

Basic Policy Increased Awareness of SDGs/ESG

Key Strategy **SDGs/ESG Strategy**

We will contribute to the solution to social issues as members of local communities by strengthening the SDGs/ESG initiatives.

■ Process of determining key issues (materiality)



Hyakugo Bank Group SDGs Declaration

The Hyakugo Bank Group will link the SDGs to its corporate activities and management strategies, and contribute to achieving a sustainable society by striving to achieve a balance between resolving social issues in the region and developing the economy through primary businesses.

Theme	Key issues (materiality)	Action policy	SDGs
Environment	Protecting Global and Regional Environments	<ul style="list-style-type: none"> Contribute to realization of a sustainable global environment by supporting businesses leading to environmental preservation and a reduction in environmental burdens. Undertake forest preservation and energy-saving activities to help preserve the regional environment and raise awareness. 	
Society	Creating a Regional Economy	<ul style="list-style-type: none"> Offer financial services meeting various challenges and issues of customers, and contribute to creating regional economy. Offer advanced financial services, support local companies to enhance added value and help customers with high-quality asset formation. 	
	Sustainable Development of Regional Societies	<ul style="list-style-type: none"> Sensitively clarify issues and needs of regional societies, and contribute to their sustainable development through business activities and social contribution activities. Actively engage in education for children who will become responsible for the next generation, and contribute to the achievement of vibrant regional societies. 	
	Promoting Diversity	<ul style="list-style-type: none"> Maximize human talent based on a work environment where diverse work styles are possible, and seek to improve job satisfaction. Contribute to creating a society that allows for diversified career formation. 	
Governance	Strengthening Business Management Systems	<ul style="list-style-type: none"> Enhance and review the risk management and compliance systems for higher transparency of corporate management. 	

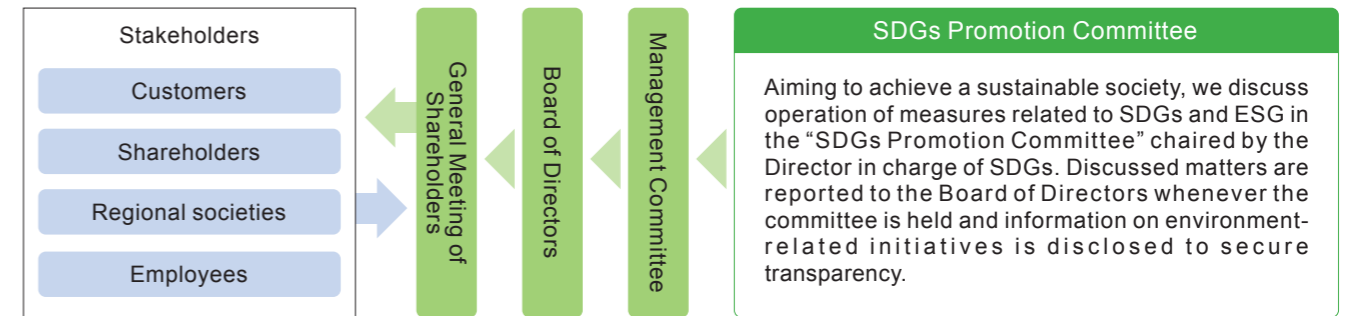
How does Hyakugo Bank define "region"?

- Mie Prefecture, where our headquarters is located.
- Aichi Prefecture, which has strong economic ties with and is adjacent to Mie Prefecture.
- Shingu City, Wakayama Prefecture, which has integrated with the Higashi Kishu area of Mie Prefecture.

■ System to promote sustainability

The Hyakugo Bank Group links the SDGs to its corporate activities and management strategies based on the "Hyakugo Bank Group SDGs Declaration," which was published in 2019, and works to achieve a sustainable society by maintaining a balance between resolving social issues in the region and developing the economy.

We also established an Environmental Policy, Sustainable Investment and Loan Policy and Human Rights Policy in April 2022 to further promote initiatives to contribute to the solution to environmental and social issues as a group because environmental conservation and respect for human rights have become important issues in the international community in recent years.



Policies related to sustainability of the Hyakugo Bank Group

Environmental Policy

Hyakugo Bank Group SDGs Declaration raises "Protecting Global and Regional Environments" as a key issue. This Environmental Policy stipulates a policy to carry out specific activities.

It includes "SDGs," "Responses to Climate Change," "Biodiversity Conservation," "Disclosure" and "Governance Management," which have been socially demanded further these days.

For the "Environmental Policy," please scan the QR code on the right.
<https://www.hyakugo.co.jp/kankyo-houshin/>

Sustainable Investment and Loan Policy

This is to declare that the Bank will make responsible investment and loans as a lender of funds to create a sustainable society.

As for the key issues of "Protecting Global and Regional Environments," "Creating a Regional Economy" and "Sustainable Development of Regional Societies" in the "Hyakugo Bank Group SDGs Declaration," we established five items to "actively promote investment and loans" to support solution to these issues from the aspect of investment and loans.

On the other hand, we positioned four items that have negative environmental and social impact as "special sectors" from the perspective of sustainability promotion and strengthening of the risk management system. We determined that investment and loans for these sectors should be "prohibited or made carefully."

For the "Sustainable Investment and Loan Policy," please scan the QR code on the right.
<https://www.hyakugo.co.jp/sustainable-houshin/>

Human Rights Policy

Attention has been drawn to human rights initiatives in corporate activities, and there is a need to strengthen initiatives for respecting human rights.

This Human Rights Policy clarifies our expectation to respect for human rights not only for the executives and employees but also for customers and suppliers and declares respect for human rights in any business activities.

For the "Human Rights Policy," please scan the QR code on the right.
<https://www.hyakugo.co.jp/jinken-houshin/>