Corporate Philosophy Mission We support a society that values trust. Hyakugo Bank believes trust is the foundation of society. Through sound financial activities, we strive to build a vibrant and enriched society where people can trust each other. Management We pursue fair, impartial, and responsible management. Hyakugo Bank conducts fair and impartial management with the spirit of independence and autonomy while placing importance on ethics. We live up to the trust of society through responsible management in pursuit of sound and strong development. **Behavior** We behave in a sincere manner with common sense as a member of society. We deepen our knowledge and behave in accordance with our conscience as a decent member of society. We make sincere efforts with feelings of gratitude and take on new challenges with cheerfulness and vigor.

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◆ Cautionary Note Regarding Forward-Looking Statements ◆

This document contains forward-looking statements including forecasts, outlooks, targets, and plans.

These statements do not guarantee future business performance, and involve risks and uncertainties.

Please note that future business performance may vary due to factors including changes in the business

Editorial Policy

(https://www.hyakugo.co.jp/)

21 of the Banking Act, please see the Bank's website.

Hyakugo Bank has prepared HYAKUGO BANK REPORT 2020 (Integrated Report). This Integrated Report correlates financial information with non-financial information, including our corporate

philosophy, strategies, ESG information, and initiatives, and explains in an integrated manner the

framework for the Bank and regional societies to achieve sustainable value creation, in reference

to the "International Integrated Reporting Framework" recommended by the "International

Integrated Reporting Council" (IIRC), and the "Guidance for Collaborative Value Creation" by the

Ministry of Economy, Trade and Industry. For disclosure materials (data edition) based on Article