Corporate Philosophy

Mission

We support a society that values trust.

Hyakugo Bank believes trust is the foundation of society.

Through sound financial activities, we strive to build a vibrant and enriched society where people can trust each other.

Management

We pursue fair, impartial, and responsible management.

Hyakugo Bank conducts fair and impartial management with the spirit of independence and autonomy while placing importance on ethics. We live up to the trust of society through responsible management in pursuit of sound and strong development.

Behavior We behave in a sincere manner with common sense as a member of society. We deepen our knowledge and behave in accordance with our conscience as a decent member of society. We make sincere efforts with feelings of gratitude and take on new challenges with cheerfulness and vigor.

Editorial Policy

Hyakugo Bank has prepared HYAKUGO BANK REPORT 2021 (Integrated Report).

This Integrated Report correlates financial information with non-financial information, including our corporate philosophy, strategies, ESG information, and initiatives, and explains in an integrated manner the framework for the Bank and regional societies to achieve sustainable value creation, in reference to the "International Integrated Reporting Framework" recommended by the "International Integrated Reporting Council" (IIRC), and the "Guidance for Collaborative Value Creation" by the Ministry of Economy, Trade and Industry.

For disclosure materials (data edition) based on Article 21 of the Banking Act, please see the Bank's website

(https://www.hyakugo.co.jp/)



CONTENTS

About Hyakugo Bank

- 1 Corporate Philosophy
- Message from the President
- The History of Hyakugo Bank
- Value Creation Process
- Medium-term Management Plan
- Response to COVID-19
- Financial Highlights / Non-financial Highlights

Strategies to Improve Corporate Value

- 17 Corporate Strategy
- Retail Strategy
- IT and Digital Strategy
- International Business Strategy
- 24 Fund Management Strategy

Aiming to Achieve a Sustainable Society

- Hyakugo Bank Group SDGs Declaration
- Protecting Global and Regional Environments
- Creating a Regional Economy
- Sustainable Development of Regional Societies
- 33 Promoting Diversity

Foundation to Improve Corporate Value

- 35 Corporate Governance
- 36 Message from an Outside Director
- Board of Directors, Corporate Auditors and **Executive Officers**
- Compliance
- Risk Management
- Communication with Stakeholders

Corporate Data

45 Corporate Data

◆ Cautionary Note Regarding Forward-Looking Statements



This document contains forward-looking statements including forecasts, outlooks, targets, and plans. These statements do not guarantee future business performance, and involve risks and uncertainties. Please note that future business performance may vary due to factors such as changes in the business environment.

HYAKUGO BANK REPORT 2021 HYAKUGO BANK REPORT 2021 2