

Non-financial Highlights

Reduction rate of GHG emissions

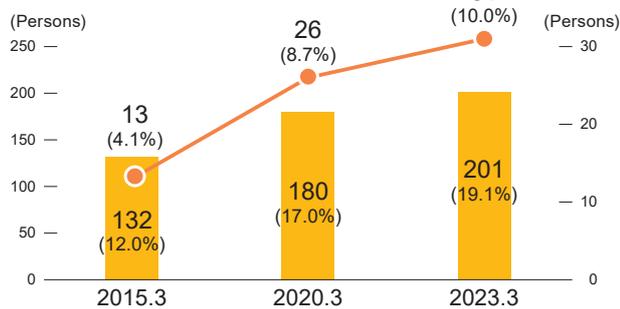
FY2022 comparison FY2013 comparison
 Down **13.5%** Down **51.1%**

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Percentage of female managers (as of March 31, 2023)

Female branch general manager equivalent **10.0%** Female senior staff or higher **19.1%**

- Number of female branch general manager equivalent (female ratio)
- Number of female senior staff or higher (female ratio)

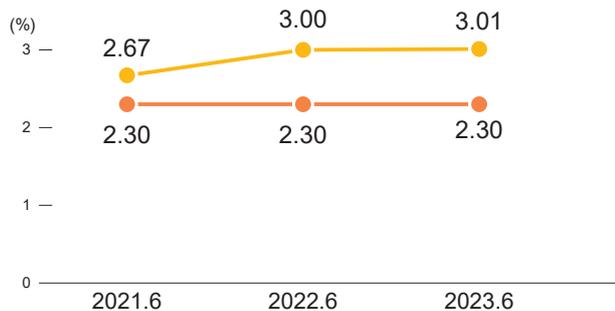


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Employment rate of persons with disabilities (June 1, 2023)

3.01%

- Mandatory employment rate
- Special exception group employment rate



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Number of business succession and M&A consultations (FY2022)

Number of business succession consultations **620** cases Number of M&A consultations **732** cases

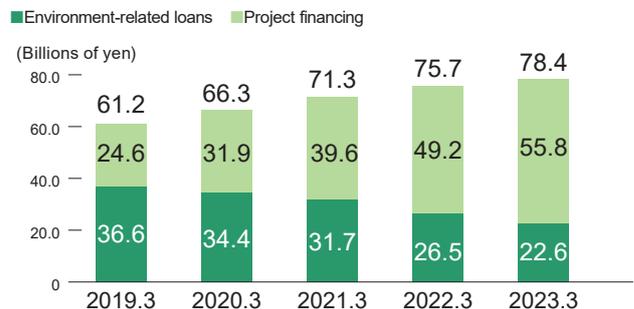
- Number of business succession consultations
- Number of M&A consultations



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Balance of renewable energy-related loans* (as of March 31, 2023)

¥ **78.4** billion



* The sum of loans related to solar power generation, biomass power generation and wind power generation.

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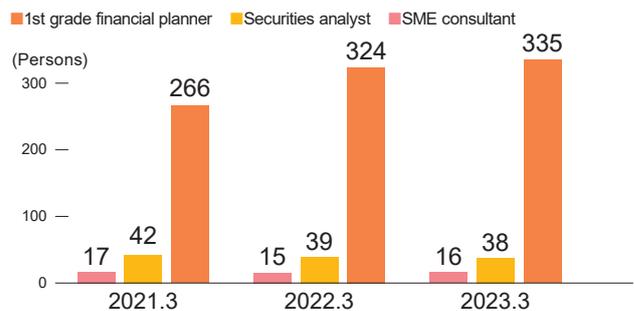
Investment in human capital and intellectual property (FY2022)

Number of times employees attended trainings Total **4,373** times
 Internal trainees Total **193** persons
 Annual training fees Approx. ¥ **100** million

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Number of professional qualification holders (as of March 31, 2023)

1st grade financial planners **335** persons Securities analysts **38** persons
 SME consultants **16** persons



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Successful business matching cases (FY2022)

944 cases

