











Initiatives Aimed at Achieving a Sustainable Society

The Hyakugo Bank Group will link SDGs to its corporate activities and management strategies, and contribute to achieving a sustainable society by striving to achieve a balance between resolving social issues in the region and developing the economy through primary businesses.

How does Hyakugo Bank define "region"?

- Mie Prefecture, where our headquarters is located.
- Aichi Prefecture, which has strong economic ties with and is adjacent to Mie Prefecture.
- Shingu-shi, Wakayama Prefecture, which has integrated with the Higashi Kishu area of Mie Prefecture.

Theme	Priority issues	Action policy	SDGs to be addressed	Major initiatives	Page
Environment 	Protecting Global and Regional Environments	<ul style="list-style-type: none"> ■ Contribute to realization of a sustainable global environment by supporting businesses leading to environmental preservation and a reduction in environmental burdens. ■ Undertake forest preservation and energy-saving activities to help preserve the regional environment and raise awareness. 		Hyakugo Forest Initiative for CO ₂ emission reductions Hyakugo SDGs/ESG loans "Sustainable 105" Managing regional platform creation project for energy-saving consultations	▶ P27-28
Social 	Creating a Regional Economy	<ul style="list-style-type: none"> ■ Offer financial services meeting various challenges and issues of customers, and contribute to creating regional economy. ■ Offer advanced financial services, support local companies to enhance added value and help customers with high-quality asset formation. 		Business succession Business matching	▶ P29-30
	Sustainable Development of Regional Societies	<ul style="list-style-type: none"> ■ Sensitively clarify issues and needs of regional societies, and contribute to their sustainable development through business activities and social contribution activities. ■ Actively engaged in education for children who will become responsible for the next generation, and contribute to the achievement of vibrant regional societies. 		Project finance for PPP and PFI businesses 105 SDGs Private placement bonds Financial education Volunteer activities Sports promotion initiatives	▶ P31-32
	Promoting Diversity	<ul style="list-style-type: none"> ■ Maximize human talent based on a work environment where diverse workstyles are possible, and seek to improve employment satisfaction. ■ Contribute to creating a society that allows for diversified career formations. 		Initiatives for active participation of female employees Employment of persons with disabilities Implementing healthy management practices	▶ P33-34
Governance 	Strengthening business management systems	<ul style="list-style-type: none"> ■ Enhance and review the risk management and compliance systems for higher transparency of corporate management 		Corporate governance Compliance Risk management	▶ P35-42