiji Yasuda Life Insurance Company	10,093	4.03
Nippon Life Insurance Company	8,396	3.35
NORTHERN TRUST CO.(AVFC) RE USL NON-TREATY CLIENTS ACCOUNT	5,579	2.23
Hyakugo Bank Employees' Shareholding Association	5,358	2.14
The Master Trust Bank of Japan, Ltd. (Toyota Motor Account)	3,986	1.59
SHIMIZU CORPORATION	3,930	1.57
JP MORGAN CHASE BANK 385781	2,922	1.16
STATE STREET BANK AND TRUST COMPANY 505103	2,900	1.16
Top 10 total	77,504	31.01

Notes:
The number of shares held is rounded down to the nearest thousand shares.
Voting rights are calculated by dividing the number of shares held by the total number of outstanding shares (excluding 4,214 thousand treasury shares), rounded down to the second decimal place.

Guidance on stock

Shareholder's register administrator	Mitsubishi UFJ Trust and Banking Corporation
Account management organization for special accounts	
Contact information	TEL: 0120-232-711 (Toll-free in Japan)